

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
MARYVILLE CITY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 10,161.20	16	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,104.67	140	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	56.28%	4	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	5.65%	134	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	38.06%	133	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	1.91%	38	1.32%
Training: EdS	36.63%	4	10.71%
Training: MA + 45	2.73%	95	5.81%
Training: MA	42.55%	55	40.24%
Training: BA	16.18%	141	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	3:7	15	2:7
Average Daily Membership	5,039	46	959,536
Average Daily Attendance	4,895	46	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 61,071.57	4	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 60,695.10	3	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ -	4	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 101,625.00	8	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 150,030.00	19	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	110	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	92	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 37,499.00	22	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 49,448.57	18	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 54,107.00	22	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 42,654.11	11	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 59,262.79	7	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 65,302.31	6	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 37,747.00	13	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 37,747.00	11	\$ -
30 Year Career Earnings Potential	\$ 24,090,913.86	9	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 70.00	46	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.08	61	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 15.75	57	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 19.91	47	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 10.70	68	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 12.19	63	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 13.97	73	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.66	44	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.48	35	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.27	46	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 15.75	9	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 20.51	6	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 22.29	23	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.10	36	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 13.08	18	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 19.91	11	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.25	59	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.56	28	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 19.49	20	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 19.91	52	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 26.45	24	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 27.94	48	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 647.43	1	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 45.00	48	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 843.65	7	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 195.00	20	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 1,164.87	6	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 220.00	10	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 588.34	30	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 170.00	35	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 647.43	1	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 45.00	41	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 843.65	4	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 195.00	19	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,164.87	5	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 220.00	8	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 588.34	23	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 170.00	24	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 12,079.04	9	\$ 7,270.67
High School Football, Asst. Coach	\$ 9,433.00	3	\$ 3,808.73
Jr. High Football, Head Coach	\$ 5,662.05	8	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 3,774.70	7	\$ 1,902.19
High School Basketball, Head Coach	\$ 10,569.16	12	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 6,416.99	6	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 5,662.05	4	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 6,794.46	6	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 4,152.17	3	\$ 2,077.80
High School Softball, Head Coach	\$ 6,794.46	6	\$ 3,746.79
High School Softball, Asst. Coach	\$ 4,152.17	4	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 6,039.52	4	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 3,774.70	3	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 6,039.52	4	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 3,774.70	4	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 6,039.52	4	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 3,774.70	3	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 6,039.52	2	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 3,774.70	2	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 4,529.64	2	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 4,529.64	2	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 2,642.29	1	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 4,529.64	4	\$ 2,100.19
High School Tennis, Boys Asst. Coach	\$ 3,019.76	2	\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 4,529.64	3	\$ 2,003.02
High School Tennis, Girls Asst. Coach	\$ 3,019.76	2	\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 4,529.64	2	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 3,019.76	3	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 4,529.64	2	\$ 1,959.04
High School Cross County, Girls Asst. Coach	\$ 3,019.76	4	\$ 1,630.87
High School Swimming Coach	\$ 4,529.64	5	\$ 2,815.06
High School Wrestling	\$ 6,039.52	4	\$ 3,255.91
High School Forensics	\$ 1,509.88	8	\$ 2,311.86
High School Volleyball, Head Coach	\$ 6,039.52	4	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 3,397.23	2	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 9,436.75	7	\$ 4,283.99
Asst. Athletic Director	\$ 3,019.76	5	\$ 2,341.47
Cheerleading, Head Coach	\$ 4,529.64	12	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 8,681.81	12	\$ 5,162.75
Asst. Band Director	\$ 4,152.17	15	\$ 2,955.19
Yearbook Sponsor	\$ 1,887.35	22	\$ 1,472.62
Chorus/Show Choir Director	\$ 4,529.64	7	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	72.5%	11	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	69.6%	6	48.3%
Achievement: 3-8 Science Proficient & Advanced	87.0%	5	64.5%
Achievement: Algebra I Proficient & Advanced	72.8%	45	65.6%
Achievement: Algebra II Proficient & Advanced	77.3%	17	54.2%
Achievement: Biology I Proficient & Advanced	92.1%	2	65.2%
Achievement: English I Proficient & Advanced	89.9%	5	71.8%
Achievement: English II Proficient & Advanced	82.7%	5	64.8%
Achievement: English III Proficient & Advanced	68.1%	5	41.7%
Achievement: Chemistry Proficient & Advanced	80.4%	5	44.2%
ACT: Composite	23	3	19.4
ACT: English	23.1	2	18.9
ACT: Math	22.4	2	18.9
ACT: Reading	23.2	3	19.6
ACT: Science	22.8	3	19.5
ACT: Composite 3 Year Average	23	2	19.4
ACT: English 3 Year Average	23.4	2	18.9
ACT: Math 3 Year Average	22.5	3	18.8
ACT: Reading 3 Year Average	23.1	3	19.5
ACT: Science 3 Year Average	22.6	3	19.2
Graduation Rate: All Students	94.2%	35	87.8%
Graduation Rate: Female Students	95.5%	36	90.5%
Graduation Rate: Male Students	93.0%	38	85.3%