

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
HOUSTON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.05517%	89	
Per Pupil Fiscal Capacity	\$ 1,259.00	80	\$ 3,185.00
Per Pupil Property	\$ 95,259.00	80	\$ 154,045.00
Per Pupil Sales	\$ 23,601.00	81	\$ 75,615.00
Per Capita Income	\$ 30,125.00	55	\$ 33,326.00
Residential/Farm Assesment	76.30%	76	61.23%
Average Daily Membership to Total Population	15.97%	69	14.81%
Per Pupil Revenue	\$ 969.00	88	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,187.70	50	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 7,019.13	12	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	17.05%	126	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.57%	88	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	71.36%	8	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	5	91	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	2.07%	122	10.71%
Training: MA + 45	10.99%	20	5.81%
Training: MA	32.14%	131	40.24%
Training: BA	54.79%	7	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	1,311	114	959,536
Average Daily Attendance	1,197	116	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 47,441.10	58	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 47,050.79	58	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 45,073.58	62	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 66,911.25	104	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 91,000.00	111	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	25	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	22	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,028.00	70	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,298.00	81	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 43,820.00	102	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,166.00	59	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,923.00	86	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 48,372.00	97	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,273.00	85	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 32,878.00	94	\$ -
30 Year Career Earnings Potential	\$ 19,626,411.00	86	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 50.00	131	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 7.25	130	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 11.78	105	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 16.29	86	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 19.00	11	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 20.66	33	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.65	127	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 8.72	118	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 9.79	128	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.50	44	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 15.75	31	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 19.00	36	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.25	58	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.47	59	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.25	68	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.05	64	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.26	37	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.48	41	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 20.00	48	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 20.00	66	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 20.00	93	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 297.40	121	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 145.99	111	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 462.12	124	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 402.79	118	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 578.20	119	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 570.85	116	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 387.64	121	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 339.89	109	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 297.40	113	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 145.99	102	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 462.12	105	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 402.79	101	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 578.20	101	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 570.85	99	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 387.64	108	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 339.89	98	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,919.00	54	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,460.00	63	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,460.00	37	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,730.00	49	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,919.00	46	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,460.00	51	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,460.00	38	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,730.00	37	\$ 1,690.43
High School Baseball, Head Coach	\$ 6,919.00	4	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,460.00	8	\$ 2,077.80
High School Softball, Head Coach	\$ 6,919.00	4	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,306.00	37	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 4,613.00	1	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 2,306.00	3	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 4,613.00	1	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 2,306.00	4	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 4,613.00	3	\$ 2,100.19
High School Tennis, Boys Asst. Coach	\$ 2,306.00	6	\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 4,613.00	2	\$ 2,003.02
High School Tennis, Girls Asst. Coach	\$ 2,306.00	6	\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,306.00	53	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 1,153.00	38	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 2,883.00	45	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 4,613.00	11	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 2,306.00	13	\$ 1,657.87
Band Director	\$ 4,613.00	64	\$ 5,162.75
Asst. Band Director	\$ 2,306.00	44	\$ 2,955.19
Yearbook Sponsor	\$ 6,343.00	1	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		4 48	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	55.8%	72	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	44.6%	95	48.3%
Achievement: 3-8 Science Proficient & Advanced	62.9%	91	64.5%
Achievement: Algebra I Proficient & Advanced	58.6%	94	65.6%
Achievement: Algebra II Proficient & Advanced	65.0%	34	54.2%
Achievement: Biology I Proficient & Advanced	69.5%	63	65.2%
Achievement: English I Proficient & Advanced	60.4%	116	71.8%
Achievement: English II Proficient & Advanced	66.4%	63	64.8%
Achievement: English III Proficient & Advanced	48.6%	45	41.7%
Achievement: Chemistry Proficient & Advanced	34.0%	93	44.2%
ACT: Composite	19.2	48	19.4
ACT: English	18.9	43	18.9
ACT: Math	17.9	87	18.9
ACT: Reading	19.6	45	19.6
ACT: Science	20	26	19.5
ACT: Composite 3 Year Average	19	50	19.4
ACT: English 3 Year Average	18.7	45	18.9
ACT: Math 3 Year Average	18	79	18.8
ACT: Reading 3 Year Average	19.4	49	19.5
ACT: Science 3 Year Average	19.4	39	19.2
Graduation Rate: All Students	92.2%	52	87.8%
Graduation Rate: Female Students	95.9%	31	90.5%
Graduation Rate: Male Students	87.8%	79	85.3%