

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
MARSHALL COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.31117%	48	
Per Pupil Fiscal Capacity	\$ 1,805.00	54	\$ 3,185.00
Per Pupil Property	\$ 104,044.00	70	\$ 154,045.00
Per Pupil Sales	\$ 41,922.00	52	\$ 75,615.00
Per Capita Income	\$ 25,963.00	83	\$ 33,326.00
Residential/Farm Assesment	59.44%	16	61.23%
Average Daily Membership to Total Population	16.92%	85	14.81%
Per Pupil Revenue	\$ 2,136.00	38	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,583.70	93	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,297.73	125	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	29.45%	64	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.16%	96	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	59.38%	69	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	9	47	1,811
Training: PhD	0.81%	90	1.32%
Training: EdS	4.56%	96	10.71%
Training: MA + 45	3.64%	83	5.81%
Training: MA	36.14%	109	40.24%
Training: BA	53.77%	10	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.08%	71	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	5,266	44	959,536
Average Daily Attendance	4,983	43	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 48,006.59	53	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 47,598.45	52	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 45,946.75	52	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 74,967.00	56	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 119,782.00	43	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	81	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:8	100	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,624.00	37	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 45,405.00	42	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 48,462.00	52	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,514.00	41	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 49,086.00	48	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 52,496.00	50	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,033.00	54	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,683.00	69	\$ -
30 Year Career Earnings Potential	\$ 20,446,050.00	53	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 52.50	129	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 9.94	105	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 9.94	128	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 8.55	91	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 8.55	93	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.59	104	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 8.59	133	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.94	95	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 9.94	131	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.63	47	\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 9.63	97	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.59	84	\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 8.59	127	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.02	101	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 16.31	93	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 18.63	101	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 364.51	78	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 78.88	68	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 711.67	18	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 153.24	9	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 942.65	18	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 206.41	8	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 597.29	27	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 130.24	12	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 364.51	69	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 78.88	62	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 711.67	14	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 153.24	9	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 942.65	15	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 206.41	6	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 597.29	20	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 130.24	10	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,858.00	55	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,767.26	48	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,048.00	48	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,286.00	32	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,334.00	77	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,048.00	61	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,048.00	50	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,286.00	21	\$ 1,690.43
High School Baseball, Head Coach	\$ 5,334.00	15	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,048.00	19	\$ 2,077.80
High School Softball, Head Coach	\$ 5,334.00	17	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,048.00	18	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,048.00	37	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,286.00	23	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,048.00	36	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,286.00	24	\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 3,048.00	9	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 3,048.00	12	\$ 2,100.19
High School Tennis, Boys Asst. Coach	\$ 2,286.00	7	\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 3,048.00	9	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 3,048.00	13	\$ 2,815.06
High School Wrestling	\$ 3,048.00	22	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 2,286.00	8	\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 4,572.00	29	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,048.00	33	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 3,048.00	91	\$ 5,162.75
Asst. Band Director	\$ 2,286.00	46	\$ 2,955.19
Yearbook Sponsor	\$ 700.00	64	\$ 1,472.62
Chorus/Show Choir Director	\$ 3,048.00	15	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	55.6%	74	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	48.4%	61	48.3%
Achievement: 3-8 Science Proficient & Advanced	64.5%	84	64.5%
Achievement: Algebra I Proficient & Advanced	65.6%	72	65.6%
Achievement: Algebra II Proficient & Advanced	54.2%	73	54.2%
Achievement: Biology I Proficient & Advanced	65.2%	81	65.2%
Achievement: English I Proficient & Advanced	71.8%	73	71.8%
Achievement: English II Proficient & Advanced	73.1%	22	64.8%
Achievement: English III Proficient & Advanced	41.8%	74	41.7%
Achievement: Chemistry Proficient & Advanced	45.5%	57	44.2%
ACT: Composite	18.9	56	19.4
ACT: English	18.1	67	18.9
ACT: Math	18.7	47	18.9
ACT: Reading	19.1	69	19.6
ACT: Science	19.1	59	19.5
ACT: Composite 3 Year Average	18.8	58	19.4
ACT: English 3 Year Average	18.2	63	18.9
ACT: Math 3 Year Average	18.6	48	18.8
ACT: Reading 3 Year Average	19.1	62	19.5
ACT: Science 3 Year Average	18.7	73	19.2
Graduation Rate: All Students	92.2%	52	87.8%
Graduation Rate: Female Students	95.9%	31	90.5%
Graduation Rate: Male Students	88.4%	77	85.3%