

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 JEFFERSON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.48307%	32	
Per Pupil Fiscal Capacity	\$ 2,029.00	39	\$ 3,185.00
Per Pupil Property	\$ 163,669.00	17	\$ 154,045.00
Per Pupil Sales	\$ 45,677.00	44	\$ 75,615.00
Per Capita Income	\$ 28,823.00	64	\$ 33,326.00
Residential/Farm Assesment	72.92%	63	61.23%
Average Daily Membership to Total Population	13.93%	27	14.81%
Per Pupil Revenue	\$ 1,834.00	48	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,627.70	89	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,406.94	115	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	30.91%	60	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.43%	91	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	57.65%	79	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	12	34	1,811
Training: PhD	2.03%	33	1.32%
Training: EdS	13.45%	42	10.71%
Training: MA + 45	5.72%	54	5.81%
Training: MA	46.17%	22	40.24%
Training: BA	31.01%	123	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.62%	48	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	7,228	27	959,536
Average Daily Attendance	6,829	27	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,739.45	92	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,606.34	90	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,860.51	82	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 73,048.58	65	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 113,797.00	56	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	86	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:8	98	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,162.00	106	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,247.00	102	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 97,540.00	1	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,922.00	98	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,553.00	94	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 48,573.00	95	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,574.00	83	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,162.00	1	\$ -
30 Year Career Earnings Potential	\$ 19,405,253.00	96	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 72.67	44	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.84	88	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 13.51	83	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 17.78	69	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 15.50	34	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 21.31	12	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 28.19	13	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.75	98	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 9.78	107	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 15.52	32	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.75	117	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 11.28	99	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 15.95	75	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.25	80	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 9.61	72	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 13.87	37	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	N/A		\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	N/A		\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 12.16	113	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 14.45	105	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 18.26	103	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 633.08	45	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 231.84	36	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 760.93	61	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 388.12	53	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 571.25	37	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 156.28	22	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 443.39	10	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 633.08	36	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 231.84	31	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 760.93	52	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 388.12	42	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 571.25	28	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 156.28	18	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,300.00	62	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,000.00	70	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,900.00	98	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,000.00	94	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,000.00	61	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,800.00	69	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,800.00	103	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,000.00	70	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,600.00	87	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,500.00	79	\$ 2,077.80
High School Softball, Head Coach	\$ 2,600.00	86	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,500.00	74	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,500.00	85	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,200.00	56	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,200.00	42	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,200.00	48	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,200.00	34	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,600.00	63	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,600.00	55	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,500.00	62	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,500.00	52	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,500.00	55	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,300.00	50	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 1,400.00	22	\$ 2,815.06
High School Wrestling	\$ 2,500.00	30	\$ 3,255.91
High School Forensics	\$ 1,500.00	9	\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,500.00	70	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 1,500.00	21	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 5,000.00	22	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,500.00	51	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 2,000.00	108	\$ 5,162.75
Asst. Band Director	\$ 2,000.00	53	\$ 2,955.19
Yearbook Sponsor	\$ 1,000.00	43	\$ 1,472.62
Chorus/Show Choir Director	\$ 2,000.00	36	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 1,500.00	12	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	50.2%	98	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	41.0%	115	48.3%
Achievement: 3-8 Science Proficient & Advanced	62.2%	97	64.5%
Achievement: Algebra I Proficient & Advanced	80.4%	20	65.6%
Achievement: Algebra II Proficient & Advanced	53.8%	76	54.2%
Achievement: Biology I Proficient & Advanced	76.5%	28	65.2%
Achievement: English I Proficient & Advanced	76.4%	40	71.8%
Achievement: English II Proficient & Advanced	70.1%	38	64.8%
Achievement: English III Proficient & Advanced	38.0%	90	41.7%
Achievement: Chemistry Proficient & Advanced	49.5%	47	44.2%
ACT: Composite	19.5	40	19.4
ACT: English	19	38	18.9
ACT: Math	18.7	47	18.9
ACT: Reading	19.9	31	19.6
ACT: Science	19.7	39	19.5
ACT: Composite 3 Year Average	19.7	25	19.4
ACT: English 3 Year Average	19.5	25	18.9
ACT: Math 3 Year Average	19	34	18.8
ACT: Reading 3 Year Average	20.1	19	19.5
ACT: Science 3 Year Average	19.8	26	19.2
Graduation Rate: All Students	94.6%	31	87.8%
Graduation Rate: Female Students	94.7%	45	90.5%
Graduation Rate: Male Students	94.5%	22	85.3%