

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
MCKENZIE SPECIAL SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,756.10	135	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,114.54	139	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	21.89%	101	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.78%	64	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	65.31%	32	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools		3	1,811
Training: PhD		3.22%	7
Training: EdS		4.29%	100
Training: MA + 45		11.02%	19
Training: MA		44.25%	32
Training: BA		36.15%	98
Training: 3 Years College		0.00%	2
Training: 2 Years College		0.00%	52
Training: 1 Year College		0.00%	6
Training: No College		1.07%	72
Male to Female Teaching Force Ratios		1:3	11
Average Daily Membership		1,320	113
Average Daily Attendance		1,295	113

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 48,167.15	50	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 47,636.23	51	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 46,136.83	50	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 73,693.00	59	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 84,562.00	128	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries		5:8	69
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries		1:2	9
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,390.00	59	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,754.00	92	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,084.00	99	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,750.00	76	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,634.00	73	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,302.00	89	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,162.00	80	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,430.00	73	\$ -
30 Year Career Earnings Potential	\$ 19,863,080.00	72	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 65.00	61	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.26	42	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 14.53	68	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 15.02	97	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.52	78	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.02	99	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.54	79	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 11.37	63	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.24	59	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 18.49	43	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.35	122	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.95	61	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 21.33	11	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 13.44	107	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 19.59	72	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 30.81	29	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 323.67	104	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 119.72	95	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 527.60	102	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 337.32	89	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 700.92	90	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 448.08	82	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 443.79	99	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 283.74	88	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 323.67	94	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 119.72	85	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 527.60	83	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 337.32	72	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 700.92	76	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 448.08	66	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 443.79	83	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 283.74	72	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 5,588.64	77	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,703.00	51	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,725.46	32	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,862.88	42	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,588.64	71	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,794.32	72	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,725.76	32	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 2,794.32	82	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,862.88	62	\$ 2,077.80
High School Softball, Head Coach	\$ 2,794.32	82	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,397.16	81	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,862.88	76	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,862.88	75	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,794.32	35	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,794.32	28	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,397.16	78	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,397.16	66	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 2,794.32	38	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,862.88	18	\$ 1,657.87
Band Director	\$ 5,588.64	48	\$ 5,162.75
Asst. Band Director	\$ 3,794.32	22	\$ 2,955.19
Yearbook Sponsor	\$ 931.44	53	\$ 1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	\$ 1,380.00	13	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	3	54	3
TVAAS Literacy Composite Scores	3	57	3
TVAAS Numeracy Composite Scores	3	54	3
TVAAS Literacy and Numeracy Composite Scores	3	61	3
Achievement: 3-8 Math Proficient & Advanced	64.4%	32	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	56.1%	27	48.3%
Achievement: 3-8 Science Proficient & Advanced	74.4%	33	64.5%
Achievement: Algebra I Proficient & Advanced	77.8%	30	65.6%
Achievement: Algebra II Proficient & Advanced	68.2%	30	54.2%
Achievement: Biology I Proficient & Advanced	70.9%	53	65.2%
Achievement: English I Proficient & Advanced	74.8%	52	71.8%
Achievement: English II Proficient & Advanced	75.5%	13	64.8%
Achievement: English III Proficient & Advanced	59.7%	13	41.7%
Achievement: Chemistry Proficient & Advanced	64.2%	17	44.2%
ACT: Composite	20.1	21	19.4
ACT: English	20.4	17	18.9
ACT: Math	19.3	25	18.9
ACT: Reading	19.9	31	19.6
ACT: Science	20.2	24	19.5
ACT: Composite 3 Year Average	19.6	29	19.4
ACT: English 3 Year Average	19.5	25	18.9
ACT: Math 3 Year Average	19	34	18.8
ACT: Reading 3 Year Average	19.6	39	19.5
ACT: Science 3 Year Average	19.6	30	19.2
Graduation Rate: All Students	98.0%	7	87.8%
Graduation Rate: Female Students	98.0%	15	90.5%
Graduation Rate: Male Students	98.0%	5	85.3%