

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
MCMINN COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.64901%	27	
Per Pupil Fiscal Capacity	\$ 2,576.00	26	\$ 3,185.00
Per Pupil Property	\$ 150,438.00	24	\$ 154,045.00
Per Pupil Sales	\$ 56,902.00	26	\$ 75,615.00
Per Capita Income	\$ 29,076.00	61	\$ 33,326.00
Residential/Farm Assesment	54.05%	7	61.23%
Average Daily Membership to Total Population	14.64%	42	14.81%
Per Pupil Revenue	\$ 2,135.00	39	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,869.60	132	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,429.54	109	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	29.20%	66	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	8.26%	128	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	62.52%	51	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	9	47	1,811
Training: PhD	0.55%	106	1.32%
Training: EdS	20.44%	22	10.71%
Training: MA + 45	5.51%	57	5.81%
Training: MA	46.34%	21	40.24%
Training: BA	24.14%	137	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.83%	4	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.20%	24	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	5,558	39	959,536
Average Daily Attendance	5,213	40	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 49,814.13	35	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 49,631.83	34	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 48,453.01	34	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 77,809.70	46	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 110,090.00	59	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	78	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:7	64	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,515.00	38	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 43,646.00	59	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 45,300.00	80	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 41,961.00	16	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 50,444.00	32	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 52,335.00	51	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 37,301.00	44	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,624.00	74	\$ -
30 Year Career Earnings Potential	\$ 20,926,640.00	43	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 58.00	109	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 15.35	27	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 16.15	50	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 16.95	81	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.43	85	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 10.48	74	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 9.96	89	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 12.40	10	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 14.77	10	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 16.81	19	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 15.35	15	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 17.12	16	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 18.89	38	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 12.04	10	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 13.29	15	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 14.54	31	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.37	51	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 13.82	16	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 18.27	24	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 20.40	43	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 20.40	65	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 20.40	92	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 430.89	40	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 12.50	31	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 629.08	54	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 235.84	45	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 756.94	68	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 392.12	61	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 567.25	44	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 160.28	32	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 430.89	35	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 12.50	28	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 629.08	40	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 235.84	35	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 756.94	53	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 392.12	44	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 567.25	29	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 160.28	21	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 5,650.00	76	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,880.00	76	\$ 3,808.73
Jr. High Football, Head Coach	N/A		\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 5,371.00	75	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,892.00	68	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,210.00	116	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 4,744.00	30	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,790.00	65	\$ 2,077.80
High School Softball, Head Coach	\$ 4,744.00	30	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,790.00	60	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,617.00	48	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,790.00	30	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,617.00	47	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,790.00	29	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,617.00	37	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,790.00	26	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,617.00	30	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,790.00	20	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,790.00	57	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,790.00	49	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,617.00	29	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,790.00	50	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 2,617.00	25	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,617.00	40	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 1,790.00	13	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 4,819.00	28	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,929.00	76	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 4,819.00	63	\$ 5,162.75
Asst. Band Director	\$ 1,790.00	58	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		4 48	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	53.1%	90	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	47.6%	70	48.3%
Achievement: 3-8 Science Proficient & Advanced	67.5%	67	64.5%
Achievement: Algebra I Proficient & Advanced	75.7%	38	65.6%
Achievement: Algebra II Proficient & Advanced	47.2%	85	54.2%
Achievement: Biology I Proficient & Advanced	71.6%	51	65.2%
Achievement: English I Proficient & Advanced	68.7%	90	71.8%
Achievement: English II Proficient & Advanced	69.0%	43	64.8%
Achievement: English III Proficient & Advanced	45.1%	61	41.7%
Achievement: Chemistry Proficient & Advanced	35.4%	90	44.2%
ACT: Composite	18.9	56	19.4
ACT: English	18.3	60	18.9
ACT: Math	18.6	56	18.9
ACT: Reading	19.4	57	19.6
ACT: Science	18.7	82	19.5
ACT: Composite 3 Year Average	18.7	64	19.4
ACT: English 3 Year Average	18.1	67	18.9
ACT: Math 3 Year Average	18.3	61	18.8
ACT: Reading 3 Year Average	19.1	62	19.5
ACT: Science 3 Year Average	18.6	76	19.2
Graduation Rate: All Students	93.1%	48	87.8%
Graduation Rate: Female Students	94.0%	53	90.5%
Graduation Rate: Male Students	92.1%	50	85.3%