

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 KNOX COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	8.29472%	3	
Per Pupil Fiscal Capacity	\$ 4,451.00	4	\$ 3,185.00
Per Pupil Property	\$ 189,755.00	11	\$ 154,045.00
Per Pupil Sales	\$ 121,582.00	3	\$ 75,615.00
Per Capita Income	\$ 39,314.00	8	\$ 33,326.00
Residential/Farm Assesment	60.26%	19	61.23%
Average Daily Membership to Total Population	12.87%	10	14.81%
Per Pupil Revenue	\$ 4,330.00	7	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,043.00	60	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,409.15	112	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	53.48%	9	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.27%	94	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	35.24%	137	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	90	3	1,811
Training: PhD	0.99%	79	1.32%
Training: EdS	8.11%	72	10.71%
Training: MA + 45	2.68%	97	5.81%
Training: MA	48.36%	13	40.24%
Training: BA	38.49%	82	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.14%	41	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.23%	63	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	57,582	3	959,536
Average Daily Attendance	55,083	3	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 49,407.65	39	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 49,203.71	38	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 47,396.53	42	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 86,438.13	23	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 246,800.00	3	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	1:2	131	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:5	142	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,033.00	43	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 47,610.00	28	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 53,185.00	27	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,455.00	54	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 50,490.00	30	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 56,275.00	32	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,863.00	53	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,095.00	47	\$ -
30 Year Career Earnings Potential	\$ 20,752,870.00	47	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 124.00	4	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.65	95	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 14.42	71	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 22.29	32	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.34	86	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.95	49	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 17.85	12	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.03	92	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 15.32	38	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 34.53	6	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.46	72	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.80	54	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 15.46	22	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.89	107	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 9.50	97	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.41	44	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 35.18	3	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 38.36	1	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 38.02	8	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 301.67	118	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 141.72	108	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 528.29	101	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 336.63	88	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 701.16	89	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 447.89	81	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 444.12	98	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 283.41	87	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 301.67	111	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 141.72	100	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 528.29	82	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 336.63	71	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 701.16	75	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 447.89	65	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 444.12	82	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 283.41	71	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,166.00	50	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,810.00	47	\$ 3,808.73
Jr. High Football, Head Coach	N/A		\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 7,166.00	43	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,870.00	36	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,580.00	70	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 3,870.00	51	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,580.00	31	\$ 2,077.80
High School Softball, Head Coach	\$ 3,870.00	51	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,580.00	28	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,870.00	21	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,580.00	17	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,870.00	21	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,580.00	18	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 3,870.00	20	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 2,580.00	14	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 3,870.00	17	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 2,580.00	11	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,491.00	73	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,491.00	68	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,491.00	59	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 3,870.00	13	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,870.00	18	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 2,580.00	14	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,580.00	50	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 7,313.00	27	\$ 5,162.75
Asst. Band Director	\$ 3,949.00	19	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	57.0%	68	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	53.4%	39	48.3%
Achievement: 3-8 Science Proficient & Advanced	68.4%	57	64.5%
Achievement: Algebra I Proficient & Advanced	65.3%	74	65.6%
Achievement: Algebra II Proficient & Advanced	62.8%	43	54.2%
Achievement: Biology I Proficient & Advanced	70.3%	57	65.2%
Achievement: English I Proficient & Advanced	76.8%	37	71.8%
Achievement: English II Proficient & Advanced	71.3%	33	64.8%
Achievement: English III Proficient & Advanced	45.3%	59	41.7%
Achievement: Chemistry Proficient & Advanced	49.5%	47	44.2%
ACT: Composite	20.7	17	19.4
ACT: English	20.5	15	18.9
ACT: Math	19.9	15	18.9
ACT: Reading	21.1	16	19.6
ACT: Science	20.7	19	19.5
ACT: Composite 3 Year Average	20.4	13	19.4
ACT: English 3 Year Average	20.2	15	18.9
ACT: Math 3 Year Average	19.7	15	18.8
ACT: Reading 3 Year Average	20.8	13	19.5
ACT: Science 3 Year Average	20.4	12	19.2
Graduation Rate: All Students	90.0%	80	87.8%
Graduation Rate: Female Students	92.6%	71	90.5%
Graduation Rate: Male Students	87.6%	80	85.3%