

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 LOUDON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.69225%	24	
Per Pupil Fiscal Capacity	\$ 2,988.00	15	\$ 3,185.00
Per Pupil Property	\$ 245,445.00	4	\$ 154,045.00
Per Pupil Sales	\$ 56,882.00	27	\$ 75,615.00
Per Capita Income	\$ 37,761.00	10	\$ 33,326.00
Residential/Farm Assesment	73.39%	67	61.23%
Average Daily Membership to Total Population	14.17%	31	14.81%
Per Pupil Revenue	\$ 4,068.00	8	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,776.70	78	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,566.92	84	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	45.38%	20	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	8.27%	127	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	46.34%	118	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	9	47	1,811
Training: PhD	0.57%	103	1.32%
Training: EdS	27.77%	12	10.71%
Training: MA + 45	1.74%	119	5.81%
Training: MA	31.92%	132	40.24%
Training: BA	36.85%	95	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.15%	68	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	4,723	48	959,536
Average Daily Attendance	4,506	48	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 48,636.77	47	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 48,260.43	45	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 46,410.07	47	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 76,554.11	49	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 123,000.00	40	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	85	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:8	106	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,624.00	38	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 44,741.00	48	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 52,735.00	30	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,413.00	43	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 47,529.00	60	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 55,565.00	35	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,018.00	39	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,624.00	38	\$ -
30 Year Career Earnings Potential	\$ 20,394,727.00	57	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.60	67	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 16.16	49	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 18.04	67	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 11.63	28	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 14.86	8	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 15.74	30	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 15.93	8	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 18.82	11	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 22.20	24	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 16.57	4	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 16.57	5	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 16.57	17	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.57	45	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.72	48	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 19.01	21	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.21	97	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 19.44	75	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 26.53	58	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 437.14	29	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 6.25	20	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 571.17	78	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 293.75	68	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 761.49	59	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 387.56	51	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 483.26	81	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 244.27	74	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 437.14	24	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 6.25	17	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 571.17	61	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 293.75	53	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 761.49	50	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 387.56	40	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 483.26	64	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 244.27	57	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,951.00	53	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,715.00	83	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,782.00	102	\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 6,951.00	45	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 1,831.00	107	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,782.00	104	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 183.00	88	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,747.00	56	\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	\$ 3,747.00	56	\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,599.00	83	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,599.00	82	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 549.00	90	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 549.00	80	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,049.00	92	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,049.00	80	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,049.00	83	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,049.00	73	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,049.00	71	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,049.00	57	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 1,049.00	45	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 549.00	83	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 1,099.00	26	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 4,080.00	31	\$ 4,283.99
Asst. Athletic Director	\$ 1,000.00	14	\$ 2,341.47
Cheerleading, Head Coach	\$ 1,500.00	95	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 366.00	57	\$ 1,657.87
Band Director	\$ 3,062.00	90	\$ 5,162.75
Asst. Band Director	\$ 1,099.00	73	\$ 2,955.19
Yearbook Sponsor	\$ 1,099.00	42	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	\$ 1,099.00	16	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		4 45	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	61.6%	44	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	55.1%	31	48.3%
Achievement: 3-8 Science Proficient & Advanced	71.6%	40	64.5%
Achievement: Algebra I Proficient & Advanced	68.9%	62	65.6%
Achievement: Algebra II Proficient & Advanced	44.5%	90	54.2%
Achievement: Biology I Proficient & Advanced	68.9%	65	65.2%
Achievement: English I Proficient & Advanced	72.7%	66	71.8%
Achievement: English II Proficient & Advanced	69.0%	44	64.8%
Achievement: English III Proficient & Advanced	40.8%	81	41.7%
Achievement: Chemistry Proficient & Advanced	46.5%	54	44.2%
ACT: Composite	18.8	66	19.4
ACT: English	18.1	67	18.9
ACT: Math	18.6	56	18.9
ACT: Reading	19.4	57	19.6
ACT: Science	18.8	78	19.5
ACT: Composite 3 Year Average	18.1	93	19.4
ACT: English 3 Year Average	17.2	101	18.9
ACT: Math 3 Year Average	18.1	71	18.8
ACT: Reading 3 Year Average	18.5	92	19.5
ACT: Science 3 Year Average	18.2	95	19.2
Graduation Rate: All Students	86.9%	100	87.8%
Graduation Rate: Female Students	88.5%	98	90.5%
Graduation Rate: Male Students	85.5%	95	85.3%