

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 JACKSON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.06252%	87	
Per Pupil Fiscal Capacity	\$ 1,237.00	90	\$ 3,185.00
Per Pupil Property	\$ 106,906.00	67	\$ 154,045.00
Per Pupil Sales	\$ 16,847.00	89	\$ 75,615.00
Per Capita Income	\$ 30,938.00	51	\$ 33,326.00
Residential/Farm Assesment	75.90%	73	61.23%
Average Daily Membership to Total Population	13.40%	15	14.81%
Per Pupil Revenue	\$ 1,565.00	62	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,165.80	51	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 7,079.15	9	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	17.75%	123	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	17.83%	10	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	64.41%	40	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	4	99	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	13.50%	40	10.71%
Training: MA + 45	1.64%	122	5.81%
Training: MA	32.24%	129	40.24%
Training: BA	52.61%	15	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	1:3	10	2:7
Average Daily Membership	1,520	111	959,536
Average Daily Attendance	1,440	111	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,969.96	112	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,696.38	110	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,678.44	114	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 64,105.25	123	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 78,186.00	137	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	31	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	8	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,209.00	123	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 39,219.00	137	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 40,879.00	140	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,561.00	107	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,124.00	117	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 45,649.00	135	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,261.00	123	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,100.00	132	\$ -
30 Year Career Earnings Potential	\$ 18,539,857.00	137	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 70.54	45	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.71	92	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 13.76	80	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 18.21	62	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 11.45	61	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 21.70	8	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 43.79	1	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.35	85	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.56	80	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.37	100	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.35	103	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 11.16	100	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 13.50	100	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.35	56	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.02	44	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 15.24	23	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.35	52	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.66	26	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 27.19	7	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 10.34	126	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 18.10	79	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 24.64	73	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 305.05	116	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 138.34	105	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 491.92	113	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 372.99	102	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 619.80	111	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 529.26	108	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 432.92	105	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 294.61	94	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 305.05	109	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 138.34	97	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 491.92	94	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 372.99	86	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 619.80	95	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 529.26	91	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 432.92	93	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 294.61	82	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,400.00	47	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,323.38	101	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,450.00	79	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,225.00	85	\$ 1,902.19
High School Basketball, Head Coach	\$ 8,100.00	26	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,800.00	69	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,500.00	72	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,250.00	59	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,800.00	52	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,900.00	58	\$ 2,077.80
High School Softball, Head Coach	\$ 3,800.00	52	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,900.00	54	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,400.00	30	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,700.00	35	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,400.00	29	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,700.00	34	\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,900.00	16	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,900.00	44	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	\$ 3,500.00	25	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 1,950.00	25	\$ 1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	\$ 3,200.00	5	\$ 1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 1,600.00	93	\$ 2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	\$ 1,500.00	113	\$ 5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	\$ 200.00	79	\$ 1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	1	93	3
TVAAS Literacy Composite Scores	2	82	3
TVAAS Numeracy Composite Scores	1	92	3
TVAAS Literacy and Numeracy Composite Scores	1	93	3
Achievement: 3-8 Math Proficient & Advanced	45.3%	121	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	42.8%	105	48.3%
Achievement: 3-8 Science Proficient & Advanced	64.6%	83	64.5%
Achievement: Algebra I Proficient & Advanced	45.9%	114	65.6%
Achievement: Algebra II Proficient & Advanced	33.3%	107	54.2%
Achievement: Biology I Proficient & Advanced	68.9%	66	65.2%
Achievement: English I Proficient & Advanced	61.8%	112	71.8%
Achievement: English II Proficient & Advanced	47.3%	122	64.8%
Achievement: English III Proficient & Advanced	46.3%	55	41.7%
Achievement: Chemistry Proficient & Advanced	50.0%	44	44.2%
ACT: Composite	18.4	84	19.4
ACT: English	17.5	87	18.9
ACT: Math	17.9	87	18.9
ACT: Reading	18.7	83	19.6
ACT: Science	18.9	73	19.5
ACT: Composite 3 Year Average	18.7	64	19.4
ACT: English 3 Year Average	17.9	76	18.9
ACT: Math 3 Year Average	18.1	71	18.8
ACT: Reading 3 Year Average	18.9	72	19.5
ACT: Science 3 Year Average	19.2	47	19.2
Graduation Rate: All Students	84.6%	112	87.8%
Graduation Rate: Female Students	79.7%	123	90.5%
Graduation Rate: Male Students	89.1%	73	85.3%