

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
MCNAIRY COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.20699%	56	
Per Pupil Fiscal Capacity	\$ 1,491.00	71	\$ 3,185.00
Per Pupil Property	\$ 93,011.00	82	\$ 154,045.00
Per Pupil Sales	\$ 31,797.00	66	\$ 75,615.00
Per Capita Income	\$ 27,106.00	75	\$ 33,326.00
Residential/Farm Assesment	65.51%	30	61.23%
Average Daily Membership to Total Population	16.18%	74	14.81%
Per Pupil Revenue	\$ 1,382.00	71	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,790.40	133	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,524.43	93	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	21.05%	106	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.79%	63	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	66.15%	28	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	1.41%	58	1.32%
Training: EdS	2.25%	120	10.71%
Training: MA + 45	5.95%	50	5.81%
Training: MA	40.33%	71	40.24%
Training: BA	48.09%	34	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.28%	29	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.69%	45	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	4,200	57	959,536
Average Daily Attendance	4,200	50	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 42,852.05	141	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 42,607.99	140	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,407.39	136	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 64,781.11	117	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 91,000.00	111	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	49	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	4:9	50	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,549.00	115	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,164.00	103	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,143.00	126	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,057.00	115	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,521.00	112	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 47,002.00	117	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,209.00	121	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 32,864.00	114	\$ -
30 Year Career Earnings Potential	\$ 18,936,015.00	114	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 54.00	126	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 17.94	14	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 24.39	9	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 30.83	8	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 13.00	55	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 15.50	42	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 18.00	50	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.10	94	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.26	93	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.42	99	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.91	113	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.48	73	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 18.06	50	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.81	90	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.20	64	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 12.59	51	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 4.33	128	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.74	68	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 17.14	29	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 12.00	114	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 16.57	91	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 21.14	86	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 341.40	98	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 101.99	87	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 566.52	81	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 298.40	71	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 752.63	70	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 396.43	63	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 476.53	84	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 251.00	77	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 341.40	87	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 101.99	78	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 566.52	63	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 298.40	55	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 752.63	54	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 396.43	45	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 476.53	66	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 251.00	59	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,772.11	40	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,604.00	28	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,317.84	26	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,295.35	83	\$ 1,902.19
High School Basketball, Head Coach	\$ 7,772.11	34	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,749.62	18	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,317.84	20	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,295.35	58	\$ 1,690.43
High School Baseball, Head Coach	\$ 4,317.84	39	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,590.70	29	\$ 2,077.80
High School Softball, Head Coach	\$ 4,317.84	39	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,590.70	26	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,590.70	49	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,590.70	48	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,590.70	39	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,590.70	32	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,590.70	26	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,590.70	20	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,590.70	30	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,590.70	24	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,590.70	22	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,590.70	18	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,590.70	46	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 7,772.11	21	\$ 5,162.75
Asst. Band Director	\$ 4,749.62	9	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 2,358.92	33	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		3 57	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	59.5%	51	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	47.0%	78	48.3%
Achievement: 3-8 Science Proficient & Advanced	63.9%	88	64.5%
Achievement: Algebra I Proficient & Advanced	59.1%	93	65.6%
Achievement: Algebra II Proficient & Advanced	62.0%	46	54.2%
Achievement: Biology I Proficient & Advanced	60.0%	94	65.2%
Achievement: English I Proficient & Advanced	69.6%	87	71.8%
Achievement: English II Proficient & Advanced	65.2%	71	64.8%
Achievement: English III Proficient & Advanced	53.3%	27	41.7%
Achievement: Chemistry Proficient & Advanced	36.1%	87	44.2%
ACT: Composite	18.6	74	19.4
ACT: English	17.8	79	18.9
ACT: Math	18.3	67	18.9
ACT: Reading	18.8	80	19.6
ACT: Science	18.9	73	19.5
ACT: Composite 3 Year Average	18.7	64	19.4
ACT: English 3 Year Average	18	72	18.9
ACT: Math 3 Year Average	18.5	54	18.8
ACT: Reading 3 Year Average	19	68	19.5
ACT: Science 3 Year Average	18.8	67	19.2
Graduation Rate: All Students	86.8%	101	87.8%
Graduation Rate: Female Students	87.1%	107	90.5%
Graduation Rate: Male Students	86.4%	90	85.3%