

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 MAURY COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	1.07708%	18	
Per Pupil Fiscal Capacity	\$ 2,839.00	22	\$ 3,185.00
Per Pupil Property	\$ 154,107.00	22	\$ 154,045.00
Per Pupil Sales	\$ 71,244.00	15	\$ 75,615.00
Per Capita Income	\$ 31,602.00	43	\$ 33,326.00
Residential/Farm Assesment	63.05%	22	61.23%
Average Daily Membership to Total Population	14.01%	29	14.81%
Per Pupil Revenue	\$ 2,816.00	19	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,106.20	56	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,568.94	82	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	36.39%	39	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.73%	87	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	51.87%	101	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	21	13	1,811
Training: PhD	1.62%	49	1.32%
Training: EdS	5.05%	90	10.71%
Training: MA + 45	8.54%	30	5.81%
Training: MA	38.88%	83	40.24%
Training: BA	44.65%	47	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.20%	37	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.05%	73	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	11,725	12	959,536
Average Daily Attendance	10,934	13	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 47,494.52	57	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 47,354.04	55	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 45,691.05	55	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 84,440.40	28	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 125,658.00	35	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	1:2	134	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:3	114	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,863.00	110	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 46,019.00	38	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 48,045.00	56	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,497.00	88	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 50,180.00	34	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 52,664.00	49	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,621.00	55	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,863.00	59	\$ -
30 Year Career Earnings Potential	\$ 20,529,920.00	51	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 66.00	59	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.44	74	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 15.03	65	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 15.23	95	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 15.02	36	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 15.81	38	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 16.07	60	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.26	90	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 9.82	104	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.16	105	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.67	76	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 16.18	28	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 18.65	40	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.81	64	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.19	65	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 10.58	83	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.00	66	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.93	62	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.50	40	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 24.04	20	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 22.13	56	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 32.25	22	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 612.00	63	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 252.91	54	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 725.65	81	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 423.40	73	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 557.04	48	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 170.49	37	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 443.39	10	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 612.00	47	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 252.91	42	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 725.65	66	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 423.40	57	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 557.04	33	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 170.49	26	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,300.00	62	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,509.00	57	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,940.00	55	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,100.00	38	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,300.00	57	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,360.00	55	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,940.00	58	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,100.00	28	\$ 1,690.43
High School Baseball, Head Coach	\$ 4,200.00	41	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,680.00	71	\$ 2,077.80
High School Softball, Head Coach	\$ 4,200.00	41	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,680.00	67	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 4,200.00	16	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,680.00	36	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 4,200.00	16	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,680.00	35	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,520.00	46	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,520.00	39	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,100.00	45	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,100.00	35	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,100.00	45	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,100.00	36	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,100.00	36	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,100.00	30	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 1,260.00	23	\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 2,100.00	11	\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,260.00	108	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 6,300.00	39	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		3 57	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	46.5%	118	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	43.4%	101	48.3%
Achievement: 3-8 Science Proficient & Advanced	60.1%	106	64.5%
Achievement: Algebra I Proficient & Advanced	61.0%	88	65.6%
Achievement: Algebra II Proficient & Advanced	55.3%	69	54.2%
Achievement: Biology I Proficient & Advanced	65.2%	81	65.2%
Achievement: English I Proficient & Advanced	68.6%	91	71.8%
Achievement: English II Proficient & Advanced	61.6%	85	64.8%
Achievement: English III Proficient & Advanced	41.0%	80	41.7%
Achievement: Chemistry Proficient & Advanced	40.2%	77	44.2%
ACT: Composite	18.6	74	19.4
ACT: English	17.9	73	18.9
ACT: Math	18.3	67	18.9
ACT: Reading	18.9	75	19.6
ACT: Science	18.7	82	19.5
ACT: Composite 3 Year Average	18.7	64	19.4
ACT: English 3 Year Average	18.1	67	18.9
ACT: Math 3 Year Average	18.5	54	18.8
ACT: Reading 3 Year Average	19	68	19.5
ACT: Science 3 Year Average	18.7	73	19.2
Graduation Rate: All Students	90.8%	68	87.8%
Graduation Rate: Female Students	91.3%	81	90.5%
Graduation Rate: Male Students	90.3%	62	85.3%