

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
MARION COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.34422%	44	
Per Pupil Fiscal Capacity	\$ 2,332.00	35	\$ 3,185.00
Per Pupil Property	\$ 146,457.00	28	\$ 154,045.00
Per Pupil Sales	\$ 54,901.00	30	\$ 75,615.00
Per Capita Income	\$ 31,410.00	45	\$ 33,326.00
Residential/Farm Assesment	68.51%	44	61.23%
Average Daily Membership to Total Population	15.91%	64	14.81%
Per Pupil Revenue	\$ 1,957.00	43	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,697.20	84	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,622.40	64	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	27.97%	70	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.07%	43	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	57.95%	76	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	10	45	1,811
Training: PhD	2.76%	15	1.32%
Training: EdS	14.84%	30	10.71%
Training: MA + 45	2.52%	100	5.81%
Training: MA	41.16%	65	40.24%
Training: BA	36.22%	96	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.35%	21	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.14%	27	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	4,077	58	959,536
Average Daily Attendance	3,818	58	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,785.03	70	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,560.83	66	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,700.42	70	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 66,396.40	108	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 97,906.00	91	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	28	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	4:9	51	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,221.00	103	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 43,217.00	68	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,960.00	90	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,332.00	92	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,981.00	66	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 50,194.00	71	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 28,507.00	51	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,221.00	57	\$ -
30 Year Career Earnings Potential	\$ 19,869,733.00	71	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 171.00	3	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 11.87	82	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 13.42	86	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 14.56	104	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.75	82	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 13.12	57	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 17.00	55	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.00	60	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.44	89	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.36	101	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 11.87	57	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.79	66	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 19.14	35	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.10	36	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.58	58	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.44	66	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.60	43	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.00	42	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.65	38	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 24.32	19	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 25.51	29	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 35.01	15	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 614.09	60	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 250.82	51	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 815.83	46	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 333.22	36	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 516.55	69	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 210.98	60	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 443.39	10	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 614.09	45	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 250.82	40	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 815.83	40	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 333.22	30	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 516.55	52	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 210.98	45	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 8,430.80	33	\$ 7,270.67
High School Football, Asst. Coach	\$ 5,660.00	14	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,408.80	80	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,806.60	45	\$ 1,902.19
High School Basketball, Head Coach	\$ 7,226.40	40	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,107.70	99	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,408.80	79	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 4,215.40	40	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,505.50	78	\$ 2,077.80
High School Softball, Head Coach	\$ 4,215.40	40	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,505.50	73	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,408.80	59	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,408.80	58	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,107.70	59	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,107.70	51	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,107.70	43	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,107.70	33	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,107.70	43	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,107.70	34	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 2,107.70	36	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,613.20	22	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 2,408.80	55	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,613.20	20	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 3,613.20	80	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 1,000.00	43	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	\$ 1,000.00	17	\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	53.4%	87	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	45.9%	87	48.3%
Achievement: 3-8 Science Proficient & Advanced	68.0%	62	64.5%
Achievement: Algebra I Proficient & Advanced	N/A		65.6%
Achievement: Algebra II Proficient & Advanced	20.5%	119	54.2%
Achievement: Biology I Proficient & Advanced	78.2%	20	65.2%
Achievement: English I Proficient & Advanced	72.4%	69	71.8%
Achievement: English II Proficient & Advanced	59.3%	93	64.8%
Achievement: English III Proficient & Advanced	51.1%	33	41.7%
Achievement: Chemistry Proficient & Advanced	38.2%	79	44.2%
ACT: Composite	18.7	68	19.4
ACT: English	17.6	85	18.9
ACT: Math	18.7	47	18.9
ACT: Reading	18.9	75	19.6
ACT: Science	19.1	59	19.5
ACT: Composite 3 Year Average	18.8	58	19.4
ACT: English 3 Year Average	18	72	18.9
ACT: Math 3 Year Average	18.7	46	18.8
ACT: Reading 3 Year Average	19.2	56	19.5
ACT: Science 3 Year Average	18.9	62	19.2
Graduation Rate: All Students	82.8%	119	87.8%
Graduation Rate: Female Students	87.1%	107	90.5%
Graduation Rate: Male Students	78.2%	117	85.3%