

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
**MOORE COUNTY SCHOOLS**

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.07892%	82	
Per Pupil Fiscal Capacity	\$ 2,489.00	28	\$ 3,185.00
Per Pupil Property	\$ 219,689.00	6	\$ 154,045.00
Per Pupil Sales	\$ 24,555.00	79	\$ 75,615.00
Per Capita Income	\$ 36,006.00	14	\$ 33,326.00
Residential/Farm Assesment	53.93%	6	61.23%
Average Daily Membership to Total Population	15.20%	51	14.81%
Per Pupil Revenue	\$ 2,823.00	18	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,946.80	19	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,897.94	23	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	36.60%	38	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	8.28%	126	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	55.10%	90	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	2	127	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	5.37%	87	10.71%
Training: MA + 45	5.37%	59	5.81%
Training: MA	41.42%	63	40.24%
Training: BA	47.84%	37	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	3:8	11	2:7
Average Daily Membership	891	127	959,536
Average Daily Attendance	855	127	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,823.64	67	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,166.03	72	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,715.00	69	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 68,250.00	97	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 83,545.00	129	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	38	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	12	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,273.00	63	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,300.00	80	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 47,721.00	60	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,500.00	86	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,000.00	83	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 51,500.00	61	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,753.00	73	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,370.00	106	\$ -
30 Year Career Earnings Potential	\$ 20,098,950.00	67	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 70.00	46	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.63	37	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 14.99	66	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 15.37	94	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 23.89	3	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 24.82	4	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 25.86	18	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.87	38	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.57	57	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.95	91	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 14.63	19	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.99	47	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 15.37	81	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.25	99	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 8.72	86	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.36	67	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.25	123	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.97	45	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 14.20	59	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 22.35	35	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 22.35	52	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 22.35	82	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 389.32	62	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 54.07	54	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 694.43	20	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 170.48	11	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 921.74	21	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 227.31	13	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 638.31	17	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 89.22	4	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 389.32	54	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 54.07	48	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 694.43	16	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 170.48	12	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 921.74	18	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 227.31	11	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 638.31	12	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 89.22	4	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 8,825.00	30	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,942.00	23	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,118.00	87	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,412.00	73	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,354.00	55	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,118.00	97	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,118.00	88	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,412.00	53	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,530.00	62	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,412.00	84	\$ 2,077.80
High School Softball, Head Coach	\$ 3,530.00	61	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,412.00	79	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 706.00	105	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 706.00	91	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	\$ 3,530.00	38	\$ 4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 1,412.00	104	\$ 2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	\$ 4,236.00	69	\$ 5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	\$ 883.00	56	\$ 1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

**VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	5	1	3
TVAAS Literacy Composite Scores	5	1	3
TVAAS Numeracy Composite Scores	3	54	3
TVAAS Literacy and Numeracy Composite Scores	5	1	3
Achievement: 3-8 Math Proficient & Advanced	63.0%	36	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	54.3%	35	48.3%
Achievement: 3-8 Science Proficient & Advanced	67.8%	64	64.5%
Achievement: Algebra I Proficient & Advanced	74.3%	42	65.6%
Achievement: Algebra II Proficient & Advanced	43.5%	93	54.2%
Achievement: Biology I Proficient & Advanced	85.1%	9	65.2%
Achievement: English I Proficient & Advanced	90.2%	4	71.8%
Achievement: English II Proficient & Advanced	73.0%	24	64.8%
Achievement: English III Proficient & Advanced	32.4%	107	41.7%
Achievement: Chemistry Proficient & Advanced	60.0%	21	44.2%
ACT: Composite	18.5	80	19.4
ACT: English	17.9	73	18.9
ACT: Math	18.8	41	18.9
ACT: Reading	18.3	95	19.6
ACT: Science	18.3	96	19.5
ACT: Composite 3 Year Average	18.3	85	19.4
ACT: English 3 Year Average	17.5	95	18.9
ACT: Math 3 Year Average	18	79	18.8
ACT: Reading 3 Year Average	18.5	92	19.5
ACT: Science 3 Year Average	18.4	84	19.2
Graduation Rate: All Students	90.4%	73	87.8%
Graduation Rate: Female Students	89.7%	92	90.5%
Graduation Rate: Male Students	91.2%	55	85.3%