

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 LEWIS COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.08932%	78	
Per Pupil Fiscal Capacity	\$ 1,489.00	72	\$ 3,185.00
Per Pupil Property	\$ 93,599.00	81	\$ 154,045.00
Per Pupil Sales	\$ 42,336.00	50	\$ 75,615.00
Per Capita Income	\$ 25,203.00	88	\$ 33,326.00
Residential/Farm Assesment	73.32%	66	61.23%
Average Daily Membership to Total Population	15.21%	52	14.81%
Per Pupil Revenue	\$ 1,270.00	79	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,985.10	128	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,828.28	28	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	17.24%	125	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	13.56%	54	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	69.18%	16	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	4	99	1,811
Training: PhD	1.41%	57	1.32%
Training: EdS	10.62%	57	10.71%
Training: MA + 45	12.59%	14	5.81%
Training: MA	35.89%	112	40.24%
Training: BA	38.07%	87	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.71%	7	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.71%	91	1.28%
Male to Female Teaching Force Ratios	1:8	2	2:7
Average Daily Membership	1,767	103	959,536
Average Daily Attendance	1,718	103	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,284.72	105	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,892.91	104	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,142.88	101	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 68,053.25	98	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 104,545.00	72	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	55	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	80	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,625.00	88	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,420.00	118	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,090.00	127	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,505.00	85	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,530.00	111	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 47,075.00	113	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,676.72	116	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 32,166.00	110	\$ -
30 Year Career Earnings Potential	\$ 19,095,865.00	106	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 50.00	131	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.24	57	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 18.00	31	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 26.56	14	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 32.84	1	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 32.84	1	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 32.84	7	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.46	50	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.48	87	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.23	103	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.86	70	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 15.00	43	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 22.67	19	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.79	44	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.00	68	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 9.87	92	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.79	41	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.00	88	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.00	92	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 26.97	10	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 26.97	21	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 26.97	55	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 247.90	134	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 195.49	133	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 441.80	127	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 423.12	124	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 572.50	124	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 576.55	121	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 378.60	123	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 348.93	112	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 247.90	126	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 195.49	126	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 441.80	111	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 423.12	110	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 572.50	104	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 576.55	103	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 378.60	110	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 348.93	101	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,236.81	65	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,257.00	35	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,441.00	40	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,720.50	51	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,161.50	79	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,441.00	53	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,010.88	52	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,720.50	39	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,441.00	68	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,720.00	70	\$ 2,077.80
High School Softball, Head Coach	\$ 3,441.00	69	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,720.50	65	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,720.50	60	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,720.50	52	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,720.50	57	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,720.50	47	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,720.50	66	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 1,720.50	65	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 860.25	122	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 6,301.25	38	\$ 5,162.75
Asst. Band Director	\$ 1,000.00	74	\$ 2,955.19
Yearbook Sponsor	\$ 600.00	67	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	50.2%	98	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	47.6%	69	48.3%
Achievement: 3-8 Science Proficient & Advanced	56.4%	119	64.5%
Achievement: Algebra I Proficient & Advanced	54.1%	101	65.6%
Achievement: Algebra II Proficient & Advanced	23.6%	115	54.2%
Achievement: Biology I Proficient & Advanced	52.8%	108	65.2%
Achievement: English I Proficient & Advanced	68.2%	92	71.8%
Achievement: English II Proficient & Advanced	62.3%	81	64.8%
Achievement: English III Proficient & Advanced	31.0%	110	41.7%
Achievement: Chemistry Proficient & Advanced	24.4%	112	44.2%
ACT: Composite	18.5	80	19.4
ACT: English	17.7	83	18.9
ACT: Math	17.7	94	18.9
ACT: Reading	19.7	40	19.6
ACT: Science	18.6	85	19.5
ACT: Composite 3 Year Average	18.3	85	19.4
ACT: English 3 Year Average	17.8	82	18.9
ACT: Math 3 Year Average	17.9	84	18.8
ACT: Reading 3 Year Average	18.8	78	19.5
ACT: Science 3 Year Average	18.3	90	19.2
Graduation Rate: All Students	86.3%	102	87.8%
Graduation Rate: Female Students	87.1%	107	90.5%
Graduation Rate: Male Students	85.5%	95	85.3%