

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 PARIS SPECIAL SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,840.90	73	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,521.08	94	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	35.92%	40	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.80%	86	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	52.27%	98	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools		3 111	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	1.63%	125	10.71%
Training: MA + 45	6.52%	43	5.81%
Training: MA	42.56%	54	40.24%
Training: BA	49.29%	28	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	1:3	5	2:7
Average Daily Membership	1,683	106	959,536
Average Daily Attendance	1,617	106	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 49,403.44	40	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 49,000.50	39	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 47,863.37	38	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 80,655.00	36	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 102,591.00	79	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries		3:5 104	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries		1:2 46	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 39,095.00	14	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 47,874.00	26	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 49,031.00	45	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 42,287.00	13	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 51,742.00	27	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 53,874.00	41	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 39,135.00	26	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 39,135.00	35	\$ -
30 Year Career Earnings Potential	\$ 21,920,189.00	26	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 75.00	32	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	N/A		\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	N/A		\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 18.14	17	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 9.05	84	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 20.00	37	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 11.66	27	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.33	39	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 13.46	63	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 15.55	10	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 25.03	2	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 35.71	4	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.71	81	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.89	63	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 11.44	100	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 19.95	50	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 19.95	68	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 21.11	87	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 305.14	115	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 138.25	104	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 457.93	125	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 406.99	120	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 568.87	125	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 580.19	122	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 406.35	116	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 321.18	103	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 305.14	108	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 138.25	96	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 457.93	106	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 406.99	103	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 568.87	105	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 580.19	104	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 406.35	103	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 321.18	92	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	N/A		\$ 7,270.67
High School Football, Asst. Coach	N/A		\$ 3,808.73
Jr. High Football, Head Coach	\$ 8,000.00	1	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,859.00	43	\$ 1,902.19
High School Basketball, Head Coach	N/A		\$ 6,686.47
High School Basketball, Asst. Coach	N/A		\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,522.00	36	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,859.00	32	\$ 1,690.43
High School Baseball, Head Coach	N/A		\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	N/A		\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 2,739.00	41	\$ 2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	\$ 2,739.00	96	\$ 5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	\$ 1,307.00	35	\$ 1,472.62
Chorus/Show Choir Director	\$ 2,739.00	22	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 2,739.00	3	\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	4	48	3
TVAAS Literacy Composite Scores	2	82	3
TVAAS Numeracy Composite Scores	3	54	3
TVAAS Literacy and Numeracy Composite Scores	3	61	3
Achievement: 3-8 Math Proficient & Advanced	62.1%	39	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	52.3%	45	48.3%
Achievement: 3-8 Science Proficient & Advanced	76.6%	22	64.5%
Achievement: Algebra I Proficient & Advanced	N/A		65.6%
Achievement: Algebra II Proficient & Advanced	N/A		54.2%
Achievement: Biology I Proficient & Advanced	N/A		65.2%
Achievement: English I Proficient & Advanced	N/A		71.8%
Achievement: English II Proficient & Advanced	N/A		64.8%
Achievement: English III Proficient & Advanced	N/A		41.7%
Achievement: Chemistry Proficient & Advanced	N/A		44.2%
ACT: Composite	N/A		19.4
ACT: English	N/A		18.9
ACT: Math	N/A		18.9
ACT: Reading	N/A		19.6
ACT: Science	N/A		19.5
ACT: Composite 3 Year Average	N/A		19.4
ACT: English 3 Year Average	N/A		18.9
ACT: Math 3 Year Average	N/A		18.8
ACT: Reading 3 Year Average	N/A		19.5
ACT: Science 3 Year Average	N/A		19.2
Graduation Rate: All Students	N/A		87.8%
Graduation Rate: Female Students	N/A		90.5%
Graduation Rate: Male Students	N/A		85.3%