

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
MACON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.18903%	59	
Per Pupil Fiscal Capacity	\$ 1,563.00	66	\$ 3,185.00
Per Pupil Property	\$ 88,251.00	85	\$ 154,045.00
Per Pupil Sales	\$ 36,263.00	60	\$ 75,615.00
Per Capita Income	\$ 29,000.00	62	\$ 33,326.00
Residential/Farm Assesment	69.99%	48	61.23%
Average Daily Membership to Total Population	16.31%	76	14.81%
Per Pupil Revenue	\$ 1,328.00	75	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,166.70	122	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,736.89	40	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	19.62%	115	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.31%	75	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	68.06%	21	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	0.82%	89	1.32%
Training: EdS	13.74%	37	10.71%
Training: MA + 45	5.32%	60	5.81%
Training: MA	29.96%	138	40.24%
Training: BA	49.75%	26	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.41%	99	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	3,680	67	959,536
Average Daily Attendance	3,515	68	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,114.91	109	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,825.98	105	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,093.83	104	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 67,297.50	101	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 81,210.00	131	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	51	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	13	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,676.00	83	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,106.00	86	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 43,762.00	103	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,446.00	91	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,434.00	98	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 47,680.00	106	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,370.00	108	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,625.00	109	\$ -
30 Year Career Earnings Potential	\$ 19,377,834.00	99	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 80.00	23	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.82	89	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 14.61	102	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 13.63	50	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 20.50	35	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.62	128	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.75	94	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.82	72	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 14.61	89	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.62	97	\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.20	69	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.62	117	\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.27	87	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.82	86	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 18.71	100	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 317.51	105	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 173.32	129	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 512.45	109	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 445.42	133	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 619.37	112	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 647.78	141	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 419.23	112	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 387.55	135	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 317.51	96	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 173.32	122	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 512.45	89	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 445.42	117	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 619.37	96	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 647.78	119	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 419.23	98	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 387.55	117	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,000.00	70	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,700.00	85	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,000.00	50	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,600.00	56	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,000.00	61	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,700.00	77	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,000.00	53	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,600.00	44	\$ 1,690.43
High School Baseball, Head Coach	\$ 4,000.00	45	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,200.00	46	\$ 2,077.80
High School Softball, Head Coach	\$ 4,000.00	46	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,200.00	43	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,500.00	55	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 500.00	63	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,500.00	54	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 500.00	63	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,500.00	48	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 500.00	51	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,500.00	40	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 500.00	43	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,500.00	29	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 500.00	16	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,500.00	22	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 500.00	17	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,500.00	32	\$ 2,100.19
High School Tennis, Boys Asst. Coach	\$ 1,400.00	11	\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,500.00	26	\$ 2,003.02
High School Tennis, Girls Asst. Coach	\$ 1,400.00	10	\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,500.00	24	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 1,400.00	10	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,500.00	19	\$ 1,959.04
High School Cross County, Girls Asst. Coach	\$ 1,400.00	10	\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 400.00	129	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 2,200.00	15	\$ 1,657.87
Band Director	\$ 4,000.00	76	\$ 5,162.75
Asst. Band Director	\$ 2,200.00	48	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		4 48	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	49.1%	104	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	43.0%	104	48.3%
Achievement: 3-8 Science Proficient & Advanced	61.5%	101	64.5%
Achievement: Algebra I Proficient & Advanced	76.8%	35	65.6%
Achievement: Algebra II Proficient & Advanced	44.8%	89	54.2%
Achievement: Biology I Proficient & Advanced	64.3%	84	65.2%
Achievement: English I Proficient & Advanced	70.7%	83	71.8%
Achievement: English II Proficient & Advanced	63.6%	77	64.8%
Achievement: English III Proficient & Advanced	43.6%	66	41.7%
Achievement: Chemistry Proficient & Advanced	37.8%	80	44.2%
ACT: Composite	18.5	80	19.4
ACT: English	17.9	73	18.9
ACT: Math	18.1	76	18.9
ACT: Reading	18.5	90	19.6
ACT: Science	18.8	78	19.5
ACT: Composite 3 Year Average	18.4	80	19.4
ACT: English 3 Year Average	17.9	76	18.9
ACT: Math 3 Year Average	18.1	71	18.8
ACT: Reading 3 Year Average	18.7	83	19.5
ACT: Science 3 Year Average	18.5	81	19.2
Graduation Rate: All Students	80.1%	123	87.8%
Graduation Rate: Female Students	90.3%	89	90.5%
Graduation Rate: Male Students	70.4%	124	85.3%