

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 OVERTON COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.14267%	67	
Per Pupil Fiscal Capacity	\$ 1,322.00	77	\$ 3,185.00
Per Pupil Property	\$ 98,704.00	77	\$ 154,045.00
Per Pupil Sales	\$ 31,537.00	67	\$ 75,615.00
Per Capita Income	\$ 25,850.00	85	\$ 33,326.00
Residential/Farm Assesment	73.06%	64	61.23%
Average Daily Membership to Total Population	14.82%	45	14.81%
Per Pupil Revenue	\$ 1,252.00	81	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,426.30	106	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,612.74	68	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	16.65%	128	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.91%	31	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	68.43%	19	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	9	47	1,811
Training: PhD	1.12%	70	1.32%
Training: EdS	28.86%	10	10.71%
Training: MA + 45	1.21%	129	5.81%
Training: MA	33.91%	123	40.24%
Training: BA	34.90%	103	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	3,146	76	959,536
Average Daily Attendance	2,973	76	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,105.42	129	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 43,843.75	126	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,451.27	120	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 62,627.00	129	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 80,784.00	133	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	22	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	15	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,144.00	107	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 39,975.00	128	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 41,060.00	138	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,550.00	108	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 43,440.00	131	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 45,925.00	132	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,166.00	133	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 31,500.00	129	\$ -
30 Year Career Earnings Potential	\$ 18,698,241.00	128	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 70.00	46	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.48	52	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 22.41	31	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 16.25	28	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 16.25	35	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 16.25	58	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.00	60	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.58	79	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.75	94	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.52	42	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.74	80	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 14.06	93	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.00	39	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 12.60	24	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 21.07	7	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.00	35	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.16	60	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.65	67	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	N/A		\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A		\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 633.07	48	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 231.84	39	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 760.93	61	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 388.12	53	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 571.25	37	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 156.28	22	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 322.76	95	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 120.62	86	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 323.33	126	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 541.58	127	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 323.33	129	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 825.72	129	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 323.33	122	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 404.20	122	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,000.00	70	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,000.00	69	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,200.00	42	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,700.00	52	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,000.00	61	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,000.00	63	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,200.00	44	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 4,000.00	45	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,000.00	52	\$ 2,077.80
High School Softball, Head Coach	N/A		\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 4,000.00	17	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,500.00	38	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 4,000.00	17	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,500.00	37	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,500.00	74	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,500.00	67	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,500.00	68	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,500.00	59	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,500.00	62	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,500.00	52	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,500.00	55	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,500.00	44	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 1,000.00	46	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 4,000.00	15	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 1,000.00	17	\$ 1,789.36
High School Dance	\$ 750.00	29	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,500.00	95	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 1,155.00	117	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 500.00	69	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	57.5%	63	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	48.1%	65	48.3%
Achievement: 3-8 Science Proficient & Advanced	69.5%	55	64.5%
Achievement: Algebra I Proficient & Advanced	77.9%	29	65.6%
Achievement: Algebra II Proficient & Advanced	27.6%	112	54.2%
Achievement: Biology I Proficient & Advanced	71.2%	52	65.2%
Achievement: English I Proficient & Advanced	82.3%	18	71.8%
Achievement: English II Proficient & Advanced	55.9%	105	64.8%
Achievement: English III Proficient & Advanced	40.0%	84	41.7%
Achievement: Chemistry Proficient & Advanced	46.3%	55	44.2%
ACT: Composite	18.9	56	19.4
ACT: English	18.5	56	18.9
ACT: Math	18.1	76	18.9
ACT: Reading	19.6	45	19.6
ACT: Science	19.1	59	19.5
ACT: Composite 3 Year Average	18.1	93	19.4
ACT: English 3 Year Average	17.6	89	18.9
ACT: Math 3 Year Average	17.5	96	18.8
ACT: Reading 3 Year Average	18.6	86	19.5
ACT: Science 3 Year Average	18.2	95	19.2
Graduation Rate: All Students	90.6%	70	87.8%
Graduation Rate: Female Students	91.7%	76	90.5%
Graduation Rate: Male Students	89.2%	69	85.3%