

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
MONROE COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.44831%	34	
Per Pupil Fiscal Capacity	\$ 1,961.00	45	\$ 3,185.00
Per Pupil Property	\$ 146,643.00	27	\$ 154,045.00
Per Pupil Sales	\$ 45,316.00	45	\$ 75,615.00
Per Capita Income	\$ 26,730.00	77	\$ 33,326.00
Residential/Farm Assesment	66.71%	39	61.23%
Average Daily Membership to Total Population	15.42%	54	14.81%
Per Pupil Revenue	\$ 1,602.00	58	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,566.80	95	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,675.98	48	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	27.05%	74	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	10.81%	99	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	62.13%	54	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	13	31	1,811
Training: PhD	0.55%	107	1.32%
Training: EdS	17.07%	27	10.71%
Training: MA + 45	1.24%	128	5.81%
Training: MA	38.59%	88	40.24%
Training: BA	41.46%	64	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.27%	32	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.82%	88	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	5,396	42	959,536
Average Daily Attendance	5,126	42	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,499.90	101	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,236.57	98	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,594.51	92	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 68,304.25	96	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 95,525.00	98	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	54	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	4:9	49	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,550.00	92	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 44,238.00	53	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 47,510.00	61	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,787.00	102	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,954.00	69	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 50,458.00	68	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,354.00	100	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,368.00	118	\$ -
30 Year Career Earnings Potential	\$ 19,467,315.00	92	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 50.00	131	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.90	63	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 13.67	81	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 17.49	72	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 11.31	34	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.59	31	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 15.90	28	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.90	35	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.92	63	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 17.49	56	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.72	46	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.74	55	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 14.31	32	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.08	62	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 9.84	93	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.67	65	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.55	91	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 15.57	96	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 19.14	99	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 735.93	13	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 128.99	3	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 976.69	13	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 172.36	2	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 618.40		\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 109.13	5	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 443.39	10	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 735.93	9	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 128.99	3	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 976.69	11	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 172.36	2	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 618.40	14	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 109.13	5	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 5,000.00	86	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,500.00	95	\$ 3,808.73
Jr. High Football, Head Coach	N/A		\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 5,000.00	84	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,500.00	89	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,000.00	91	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 3,400.00	70	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,500.00	79	\$ 2,077.80
High School Softball, Head Coach	\$ 3,400.00	71	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,500.00	74	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,000.00	73	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,000.00	72	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 500.00	91	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 500.00	81	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,000.00	93	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	\$ 700.00	12	\$ 1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	\$ 4,000.00	32	\$ 4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 950.00	121	\$ 2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	\$ 1,250.00	116	\$ 5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	\$ 1,000.00	43	\$ 1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	1	93	3
TVAAS Literacy Composite Scores	2	82	3
TVAAS Numeracy Composite Scores	3	54	3
TVAAS Literacy and Numeracy Composite Scores	2	86	3
Achievement: 3-8 Math Proficient & Advanced	49.4%	103	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	41.4%	114	48.3%
Achievement: 3-8 Science Proficient & Advanced	55.0%	123	64.5%
Achievement: Algebra I Proficient & Advanced	62.9%	82	65.6%
Achievement: Algebra II Proficient & Advanced	51.6%	79	54.2%
Achievement: Biology I Proficient & Advanced	66.0%	74	65.2%
Achievement: English I Proficient & Advanced	64.4%	103	71.8%
Achievement: English II Proficient & Advanced	58.7%	95	64.8%
Achievement: English III Proficient & Advanced	45.5%	58	41.7%
Achievement: Chemistry Proficient & Advanced	35.5%	89	44.2%
ACT: Composite	17.9	99	19.4
ACT: English	16.8	105	18.9
ACT: Math	17.8	90	18.9
ACT: Reading	18.3	95	19.6
ACT: Science	18.3	96	19.5
ACT: Composite 3 Year Average	18.1	93	19.4
ACT: English 3 Year Average	17.4	98	18.9
ACT: Math 3 Year Average	17.9	84	18.8
ACT: Reading 3 Year Average	18.7	83	19.5
ACT: Science 3 Year Average	18.2	95	19.2
Graduation Rate: All Students	94.7%	30	87.8%
Graduation Rate: Female Students	94.1%	52	90.5%
Graduation Rate: Male Students	95.3%	20	85.3%