

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
MILAN SPECIAL SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,749.80	79	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,613.94	67	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	26.51%	75	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.90%	84	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	61.59%	57	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	3	111	1,811
Training: PhD	1.39%	59	1.32%
Training: EdS	4.16%	101	10.71%
Training: MA + 45	4.82%	70	5.81%
Training: MA	48.21%	15	40.24%
Training: BA	39.00%	80	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.69%	8	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.73%	39	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	1,950	101	959,536
Average Daily Attendance	1,881	100	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 47,119.09	63	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,392.84	68	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,108.60	102	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 86,793.33	21	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 124,725.00	38	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	1:2	140	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:3	122	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,700.00	53	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,162.00	85	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,502.00	93	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,221.00	57	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,888.00	70	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,806.00	79	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,470.00	86	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,714.00	70	\$ -
30 Year Career Earnings Potential	\$ 19,819,272.00	74	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.35	54	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 13.49	85	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 14.75	100	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.83	80	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 10.06	76	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 10.29	87	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.12	55	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.73	75	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.85	92	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.35	47	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.95	62	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 13.95	95	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.15	31	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.63	71	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.50	68	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 25.79	13	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 25.79	26	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 25.79	62	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 314.75	107	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 128.64	98	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 471.69	120	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 393.22	115	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 587.57	117	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 561.49	114	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 418.02	113	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 309.51	100	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 314.75	99	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 128.64	89	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 471.69	101	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 393.22	98	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 587.57	99	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 561.49	97	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 418.02	99	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 309.51	88	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 11,760.75	12	\$ 7,270.67
High School Football, Asst. Coach	\$ 1,800.00	111	\$ 3,808.73
Jr. High Football, Head Coach	\$ 5,000.00	15	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,000.00	39	\$ 1,902.19
High School Basketball, Head Coach	\$ 21,000.00	1	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 9,000.00	2	\$ 3,406.77
Jr. High School Basketball, Head Coach	N/A		\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 5,000.00	21	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,000.00	52	\$ 2,077.80
High School Softball, Head Coach	\$ 5,000.00	22	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,000.00	50	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,000.00	38	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,000.00	53	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,000.00	37	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,000.00	53	\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 3,000.00	11	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 3,000.00	9	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 3,000.00	14	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 3,000.00	12	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,000.00	34	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 6,000.00	16	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,500.00	51	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 2,500.00	10	\$ 1,657.87
Band Director	\$ 10,500.00	3	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	72.1%	12	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	49.4%	53	48.3%
Achievement: 3-8 Science Proficient & Advanced	71.8%	38	64.5%
Achievement: Algebra I Proficient & Advanced	62.6%	86	65.6%
Achievement: Algebra II Proficient & Advanced	70.5%	26	54.2%
Achievement: Biology I Proficient & Advanced	84.3%	10	65.2%
Achievement: English I Proficient & Advanced	76.0%	43	71.8%
Achievement: English II Proficient & Advanced	65.0%	74	64.8%
Achievement: English III Proficient & Advanced	49.6%	41	41.7%
Achievement: Chemistry Proficient & Advanced	56.9%	25	44.2%
ACT: Composite	20.6	18	19.4
ACT: English	20.2	20	18.9
ACT: Math	20.4	11	18.9
ACT: Reading	20.6	19	19.6
ACT: Science	20.8	17	19.5
ACT: Composite 3 Year Average	20	17	19.4
ACT: English 3 Year Average	19.5	25	18.9
ACT: Math 3 Year Average	19.9	13	18.8
ACT: Reading 3 Year Average	20	25	19.5
ACT: Science 3 Year Average	20.1	15	19.2
Graduation Rate: All Students	95.4%	24	87.8%
Graduation Rate: Female Students	91.7%	76	90.5%
Graduation Rate: Male Students	98.8%	3	85.3%