

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
HOLLOW ROCK-BRUCETON SPECIAL SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,332.40	140	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,616.93	66	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	20.63%	109	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	15.97%	22	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	63.39%	47	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	3	111	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	0.00%	137	10.71%
Training: MA + 45	8.46%	33	5.81%
Training: MA	36.56%	105	40.24%
Training: BA	54.98%	6	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	3:7	15	2:7
Average Daily Membership	627	134	959,536
Average Daily Attendance	608	134	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 43,759.11	134	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 42,785.04	137	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,353.88	139	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 60,191.00	136	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 78,876.00	135	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	18	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	17	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,368.00	119	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,382.00	119	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 41,677.00	132	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,823.00	123	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,095.00	119	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 46,614.00	123	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 32,166.00	126	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,000.00	119	\$ -
30 Year Career Earnings Potential	\$ 18,820,400.00	119	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 58.01	108	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 16.67	23	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 16.67	47	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 16.67	82	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.76	123	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.06	97	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.37	81	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.11	129	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 9.36	114	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 10.61	126	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	N/A		\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	N/A		\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 19.65	54	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 19.65	71	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 19.65	96	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 249.53	133	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 193.86	132	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 439.21	129	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 425.70	126	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 577.07	120	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 581.98	124	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 376.78	126	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 350.14	116	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 50.00	139	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 393.39	139	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 50.00	139	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 774.36	137	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 50.00	140	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,011.19	137	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 50.00	135	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 805.95	135	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,160.00	67	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,119.00	38	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,925.00	97	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,555.00	61	\$ 1,902.19
High School Basketball, Head Coach	\$ 4,620.00	94	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,620.00	20	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,310.00	81	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,310.00	19	\$ 1,690.43
High School Baseball, Head Coach	\$ 1,540.00	116	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 770.00	102	\$ 2,077.80
High School Softball, Head Coach	\$ 1,540.00	113	\$ 3,746.79
High School Softball, Asst. Coach	\$ 770.00	101	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 200.00	130	\$ 2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	\$ 2,695.00	97	\$ 5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	N/A	\$	1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	3	54	3
TVAAS Literacy Composite Scores	3	57	3
TVAAS Numeracy Composite Scores	2	83	3
TVAAS Literacy and Numeracy Composite Scores	3	61	3
Achievement: 3-8 Math Proficient & Advanced	47.5%	113	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	36.8%	125	48.3%
Achievement: 3-8 Science Proficient & Advanced	62.5%	95	64.5%
Achievement: Algebra I Proficient & Advanced	78.3%	26	65.6%
Achievement: Algebra II Proficient & Advanced	62.3%	44	54.2%
Achievement: Biology I Proficient & Advanced	50.0%	118	65.2%
Achievement: English I Proficient & Advanced	76.1%	42	71.8%
Achievement: English II Proficient & Advanced	47.4%	121	64.8%
Achievement: English III Proficient & Advanced	42.0%	72	41.7%
Achievement: Chemistry Proficient & Advanced	35.9%	88	44.2%
ACT: Composite	18	96	19.4
ACT: English	17.1	98	18.9
ACT: Math	18.1	76	18.9
ACT: Reading	17.9	103	19.6
ACT: Science	18.4	92	19.5
ACT: Composite 3 Year Average	18	98	19.4
ACT: English 3 Year Average	17.2	101	18.9
ACT: Math 3 Year Average	18.4	56	18.8
ACT: Reading 3 Year Average	18	106	19.5
ACT: Science 3 Year Average	17.9	104	19.2
Graduation Rate: All Students	88.5%	92	87.8%
Graduation Rate: Female Students	91.3%	81	90.5%
Graduation Rate: Male Students	86.2%	92	85.3%