

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
ONEIDA CITY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00
II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,405.50	109	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,409.05	113	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	21.40%	105	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	9.91%	112	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	68.67%	18	47.38%
III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015	AMOUNT	RANK	STATE
Number of Schools		3 111	1,811
Training: PhD		0.00% 119	1.32%
Training: EdS		22.77% 19	10.71%
Training: MA + 45		1.14% 131	5.81%
Training: MA		36.27% 107	40.24%
Training: BA		39.82% 75	40.50%
Training: 3 Years College		0.00% 2	0.00%
Training: 2 Years College		0.00% 52	0.14%
Training: 1 Year College		0.00% 6	0.01%
Training: No College		0.00% 105	1.28%
Male to Female Teaching Force Ratios		3:8 11	2:7
Average Daily Membership	1,230	117	959,536
Average Daily Attendance	1,183	117	913,227
IV. SCHOOL SYSTEM SALARY RANKINGS	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,053.01	86	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,621.13	87	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,328.82	97	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 78,257.00	45	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 88,220.00	119	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries		5:9 126	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries		1:2 25	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 31,785.00	138	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 38,400.00	140	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 40,505.00	142	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 34,540.00	137	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 42,840.00	135	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 45,275.00	136	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,250.00	138	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,625.00	135	\$ -
30 Year Career Earnings Potential	\$ 18,253,830.00	139	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 16.00	26	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 28.40	2	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 28.40	12	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage		N/A	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage		N/A	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage		N/A	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 13.41	4	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 14.35	15	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.35	44	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 16.00	7	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 17.95	14	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 17.95	52	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 11.88	11	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.88	30	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.88	59	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 19.87	1	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 19.87	1	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 19.87	16	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 23.12	26	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 23.12	47	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 23.12	79	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 347.94	93	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 89.21	79	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 678.44	26	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 173.98	15	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 904.59	29	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 231.97	15	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 574.07	36	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 147.21	18	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 347.94	84	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 89.19	71	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 678.44	21	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 173.98	14	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 904.59	26	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 231.97	13	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 574.07	27	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 147.21	14	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,240.00	64	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,750.00	26	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,774.00	58	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,482.00	70	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,760.00	69	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,700.00	19	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,610.00	35	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,330.00	56	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,200.00	73	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,045.00	95	\$ 2,077.80
High School Softball, Head Coach	\$ 3,500.00	62	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,368.00	82	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,280.00	63	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,045.00	50	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,280.00	62	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,140.00	48	\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,480.00	74	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A		\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,890.00	45	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 2,200.00	34	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,950.00	75	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 3,540.00	82	\$ 5,162.75
Asst. Band Director	\$ 1,500.00	67	\$ 2,955.19
Yearbook Sponsor	\$ 2,600.00	9	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	\$ 2,280.00	5	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	4	48	3
TVAAS Literacy Composite Scores	3	57	3
TVAAS Numeracy Composite Scores	5	1	3
TVAAS Literacy and Numeracy Composite Scores	4	48	3
Achievement: 3-8 Math Proficient & Advanced	49.0%	105	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	47.9%	67	48.3%
Achievement: 3-8 Science Proficient & Advanced	74.1%	35	64.5%
Achievement: Algebra I Proficient & Advanced	78.4%	25	65.6%
Achievement: Algebra II Proficient & Advanced	78.4%	15	54.2%
Achievement: Biology I Proficient & Advanced	86.5%	8	65.2%
Achievement: English I Proficient & Advanced	85.4%	10	71.8%
Achievement: English II Proficient & Advanced	69.0%	44	64.8%
Achievement: English III Proficient & Advanced	59.4%	15	41.7%
Achievement: Chemistry Proficient & Advanced	42.1%	73	44.2%
ACT: Composite	19.4	42	19.4
ACT: English	18.9	43	18.9
ACT: Math	18.1	76	18.9
ACT: Reading	20.2	25	19.6
ACT: Science	19.6	46	19.5
ACT: Composite 3 Year Average	19	50	19.4
ACT: English 3 Year Average	18.7	45	18.9
ACT: Math 3 Year Average	17.9	84	18.8
ACT: Reading 3 Year Average	19.6	39	19.5
ACT: Science 3 Year Average	19.2	47	19.2
Graduation Rate: All Students	94.1%	37	87.8%
Graduation Rate: Female Students	96.2%	27	90.5%
Graduation Rate: Male Students	91.8%	52	85.3%