

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
MORGAN COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.08443%	79	
Per Pupil Fiscal Capacity	\$ 811.00	93	\$ 3,185.00
Per Pupil Property	\$ 87,458.00	86	\$ 154,045.00
Per Pupil Sales	\$ 14,640.00	93	\$ 75,615.00
Per Capita Income	\$ 25,353.00	86	\$ 33,326.00
Residential/Farm Assesment	77.91%	81	61.23%
Average Daily Membership to Total Population	14.40%	35	14.81%
Per Pupil Revenue	\$ 862.00	93	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,597.90	92	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,686.02	45	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	14.39%	133	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.13%	42	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	71.47%	7	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	2.16%	29	1.32%
Training: EdS	10.95%	54	10.71%
Training: MA + 45	2.11%	112	5.81%
Training: MA	43.29%	42	40.24%
Training: BA	38.12%	86	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	3.38%	2	1.28%
Male to Female Teaching Force Ratios	1:3	10	2:7
Average Daily Membership	3,050	77	959,536
Average Daily Attendance	2,962	77	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,178.92	107	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,162.62	118	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,716.38	113	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 71,374.13	76	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 101,677.00	80	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	90	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:7	74	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,176.00	105	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,132.00	122	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,006.00	129	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,798.00	73	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,417.00	113	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 46,932.00	118	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,048.00	117	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,549.00	113	\$ -
30 Year Career Earnings Potential	\$ 19,024,591.00	112	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 59.00	107	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.84	64	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 12.83	95	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 12.83	119	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 6.57	95	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 6.57	87	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 6.78	95	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.60	46	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.31	65	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.68	96	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.84	37	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.83	79	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 15.53	80	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.77	66	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 8.77	84	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 10.60	82	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.99	16	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 14.96	8	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 14.96	50	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 16.98	64	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 12.02	111	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 15.91	117	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 354.71	88	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 88.68	76	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 648.69	38	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 216.17	28	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 861.79	34	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 287.26	26	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 545.65	55	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 181.88	44	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 354.71	78	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 88.68	68	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 648.69	32	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 216.17	25	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 861.79	30	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 287.26	22	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 545.65	40	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 181.88	32	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,000.00	108	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,000.00	107	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,667.00	103	\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 4,000.00	108	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,000.00	100	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,667.00	109	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 2,000.00	107	\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	\$ 2,000.00	105	\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 1,200.00	109	\$ 2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	\$ 2,000.00	108	\$ 5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	\$ 1,000.00	43	\$ 1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	36.4%	137	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	34.1%	131	48.3%
Achievement: 3-8 Science Proficient & Advanced	50.7%	130	64.5%
Achievement: Algebra I Proficient & Advanced	48.7%	111	65.6%
Achievement: Algebra II Proficient & Advanced	24.3%	114	54.2%
Achievement: Biology I Proficient & Advanced	52.0%	109	65.2%
Achievement: English I Proficient & Advanced	66.1%	99	71.8%
Achievement: English II Proficient & Advanced	55.1%	107	64.8%
Achievement: English III Proficient & Advanced	32.9%	105	41.7%
Achievement: Chemistry Proficient & Advanced	25.6%	111	44.2%
ACT: Composite	17.9	99	19.4
ACT: English	17.3	94	18.9
ACT: Math	17.5	96	18.9
ACT: Reading	18.5	90	19.6
ACT: Science	18.1	104	19.5
ACT: Composite 3 Year Average	17.6	107	19.4
ACT: English 3 Year Average	17.1	105	18.9
ACT: Math 3 Year Average	17	110	18.8
ACT: Reading 3 Year Average	18.2	101	19.5
ACT: Science 3 Year Average	17.6	109	19.2
Graduation Rate: All Students	95.8%	19	87.8%
Graduation Rate: Female Students	94.0%	53	90.5%
Graduation Rate: Male Students	97.6%	6	85.3%