

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 PICKETT COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

| | AMOUNT | RANK | STATE |
|--|---------------|------|---------------|
| Fiscal Capacity | 0.03859% | 92 | |
| Per Pupil Fiscal Capacity | \$ 1,598.00 | 64 | \$ 3,185.00 |
| Per Pupil Property | \$ 172,844.00 | 16 | \$ 154,045.00 |
| Per Pupil Sales | \$ 33,991.00 | 62 | \$ 75,615.00 |
| Per Capita Income | \$ 27,622.00 | 72 | \$ 33,326.00 |
| Residential/Farm Assesment | 81.52% | 91 | 61.23% |
| Average Daily Membership to Total Population | 14.41% | 36 | 14.81% |
| Per Pupil Revenue | \$ 1,426.00 | 69 | \$ 3,307.00 |

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

| | AMOUNT | RANK | STATE |
|--|-------------|------|-------------|
| Per Pupil Expenditure | \$ 8,184.20 | 121 | \$ 9,374.90 |
| State Basic Education Program Funding Per Pupil 2014-2015 | \$ 7,035.30 | 11 | \$ 6,626.11 |
| Current Expenditures: Percent funded by Local Government 2014-2015 | 18.26% | 121 | 40.34% |
| Current Expenditures: Percent funded by State Government 2014-2015 | 13.92% | 47 | 12.28% |
| Current Expenditures: Percent funded by State Government 2014-2015 | 67.81% | 22 | 47.38% |

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

| | AMOUNT | RANK | STATE |
|--------------------------------------|--------|------|---------|
| Number of Schools | 2 | 127 | 1,811 |
| Training: PhD | 0.00% | 119 | 1.32% |
| Training: EdS | 39.21% | 2 | 10.71% |
| Training: MA + 45 | 1.73% | 120 | 5.81% |
| Training: MA | 32.63% | 127 | 40.24% |
| Training: BA | 26.43% | 133 | 40.50% |
| Training: 3 Years College | 0.00% | 2 | 0.00% |
| Training: 2 Years College | 0.00% | 52 | 0.14% |
| Training: 1 Year College | 0.00% | 6 | 0.01% |
| Training: No College | 0.00% | 105 | 1.28% |
| Male to Female Teaching Force Ratios | 1:3 | 6 | 2:7 |
| Average Daily Membership | 740 | 131 | 959,536 |
| Average Daily Attendance | 698 | 132 | 913,227 |

IV. SCHOOL SYSTEM SALARY RANKINGS

| | AMOUNT | RANK | STATE |
|--|------------------|------|------------------|
| 2014-2015 Average Salaries of Licensed Educators | \$ 46,108.09 | 85 | \$ 50,463.23 |
| 2014-2015 Average Salaries of Instructional Personnel | \$ 45,609.60 | 89 | \$ 50,175.01 |
| 2014-2015 Average Salaries of Classroom Teachers | \$ 43,207.86 | 99 | \$ 40,670.89 |
| 2014-2015 Average Salaries of Principals | \$ 60,025.00 | 137 | \$ 82,445.21 |
| 2014-2015 Average Salaries of Superintendents | \$ 78,510.00 | 136 | \$ 115,077.96 |
| 2014-2015 Classroom Teacher Salaries Compared to Principal Salaries | 5:7 | 4 | 4:7 |
| 2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries | 5:9 | 6 | 3:7 |
| 2015-2016 BA Minimum Teacher Salary Ranking | \$ 31,500.00 | 140 | \$ - |
| 2015-2016 BA Step 15 Teacher Salary Ranking | \$ 38,480.00 | 139 | \$ 44,281.19 |
| 2015-2016 BA Maximum Teacher Salary Ranking | \$ 40,990.00 | 139 | \$ 48,136.32 |
| 2015-2016 MA Minimum Teacher Salary Ranking | \$ 34,915.00 | 136 | \$ 38,528.84 |
| 2015-2016 MA Step 15 Teacher Salary Ranking | \$ 42,945.00 | 133 | \$ 48,199.09 |
| 2015-2016 MA Maximum Teacher Salary Ranking | \$ 46,615.00 | 122 | \$ 52,367.07 |
| 2015-2016 Salary Schedule Average (Median) Salary Ranking | \$ 33,105.00 | 142 | \$ - |
| 2015-2016 Salary Schedule Maximum Teacher Salary Ranking | \$ 36,100.00 | 140 | \$ - |
| 30 Year Career Earnings Potential | \$ 18,004,220.00 | 141 | \$ 20,408,816.83 |
| 2015-2016 Substitute Teacher Salary Ranking (Daily Rate) | \$ 65.00 | 61 | \$ 72.06 |
| 2015-2016 Bookkeeper Minimum Hourly Wage | \$ 14.28 | 41 | \$ 13.32 |
| 2015-2016 Bookkeeper Median Hourly Wage | \$ 17.77 | 36 | \$ 16.28 |
| 2015-2016 Bookkeeper Maximum Hourly Wage | \$ 21.26 | 41 | \$ 19.32 |
| 2015-2016 Bus Driver Minimum Hourly Wage | \$ 12.58 | 56 | \$ 14.19 |
| 2015-2016 Bus Driver Median Hourly Wage | \$ 21.57 | 9 | \$ 15.69 |
| 2015-2016 Bus Driver Maximum Hourly Wage | \$ 33.00 | 6 | \$ 19.09 |
| 2015-2016 Classroom Aide Minimum Hourly Wage | \$ 7.25 | 130 | \$ 9.99 |

| | AMOUNT | RANK | STATE |
|--|----------|------|----------|
| 2015-2016 Classroom Aide Median Hourly Wage | \$ 8.87 | 114 | \$ 11.65 |
| 2015-2016 Classroom Aide Maximum Hourly Wage | \$ 10.48 | 116 | \$ 13.86 |
| 2015-2016 Clerical Staff Minimum Hourly Wage | \$ 9.18 | 107 | \$ 11.44 |
| 2015-2016 Clerical Staff Median Hourly Wage | \$ 11.14 | 101 | \$ 14.27 |
| 2015-2016 Clerical Staff Maximum Hourly Wage | \$ 13.09 | 105 | \$ 17.74 |
| 2015-2016 Custodian Minimum Hourly Wage | \$ 8.16 | 82 | \$ 9.79 |
| 2015-2016 Custodian Median Hourly Wage | \$ 10.25 | 62 | \$ 11.64 |
| 2015-2016 Custodian Maximum Hourly Wage | \$ 12.34 | 56 | \$ 13.75 |
| 2015-2016 Food Service Minimum Hourly Wage | \$ 8.50 | 88 | \$ 9.29 |
| 2015-2016 Food Service Median Hourly Wage | \$ 9.95 | 92 | \$ 11.55 |
| 2015-2016 Food Service Maximum Hourly Wage | \$ 11.39 | 101 | \$ 14.98 |
| 2015-2016 School Nurse Minimum Hourly Wage | \$ 15.30 | 79 | \$ 18.74 |
| 2015-2016 School Nurse Median Hourly Wage | \$ 15.30 | 100 | \$ 21.71 |
| 2015-2016 School Nurse Maximum Hourly Wage | \$ 15.30 | 119 | \$ 25.95 |

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

| | AMOUNT | RANK | STATE |
|---|-----------|------|-----------|
| Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED | \$ 199.53 | 143 | \$ 372.99 |
| Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED | \$ 243.86 | 142 | \$ 88.54 |
| Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED | \$ 389.22 | 141 | \$ 596.93 |
| Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED | \$ 475.70 | 140 | \$ 301.49 |
| Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED | \$ 517.07 | 143 | \$ 765.67 |
| Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED | \$ 631.98 | 139 | \$ 429.03 |
| Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED | \$ 327.39 | 137 | \$ 516.69 |
| Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED | \$ 400.14 | 136 | \$ 244.83 |
| Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED | \$ 199.53 | 133 | \$ 357.99 |
| Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED | \$ 243.86 | 132 | \$ 100.96 |
| Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED | \$ 389.22 | 123 | \$ 540.67 |
| Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED | \$ 475.70 | 123 | \$ 341.26 |
| Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED | \$ 517.07 | 120 | \$ 699.72 |
| Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED | \$ 631.98 | 117 | \$ 489.76 |
| Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED | \$ 327.39 | 119 | \$ 473.62 |
| Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED | \$ 400.14 | 119 | \$ 281.46 |

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

| | AMOUNT | RANK | STATE |
|--|-------------|------|-------------|
| High School Football, Head Coach | \$ 3,263.00 | 114 | \$ 7,270.67 |
| High School Football, Asst. Coach | \$ 750.00 | 116 | \$ 3,808.73 |
| Jr. High Football, Head Coach | \$ 2,000.00 | 90 | \$ 3,177.48 |
| Jr. High Football, Asst. Coach | N/A | | \$ 1,902.19 |
| High School Basketball, Head Coach | \$ 4,849.00 | 90 | \$ 6,686.47 |
| High School Basketball, Asst. Coach | \$ 1,250.00 | 115 | \$ 3,406.77 |
| Jr. High School Basketball, Head Coach | \$ 3,875.00 | 31 | \$ 2,949.94 |
| Jr. High School Basketball, Asst. Coach | N/A | | \$ 1,690.43 |
| High School Baseball, Head Coach | \$ 2,500.00 | 95 | \$ 3,716.00 |
| High School Baseball, Asst. Coach | N/A | | \$ 2,077.80 |
| High School Softball, Head Coach | \$ 2,000.00 | 105 | \$ 3,746.79 |
| High School Softball, Asst. Coach | N/A | | \$ 2,046.92 |
| High School Soccer, Boys Head Coach | N/A | | \$ 2,924.26 |
| High School Soccer, Boys Asst. Coach | N/A | | \$ 1,933.38 |
| High School Soccer, Girls Head Coach | N/A | | \$ 2,957.71 |
| High School Soccer, Girls Asst. Coach | N/A | | \$ 1,975.24 |
| High School Track and Field, Boys Head Coach | N/A | | \$ 2,769.27 |
| High School Track and Field, Boys Asst. Coach | N/A | | \$ 2,015.53 |
| High School Track and Field, Girls Head Coach | N/A | | \$ 2,679.11 |
| High School Track and Field, Girls Asst. Coach | N/A | | \$ 1,970.98 |
| High School Golf, Boys Head Coach | \$ 2,000.00 | 49 | \$ 1,889.69 |
| High School Golf, Boys Asst. Coach | N/A | | \$ 1,372.01 |
| High School Golf, Girls Head Coach | \$ 2,000.00 | 39 | \$ 1,852.98 |
| High School Golf, Girls Asst. Coach | N/A | | \$ 1,391.18 |

| | AMOUNT | RANK | STATE |
|---|-------------|------|-------------|
| High School Tennis, Boys Head Coach | N/A | \$ | 2,100.19 |
| High School Tennis, Boys Asst. Coach | N/A | \$ | 1,634.44 |
| High School Tennis, Girls Head Coach | N/A | \$ | 2,003.02 |
| High School Tennis, Girls Asst. Coach | N/A | \$ | 1,682.34 |
| High School Cross County, Boys Head Coach | N/A | \$ | 1,973.80 |
| High School Cross County, Boys Asst. Coach | N/A | \$ | 1,535.03 |
| High School Cross County, Girls Head Coach | N/A | \$ | 1,959.04 |
| High School Cross County, Girls Asst. Coach | N/A | \$ | 1,630.87 |
| High School Swimming Coach | N/A | \$ | 2,815.06 |
| High School Wrestling | N/A | \$ | 3,255.91 |
| High School Forensics | N/A | \$ | 2,311.86 |
| High School Volleyball, Head Coach | N/A | \$ | 2,667.34 |
| High School Volleyball, Asst. Coach | N/A | \$ | 1,936.81 |
| High School Newspaper | N/A | \$ | 1,310.50 |
| High School Bowling | N/A | \$ | 1,789.36 |
| High School Dance | N/A | \$ | 1,863.91 |
| High School Asst. Dance | N/A | \$ | 1,327.75 |
| Athletic Director | N/A | \$ | 4,283.99 |
| Asst. Athletic Director | N/A | \$ | 2,341.47 |
| Cheerleading, Head Coach | \$ 1,500.00 | 95 | \$ 2,443.12 |
| Cheerleading, Asst. Coach | N/A | \$ | 1,657.87 |
| Band Director | \$ 1,000.00 | 118 | \$ 5,162.75 |
| Asst. Band Director | N/A | \$ | 2,955.19 |
| Yearbook Sponsor | N/A | \$ | 1,472.62 |
| Chorus/Show Choir Director | N/A | \$ | 2,387.14 |
| Debate/Academic Team Sponsor | N/A | \$ | 1,391.50 |

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

| | AMOUNT | RANK | STATE |
|--|--------|-------|-------|
| TVAAS Overall Composite Scores | | 1 93 | 3 |
| TVAAS Literacy Composite Scores | | 1 102 | 3 |
| TVAAS Numeracy Composite Scores | | 1 92 | 3 |
| TVAAS Literacy and Numeracy Composite Scores | | 1 93 | 3 |
| Achievement: 3-8 Math Proficient & Advanced | 28.9% | 140 | 55.6% |
| Achievement: 3-8 Reading/Language Arts Proficient & Advanced | 33.5% | 134 | 48.3% |
| Achievement: 3-8 Science Proficient & Advanced | 52.7% | 128 | 64.5% |
| Achievement: Algebra I Proficient & Advanced | 85.9% | 7 | 65.6% |
| Achievement: Algebra II Proficient & Advanced | 33.4% | 106 | 54.2% |
| Achievement: Biology I Proficient & Advanced | 69.5% | 62 | 65.2% |
| Achievement: English I Proficient & Advanced | 77.0% | 36 | 71.8% |
| Achievement: English II Proficient & Advanced | 65.1% | 73 | 64.8% |
| Achievement: English III Proficient & Advanced | 29.1% | 116 | 41.7% |
| Achievement: Chemistry Proficient & Advanced | 29.9% | 103 | 44.2% |
| ACT: Composite | 19.7 | 28 | 19.4 |
| ACT: English | 19.7 | 25 | 18.9 |
| ACT: Math | 18.1 | 76 | 18.9 |
| ACT: Reading | 19.9 | 31 | 19.6 |
| ACT: Science | 20.7 | 19 | 19.5 |
| ACT: Composite 3 Year Average | 19.2 | 44 | 19.4 |
| ACT: English 3 Year Average | 19 | 38 | 18.9 |
| ACT: Math 3 Year Average | 18.3 | 61 | 18.8 |
| ACT: Reading 3 Year Average | 19.5 | 42 | 19.5 |
| ACT: Science 3 Year Average | 19.6 | 30 | 19.2 |
| Graduation Rate: All Students | 95.2% | 26 | 87.8% |
| Graduation Rate: Female Students | 96.0% | 29 | 90.5% |
| Graduation Rate: Male Students | 94.1% | 28 | 85.3% |