

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 LAKE COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.03520%	93	
Per Pupil Fiscal Capacity	\$ 1,244.00	82	\$ 3,185.00
Per Pupil Property	\$ 92,127.00	83	\$ 154,045.00
Per Pupil Sales	\$ 28,842.00	74	\$ 75,615.00
Per Capita Income	\$ 21,338.00	94	\$ 33,326.00
Residential/Farm Assesment	64.27%	25	61.23%
Average Daily Membership to Total Population	11.12%	2	14.81%
Per Pupil Revenue	\$ 1,363.00	73	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 10,813.00	9	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 7,197.60	5	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	17.80%	122	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	13.91%	49	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	68.27%	20	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	3	111	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	0.00%	137	10.71%
Training: MA + 45	1.27%	126	5.81%
Training: MA	39.31%	78	40.24%
Training: BA	55.70%	5	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	1.17%	2	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.55%	10	1.28%
Male to Female Teaching Force Ratios	2:5	12	2:7
Average Daily Membership	813	129	959,536
Average Daily Attendance	758	129	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 43,741.88	135	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 43,186.23	135	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,392.38	138	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 65,971.67	114	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 96,000.00	95	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	72	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:7	69	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,170.00	67	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,124.00	104	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,253.00	121	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,493.00	89	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,828.00	107	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 47,340.00	111	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 32,466.00	139	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,105.00	142	\$ -
30 Year Career Earnings Potential	\$ 19,805,009.00	75	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.95	86	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 17.86	33	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 24.40	21	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 14.20	47	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 14.20	53	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 14.20	72	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.42	51	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.63	78	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 10.78	114	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.46	82	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 10.63	105	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 10.78	125	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.46	26	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.63	57	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 10.78	79	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.46	20	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.63	71	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 11.72	97	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 10.46	124	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 10.63	114	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 21.71	85	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 294.94	122	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 148.45	112	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 517.56	106	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 347.35	92	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 692.56	92	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 456.50	85	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 428.78	108	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 298.75	96	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 294.94	114	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 148.45	103	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 517.56	86	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 347.35	76	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 692.56	78	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 456.50	69	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 428.78	95	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 298.75	84	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,330.00	61	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,870.00	46	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,565.00	71	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,880.00	41	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,025.00	60	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,015.00	62	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,260.00	84	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,510.00	48	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,015.00	77	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,608.00	73	\$ 2,077.80
High School Softball, Head Coach	\$ 3,015.00	77	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,608.00	68	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,510.00	66	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,510.00	58	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,510.00	61	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,510.00	51	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,015.00	33	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,585.00	47	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,510.00	26	\$ 1,657.87
Band Director	N/A		\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	34.7%	139	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	32.5%	138	48.3%
Achievement: 3-8 Science Proficient & Advanced	45.6%	137	64.5%
Achievement: Algebra I Proficient & Advanced	22.9%	118	65.6%
Achievement: Algebra II Proficient & Advanced	0.0%	121	54.2%
Achievement: Biology I Proficient & Advanced	25.0%	126	65.2%
Achievement: English I Proficient & Advanced	36.9%	127	71.8%
Achievement: English II Proficient & Advanced	34.6%	126	64.8%
Achievement: English III Proficient & Advanced	31.8%	108	41.7%
Achievement: Chemistry Proficient & Advanced	36.5%	85	44.2%
ACT: Composite	16.4	117	19.4
ACT: English	15.1	117	18.9
ACT: Math	16.8	111	18.9
ACT: Reading	16.2	117	19.6
ACT: Science	16.9	117	19.5
ACT: Composite 3 Year Average	16.1	118	19.4
ACT: English 3 Year Average	15	118	18.9
ACT: Math 3 Year Average	16.7	116	18.8
ACT: Reading 3 Year Average	16	117	19.5
ACT: Science 3 Year Average	16.2	118	19.2
Graduation Rate: All Students	85.2%	111	87.8%
Graduation Rate: Female Students	95.0%	41	90.5%
Graduation Rate: Male Students	80.5%	112	85.3%