

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
LENOIR CITY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,135.60	52	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,597.32	71	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	46.62%	18	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	10.40%	102	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	43.02%	125	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	3	111	1,811
Training: PhD	1.85%	39	1.32%
Training: EdS	33.14%	6	10.71%
Training: MA + 45	1.24%	127	5.81%
Training: MA	30.64%	136	40.24%
Training: BA	30.04%	127	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.62%	1	0.01%
Training: No College	2.47%	14	1.28%
Male to Female Teaching Force Ratios	1:2	16	2:7
Average Daily Membership	2,274	91	959,536
Average Daily Attendance	2,147	91	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 53,416.34	16	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 52,693.10	18	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 52,919.47	19	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 85,459.00	25	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 124,997.00	37	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	109	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	88	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 37,835.00	20	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 46,631.00	34	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 51,266.00	38	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 41,323.00	21	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 50,582.00	28	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 55,609.00	34	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 37,883.00	33	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 37,883.00	33	\$ -
30 Year Career Earnings Potential	\$ 21,639,501.00	31	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 75.00	32	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.57	50	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 17.06	78	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 14.57	40	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 16.80	56	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 11.34	32	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.97	36	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 13.20	29	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 16.70	63	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 11.05	17	\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 13.76	39	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.41	22	\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.32	86	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	N/A		\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A		\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 371.57	73	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 71.82	64	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 596.69	69	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 268.22	62	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 795.60	50	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 353.46	41	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 504.91	73	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 222.63	65	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 349.71	81	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 93.67	72	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 554.07	69	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 310.84	61	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 738.77	60	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 410.29	50	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 468.84	70	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 258.70	61	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 9,016.00	27	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,750.00	26	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,774.00	19	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,652.00	23	\$ 1,902.19
High School Basketball, Head Coach	\$ 9,016.00	19	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,774.00	17	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,774.00	12	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,652.00	12	\$ 1,690.43
High School Baseball, Head Coach	\$ 4,774.00	29	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,652.00	28	\$ 2,077.80
High School Softball, Head Coach	\$ 4,774.00	29	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,652.00	25	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 4,774.00	11	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,652.00	15	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 4,774.00	11	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,652.00	16	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 4,774.00	10	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 4,774.00	7	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,652.00	23	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,652.00	17	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,652.00	26	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,652.00	21	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,652.00	21	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,652.00	17	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,657.00	38	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 2,121.00	24	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 9,016.00	8	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,652.00	45	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 2,121.00	16	\$ 1,657.87
Band Director	\$ 9,016.00	9	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 4,774.00	2	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		2 82	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		4 48	3
Achievement: 3-8 Math Proficient & Advanced	47.3%	115	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	33.8%	133	48.3%
Achievement: 3-8 Science Proficient & Advanced	58.3%	114	64.5%
Achievement: Algebra I Proficient & Advanced	63.4%	79	65.6%
Achievement: Algebra II Proficient & Advanced	76.7%	19	54.2%
Achievement: Biology I Proficient & Advanced	65.3%	78	65.2%
Achievement: English I Proficient & Advanced	76.7%	38	71.8%
Achievement: English II Proficient & Advanced	68.7%	51	64.8%
Achievement: English III Proficient & Advanced	49.0%	43	41.7%
Achievement: Chemistry Proficient & Advanced	54.5%	32	44.2%
ACT: Composite	18.9	56	19.4
ACT: English	18.3	60	18.9
ACT: Math	18.5	61	18.9
ACT: Reading	19.2	63	19.6
ACT: Science	19	66	19.5
ACT: Composite 3 Year Average	19.6	29	19.4
ACT: English 3 Year Average	19	38	18.9
ACT: Math 3 Year Average	19.2	25	18.8
ACT: Reading 3 Year Average	20.1	19	19.5
ACT: Science 3 Year Average	19.6	30	19.2
Graduation Rate: All Students	87.9%	94	87.8%
Graduation Rate: Female Students	88.9%	97	90.5%
Graduation Rate: Male Students	87.1%	86	85.3%