

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
JOHNSON CITY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00
II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,434.30	36	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,327.79	122	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	53.88%	8	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	9.22%	120	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	36.88%	135	47.38%
III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015	AMOUNT	RANK	STATE
Number of Schools		11 39	1,811
Training: PhD		3.13% 10	1.32%
Training: EdS		9.57% 64	10.71%
Training: MA + 45		5.62% 56	5.81%
Training: MA		49.73% 10	40.24%
Training: BA		30.97% 124	40.50%
Training: 3 Years College		0.00% 2	0.00%
Training: 2 Years College		0.00% 52	0.14%
Training: 1 Year College		0.00% 6	0.01%
Training: No College		0.98% 78	1.28%
Male to Female Teaching Force Ratios		1:3 11	2:7
Average Daily Membership	7,732	25	959,536
Average Daily Attendance	7,355	25	913,227
IV. SCHOOL SYSTEM SALARY RANKINGS	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 56,765.26	12	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 56,646.18	10	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 57,544.08	10	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 92,616.83	15	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 159,472.00	14	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries		3:5 101	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries		1:3 123	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,916.00	108	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 53,319.00	11	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 57,749.00	14	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 43,090.00	7	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 43,615.00	128	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 63,760.00	12	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,916.00	2	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,916.00	12	\$ -
30 Year Career Earnings Potential	\$ 23,744,161.00	10	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 64.59	73	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.33	55	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 14.92	67	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 16.66	83	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage		N/A	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage		N/A	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage		N/A	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 13.08	6	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 15.06	6	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 16.66	21	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.11	50	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.57	72	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 15.14	83	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 11.01	19	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 12.34	25	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 13.77	38	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 11.01	15	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.34	34	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.77	64	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 13.33	108	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 14.92	104	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 16.66	114	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 305.91	114	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 150.74	115	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 556.79	87	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 310.84	76	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 847.68	38	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 435.50	77	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	N/A		\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	N/A		\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 305.91	107	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 150.74	106	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 556.79	68	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 310.84	60	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 847.68	34	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 435.50	61	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,707.00	41	\$ 7,270.67
High School Football, Asst. Coach	\$ 5,040.00	20	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,451.00	39	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 3,277.00	12	\$ 1,902.19
High School Basketball, Head Coach	\$ 7,707.00	35	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 5,145.00	13	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,049.00	49	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 5,145.00	19	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,451.00	9	\$ 2,077.80
High School Softball, Head Coach	\$ 5,145.00	20	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,451.00	8	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 4,571.00	13	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 3,049.00	8	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 4,571.00	13	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 3,049.00	9	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 4,571.00	12	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 3,049.00	8	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 4,571.00	8	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 3,049.00	7	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,156.00	40	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 1,620.00	6	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,156.00	30	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 1,620.00	8	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 3,049.00	11	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 3,049.00	10	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 3,049.00	8	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 3,049.00	7	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 5,145.00	4	\$ 2,815.06
High School Wrestling	\$ 5,145.00	6	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 4,571.00	10	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 3,049.00	9	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 9,775.00	6	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 5,145.00	8	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 7,707.00	22	\$ 5,162.75
Asst. Band Director	\$ 5,145.00	7	\$ 2,955.19
Yearbook Sponsor	\$ 2,900.00	8	\$ 1,472.62
Chorus/Show Choir Director	\$ 5,145.00	5	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 1,524.00	11	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	73.7%	9	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	67.2%	8	48.3%
Achievement: 3-8 Science Proficient & Advanced	77.5%	20	64.5%
Achievement: Algebra I Proficient & Advanced	86.1%	6	65.6%
Achievement: Algebra II Proficient & Advanced	86.4%	5	54.2%
Achievement: Biology I Proficient & Advanced	81.7%	17	65.2%
Achievement: English I Proficient & Advanced	82.8%	13	71.8%
Achievement: English II Proficient & Advanced	78.0%	8	64.8%
Achievement: English III Proficient & Advanced	63.8%	9	41.7%
Achievement: Chemistry Proficient & Advanced	65.0%	15	44.2%
ACT: Composite	21.8	7	19.4
ACT: English	21.3	10	18.9
ACT: Math	21.8	6	18.9
ACT: Reading	22	8	19.6
ACT: Science	21.4	7	19.5
ACT: Composite 3 Year Average	22	5	19.4
ACT: English 3 Year Average	21.6	5	18.9
ACT: Math 3 Year Average	21.9	5	18.8
ACT: Reading 3 Year Average	22.2	5	19.5
ACT: Science 3 Year Average	21.6	5	19.2
Graduation Rate: All Students	91.9%	56	87.8%
Graduation Rate: Female Students	92.6%	71	90.5%
Graduation Rate: Male Students	91.3%	54	85.3%