

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 LAUDERDALE COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.17956%	63	
Per Pupil Fiscal Capacity	\$ 1,232.00	85	\$ 3,185.00
Per Pupil Property	\$ 76,291.00	94	\$ 154,045.00
Per Pupil Sales	\$ 26,413.00	75	\$ 75,615.00
Per Capita Income	\$ 23,346.00	93	\$ 33,326.00
Residential/Farm Assesment	60.85%	20	61.23%
Average Daily Membership to Total Population	15.96%	68	14.81%
Per Pupil Revenue	\$ 1,165.00	85	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,877.30	69	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,666.03	50	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	16.68%	127	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	17.30%	13	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	66.01%	30	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	7	73	1,811
Training: PhD	0.30%	116	1.32%
Training: EdS	1.50%	130	10.71%
Training: MA + 45	3.84%	80	5.81%
Training: MA	36.35%	106	40.24%
Training: BA	56.81%	2	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.30%	27	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.90%	83	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	4,318	53	959,536
Average Daily Attendance	4,139	52	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 43,200.42	139	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 42,755.88	138	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,512.12	133	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 53,733.88	142	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 110,000.00	60	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	7:9	1	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:8	103	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,370.00	60	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 43,627.00	60	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 46,622.00	70	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,218.00	58	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,976.00	67	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 50,372.00	70	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,149.00	75	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,390.00	65	\$ -
30 Year Career Earnings Potential	\$ 19,872,187.00	70	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 17.39	19	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 17.09	42	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 18.97	57	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 10.00	77	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 10.00	77	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 10.00	88	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.23	133	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.81	73	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 13.63	61	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.67	119	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.03	61	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 20.58	30	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.25	123	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 16.05	5	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 24.07	10	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.07	100	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 17.56	82	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 75.00	1	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 332.32	102	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 111.07	91	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 689.84	23	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 175.07	16	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 922.27	20	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 226.78	12	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 574.55	35	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 152.98	21	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 332.32	92	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 111.07	82	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 689.84	18	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 175.07	15	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 922.27	17	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 226.78	10	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 574.55	26	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 152.98	17	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,050.00	68	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,473.00	59	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,194.00	85	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,350.00	78	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,050.00	59	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,500.00	47	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,920.00	59	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,500.00	13	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,800.00	81	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,650.00	72	\$ 2,077.80
High School Softball, Head Coach	\$ 3,500.00	62	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,710.00	66	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,470.00	91	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,470.00	90	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,710.00	70	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,710.00	63	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,010.00	48	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,010.00	38	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,950.00	50	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,950.00	41	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,010.00	62	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 500.00	48	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 500.00	31	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 2,000.00	59	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,710.00	88	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 6,050.00	41	\$ 5,162.75
Asst. Band Director	\$ 2,500.00	36	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 3,500.00	13	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		4 45	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	53.7%	85	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	40.5%	117	48.3%
Achievement: 3-8 Science Proficient & Advanced	62.0%	99	64.5%
Achievement: Algebra I Proficient & Advanced	79.9%	22	65.6%
Achievement: Algebra II Proficient & Advanced	63.5%	36	54.2%
Achievement: Biology I Proficient & Advanced	51.9%	111	65.2%
Achievement: English I Proficient & Advanced	62.0%	110	71.8%
Achievement: English II Proficient & Advanced	57.6%	100	64.8%
Achievement: English III Proficient & Advanced	37.4%	92	41.7%
Achievement: Chemistry Proficient & Advanced	32.5%	98	44.2%
ACT: Composite	17.6	106	19.4
ACT: English	16.8	105	18.9
ACT: Math	17.2	108	18.9
ACT: Reading	17.6	110	19.6
ACT: Science	18.3	96	19.5
ACT: Composite 3 Year Average	17.4	110	19.4
ACT: English 3 Year Average	16.5	112	18.9
ACT: Math 3 Year Average	17	110	18.8
ACT: Reading 3 Year Average	17.7	111	19.5
ACT: Science 3 Year Average	17.8	106	19.2
Graduation Rate: All Students	99.1%	3	87.8%
Graduation Rate: Female Students	100.0%	1	90.5%
Graduation Rate: Male Students	98.1%	4	85.3%