

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
HUMBOLDT CITY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 11,121.50	7	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,951.03	18	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	23.32%	89	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	21.00%	5	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	55.67%	86	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools		4 99	1,811
Training: PhD	2.15%	30	1.32%
Training: EdS	2.77%	116	10.71%
Training: MA + 45	5.91%	52	5.81%
Training: MA	45.65%	25	40.24%
Training: BA	41.58%	62	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.95%	33	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	1,050	121	959,536
Average Daily Attendance	987	121	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,679.07	96	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,733.84	109	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,462.54	135	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 73,416.50	61	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 111,061.00	58	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	121	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:8	108	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,149.00	125	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,851.00	108	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,045.00	101	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,252.00	112	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,627.00	92	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,158.00	91	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,725.00	79	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,149.00	7	\$ -
30 Year Career Earnings Potential	\$ 19,289,426.00	103	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 80.74	22	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 8.78	121	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 12.99	92	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 29.38	11	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 15.68	32	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 15.68	40	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 15.68	61	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.71	125	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.39	90	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.99	68	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.78	115	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 15.00	43	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 24.97	14	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.71	96	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.87	31	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 17.65	16	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.71	115	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.39	78	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.99	76	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 22.51	33	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 29.38	10	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 29.38	36	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 369.55	74	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 73.84	65	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 630.99	51	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 233.93	42	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 841.33	40	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 307.73	31	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 401.48	117	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 326.05	104	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 369.55	64	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 73.84		\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 630.99	39	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 233.93	33	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 841.33	36	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 307.73	27	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 401.48	104	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 326.05	93	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,000.00	52	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,500.00	59	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,000.00	29	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,500.00	24	\$ 1,902.19
High School Basketball, Head Coach	\$ 7,000.00	44	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,500.00	47	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,000.00	25	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,500.00	13	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,500.00	95	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,250.00	88	\$ 2,077.80
High School Softball, Head Coach	\$ 2,500.00	94	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,250.00	87	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,500.00	48	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,000.00	44	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,500.00	40	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,000.00	36	\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	\$ 2,500.00	48	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 1,250.00	37	\$ 1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	\$ 6,000.00	16	\$ 4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 3,500.00	22	\$ 2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	\$ 7,000.00	29	\$ 5,162.75
Asst. Band Director	\$ 3,500.00	23	\$ 2,955.19
Yearbook Sponsor	\$ 2,000.00	19	\$ 1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		2 82	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	38.4%	134	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	26.6%	140	48.3%
Achievement: 3-8 Science Proficient & Advanced	43.9%	138	64.5%
Achievement: Algebra I Proficient & Advanced	86.2%	5	65.6%
Achievement: Algebra II Proficient & Advanced	41.7%	95	54.2%
Achievement: Biology I Proficient & Advanced	35.9%	124	65.2%
Achievement: English I Proficient & Advanced	53.1%	126	71.8%
Achievement: English II Proficient & Advanced	41.3%	125	64.8%
Achievement: English III Proficient & Advanced	18.9%	126	41.7%
Achievement: Chemistry Proficient & Advanced	0.0%	125	44.2%
ACT: Composite	15.9	118	19.4
ACT: English	14.4	118	18.9
ACT: Math	16.2	117	18.9
ACT: Reading	15.3	118	19.6
ACT: Science	17	116	19.5
ACT: Composite 3 Year Average	16.3	117	19.4
ACT: English 3 Year Average	15.2	117	18.9
ACT: Math 3 Year Average	16.3	117	18.8
ACT: Reading 3 Year Average	15.9	118	19.5
ACT: Science 3 Year Average	17.3	114	19.2
Graduation Rate: All Students	85.7%	105	87.8%
Graduation Rate: Female Students	91.3%	81	90.5%
Graduation Rate: Male Students	78.9%	116	85.3%