

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
JOHNSON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.10287%	77	
Per Pupil Fiscal Capacity	\$ 1,475.00	74	\$ 3,185.00
Per Pupil Property	\$ 150,878.00	23	\$ 154,045.00
Per Pupil Sales	\$ 34,382.00	61	\$ 75,615.00
Per Capita Income	\$ 25,095.00	89	\$ 33,326.00
Residential/Farm Assesment	79.24%	87	61.23%
Average Daily Membership to Total Population	11.72%	3	14.81%
Per Pupil Revenue	\$ 1,682.00	55	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 10,449.20	11	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,840.57	26	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	21.83%	102	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	18.62%	6	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	59.54%	68	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	7	73	1,811
Training: PhD	3.11%	11	1.32%
Training: EdS	9.36%	66	10.71%
Training: MA + 45	4.99%	68	5.81%
Training: MA	42.25%	57	40.24%
Training: BA	37.16%	92	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.62%	10	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.50%	13	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	2,080	97	959,536
Average Daily Attendance	1,982	97	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,942.18	114	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,588.02	111	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,547.08	118	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 62,800.73	127	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 90,731.00	114	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	23	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	41	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,305.00	99	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 39,900.00	129	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 41,224.00	135	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,546.00	109	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 43,615.00	128	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 46,109.00	128	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 31,785.00	137	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,329.00	125	\$ -
30 Year Career Earnings Potential	\$ 18,774,456.00	124	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 86.40	19	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.70	34	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 21.34	13	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 24.91	20	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.62	84	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 12.15	64	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 13.14	77	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.71	125	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 8.50	120	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 9.52	131	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.49	125	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 9.56	112	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 10.06	129	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.62	97	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 8.21	89	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 8.41	101	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.88	108	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 8.58	111	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 9.52	123	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 11.35	121	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 15.16	102	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 25.79	62	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 418.39	46	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 25.00	36	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 501.72	111	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 363.20	100	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 501.72	144	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 647.32	140	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 501.72	75	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 225.81	67	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 418.39	39	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 25.00	30	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 501.72	91	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 363.20	84	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 501.72	121	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 647.32	118	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 501.72	56	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 225.81	49	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	N/A		\$ 7,270.67
High School Football, Asst. Coach	N/A		\$ 3,808.73
Jr. High Football, Head Coach	N/A		\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	N/A		\$ 6,686.47
High School Basketball, Asst. Coach	N/A		\$ 3,406.77
Jr. High School Basketball, Head Coach	N/A		\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	N/A		\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	N/A		\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	N/A	\$	2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	N/A	\$	5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	N/A	\$	1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	1	93	3
TVAAS Literacy Composite Scores	1	102	3
TVAAS Numeracy Composite Scores	1	92	3
TVAAS Literacy and Numeracy Composite Scores	1	93	3
Achievement: 3-8 Math Proficient & Advanced	52.0%	93	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	49.8%	51	48.3%
Achievement: 3-8 Science Proficient & Advanced	70.8%	49	64.5%
Achievement: Algebra I Proficient & Advanced	74.7%	41	65.6%
Achievement: Algebra II Proficient & Advanced	40.0%	99	54.2%
Achievement: Biology I Proficient & Advanced	65.3%	78	65.2%
Achievement: English I Proficient & Advanced	67.1%	98	71.8%
Achievement: English II Proficient & Advanced	50.0%	119	64.8%
Achievement: English III Proficient & Advanced	23.4%	123	41.7%
Achievement: Chemistry Proficient & Advanced	33.3%	95	44.2%
ACT: Composite	19.2	48	19.4
ACT: English	18	72	18.9
ACT: Math	18.8	41	18.9
ACT: Reading	19.8	39	19.6
ACT: Science	20	26	19.5
ACT: Composite 3 Year Average	19	50	19.4
ACT: English 3 Year Average	17.9	76	18.9
ACT: Math 3 Year Average	18.4	56	18.8
ACT: Reading 3 Year Average	19.6	39	19.5
ACT: Science 3 Year Average	19.6	30	19.2
Graduation Rate: All Students	94.4%	33	87.8%
Graduation Rate: Female Students	94.0%	53	90.5%
Graduation Rate: Male Students	94.7%	21	85.3%