

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
PERRY COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.05823%	88	
Per Pupil Fiscal Capacity	\$ 1,628.00	62	\$ 3,185.00
Per Pupil Property	\$ 146,962.00	26	\$ 154,045.00
Per Pupil Sales	\$ 30,100.00	71	\$ 75,615.00
Per Capita Income	\$ 28,334.00	69	\$ 33,326.00
Residential/Farm Assesment	72.16%	58	61.23%
Average Daily Membership to Total Population	13.88%	25	14.81%
Per Pupil Revenue	\$ 1,422.00	70	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,212.00	48	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 7,133.99	7	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	20.80%	108	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.65%	36	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	64.54%	37	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	4	99	1,811
Training: PhD	1.05%	76	1.32%
Training: EdS	9.90%	61	10.71%
Training: MA + 45	13.48%	11	5.81%
Training: MA	31.61%	133	40.24%
Training: BA	43.96%	51	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	1,078	120	959,536
Average Daily Attendance	1,053	120	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,366.71	81	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,806.29	84	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,416.81	94	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 64,153.25	121	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 89,894.00	117	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	21	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	29	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,574.00	114	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,016.00	127	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,327.00	120	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,999.00	118	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,683.00	109	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 47,428.00	110	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,027.00	56	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,300.00	105	\$ -
30 Year Career Earnings Potential	\$ 18,962,531.00	113	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 56.00	112	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.78	90	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 11.75	106	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 12.72	122	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 10.24	74	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 10.81	72	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 11.39	81	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.87	39	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.84	52	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.82	72	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.83	71	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 11.80	95	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 12.77	111	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.63	70	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.02	44	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 13.42	44	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.39	49	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.88	65	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 11.85	94	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 15.82	73	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 16.74	89	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 17.65	110	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 219.53	140	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 223.86	140	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 409.21	137	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 455.71	137	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 537.07	136	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 611.98	132	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 347.39	134	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 380.14	131	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 156.43	135	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 286.95	135	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 268.42	130	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 596.50	132	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 331.22	128	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 817.83	128	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 219.24	128	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 508.29	129	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 3,000.00	115	\$ 7,270.67
High School Football, Asst. Coach	\$ 1,500.00	113	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,500.00	107	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 750.00	103	\$ 1,902.19
High School Basketball, Head Coach	\$ 3,000.00	119	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 750.00	119	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,500.00	114	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 750.00	77	\$ 1,690.43
High School Baseball, Head Coach	\$ 1,500.00	117	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 750.00	103	\$ 2,077.80
High School Softball, Head Coach	\$ 1,500.00	114	\$ 3,746.79
High School Softball, Asst. Coach	\$ 750.00	102	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,500.00	85	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,500.00	84	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,500.00	68	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,500.00	59	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,500.00	62	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,500.00	52	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,500.00	70	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,500.00	95	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 1,500.00	113	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 1,500.00	28	\$ 1,472.62
Chorus/Show Choir Director	\$ 350.00	61	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		3 57	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	61.7%	43	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	42.6%	109	48.3%
Achievement: 3-8 Science Proficient & Advanced	66.5%	71	64.5%
Achievement: Algebra I Proficient & Advanced	48.5%	112	65.6%
Achievement: Algebra II Proficient & Advanced	50.6%	81	54.2%
Achievement: Biology I Proficient & Advanced	58.0%	99	65.2%
Achievement: English I Proficient & Advanced	60.8%	115	71.8%
Achievement: English II Proficient & Advanced	60.7%	89	64.8%
Achievement: English III Proficient & Advanced	35.6%	99	41.7%
Achievement: Chemistry Proficient & Advanced	19.0%	122	44.2%
ACT: Composite	18	96	19.4
ACT: English	17.3	94	18.9
ACT: Math	16.8	111	18.9
ACT: Reading	18.8	80	19.6
ACT: Science	18.2	101	19.5
ACT: Composite 3 Year Average	17.8	104	19.4
ACT: English 3 Year Average	17.4	98	18.9
ACT: Math 3 Year Average	16.8	114	18.8
ACT: Reading 3 Year Average	18.6	86	19.5
ACT: Science 3 Year Average	17.8	106	19.2
Graduation Rate: All Students	94.8%	29	87.8%
Graduation Rate: Female Students	92.7%	69	90.5%
Graduation Rate: Male Students	96.4%	14	85.3%