

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 LINCOLN COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.32074%	47	
Per Pupil Fiscal Capacity	\$ 1,894.00	49	\$ 3,185.00
Per Pupil Property	\$ 109,443.00	62	\$ 154,045.00
Per Pupil Sales	\$ 44,262.00	47	\$ 75,615.00
Per Capita Income	\$ 33,119.00	28	\$ 33,326.00
Residential/Farm Assesment	76.11%	75	61.23%
Average Daily Membership to Total Population	15.38%	53	14.81%
Per Pupil Revenue	\$ 1,921.00	45	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,153.40	124	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,520.05	96	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	24.30%	86	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.43%	91	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	64.25%	43	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	1.08%	72	1.32%
Training: EdS	9.53%	65	10.71%
Training: MA + 45	4.25%	74	5.81%
Training: MA	41.11%	67	40.24%
Training: BA	41.68%	61	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.18%	39	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.17%	26	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	3,859	62	959,536
Average Daily Attendance	3,741	61	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 48,745.23	45	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 48,304.73	44	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 46,234.17	49	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 81,598.14	34	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 116,364.00	48	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:9	122	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	89	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,698.00	81	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,322.00	79	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,116.00	97	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,770.00	74	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,743.00	72	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,405.00	86	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,057.00	82	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,665.00	78	\$ -
30 Year Career Earnings Potential	\$ 19,825,595.00	73	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 59.20	106	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 9.83	108	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 10.84	111	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 11.93	124	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 19.91	10	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 21.99	7	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 24.29	19	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.60	103	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 9.51	109	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 10.48	116	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.83	96	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 10.84	104	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 11.93	121	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.39	75	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 9.23	77	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 10.19	88	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 12.20	6	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 14.64	10	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.60	39	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 23.64	24	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 24.77	32	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 26.00	60	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 381.50	67	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 61.89	58	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 602.84	66	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 262.08	57	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 738.20	75	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 410.85	67	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 548.39	53	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 179.14	42	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 368.49	66	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 74.90	59	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 453.49	107	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 411.43	104	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 453.49	122	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 695.57	121	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 453.49	78	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 274.04	67	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 8,679.00	32	\$ 7,270.67
High School Football, Asst. Coach	\$ 5,145.00	19	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,637.00	63	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,110.00	90	\$ 1,902.19
High School Basketball, Head Coach	\$ 9,369.00	17	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 5,899.00	9	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,637.00	65	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,110.00	68	\$ 1,690.43
High School Baseball, Head Coach	\$ 6,246.00	9	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,886.00	5	\$ 2,077.80
High School Softball, Head Coach	\$ 6,940.00	3	\$ 3,746.79
High School Softball, Asst. Coach	\$ 4,580.00	2	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,470.00	26	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,470.00	25	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 867.00	87	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 867.00	78	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,388.00	79	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,388.00	67	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,388.00	72	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,388.00	60	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 867.00	77	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 867.00	63	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 867.00	27	\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 4,511.00	11	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 2,637.00	13	\$ 1,936.81
High School Newspaper	\$ 694.00	13	\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,388.00	107	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 4,407.00	68	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 694.00	66	\$ 1,472.62
Chorus/Show Choir Director	\$ 1,978.00	38	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 694.00	21	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	66.5%	26	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	57.7%	21	48.3%
Achievement: 3-8 Science Proficient & Advanced	75.6%	28	64.5%
Achievement: Algebra I Proficient & Advanced	77.0%	34	65.6%
Achievement: Algebra II Proficient & Advanced	62.2%	45	54.2%
Achievement: Biology I Proficient & Advanced	77.3%	24	65.2%
Achievement: English I Proficient & Advanced	75.6%	46	71.8%
Achievement: English II Proficient & Advanced	74.4%	18	64.8%
Achievement: English III Proficient & Advanced	52.3%	30	41.7%
Achievement: Chemistry Proficient & Advanced	56.8%	26	44.2%
ACT: Composite	19.6	36	19.4
ACT: English	19.1	37	18.9
ACT: Math	18.9	39	18.9
ACT: Reading	19.9	31	19.6
ACT: Science	19.7	39	19.5
ACT: Composite 3 Year Average	19.3	40	19.4
ACT: English 3 Year Average	19.1	34	18.9
ACT: Math 3 Year Average	18.6	48	18.8
ACT: Reading 3 Year Average	19.7	36	19.5
ACT: Science 3 Year Average	19.1	50	19.2
Graduation Rate: All Students	96.4%	14	87.8%
Graduation Rate: Female Students	95.5%	36	90.5%
Graduation Rate: Male Students	97.2%	10	85.3%