

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 POLK COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.10808%	75	
Per Pupil Fiscal Capacity	\$ 1,302.00	78	\$ 3,185.00
Per Pupil Property	\$ 132,973.00	38	\$ 154,045.00
Per Pupil Sales	\$ 25,868.00	77	\$ 75,615.00
Per Capita Income	\$ 27,168.00	74	\$ 33,326.00
Residential/Farm Assesment	78.11%	83	61.23%
Average Daily Membership to Total Population	15.14%	49	14.81%
Per Pupil Revenue	\$ 1,555.00	64	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,629.20	88	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,572.97	80	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	27.18%	73	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.51%	70	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	60.30%	61	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	6	85	1,811
Training: PhD	2.27%	22	1.32%
Training: EdS	31.25%	7	10.71%
Training: MA + 45	1.14%	132	5.81%
Training: MA	33.52%	124	40.24%
Training: BA	29.55%	128	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.27%	18	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	2,418	89	959,536
Average Daily Attendance	2,279	89	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 47,999.81	54	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 47,589.35	53	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 45,994.30	51	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 73,136.17	62	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 101,204.00	81	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	63	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	4:9	53	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,504.00	57	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 43,574.00	61	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,992.00	88	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,635.00	38	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 48,447.00	51	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,851.00	77	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,665.00	65	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 32,666.00	101	\$ -
30 Year Career Earnings Potential	N/A		\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	N/A		\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	N/A		\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	N/A		\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69

2015-2016 Bus Driver Maximum Hourly Wage	N/A	\$	19.09
2015-2016 Classroom Aide Minimum Hourly Wage	N/A	\$	9.99
	<b>AMOUNT</b>	<b>RANK</b>	<b>STATE</b>
2015-2016 Classroom Aide Median Hourly Wage	N/A	\$	11.65
2015-2016 Classroom Aide Maximum Hourly Wage	N/A	\$	13.86
2015-2016 Clerical Staff Minimum Hourly Wage	N/A	\$	11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A	\$	14.27
2015-2016 Clerical Staff Maximum Hourly Wage	N/A	\$	17.74
2015-2016 Custodian Minimum Hourly Wage	N/A	\$	9.79
2015-2016 Custodian Median Hourly Wage	N/A	\$	11.64
2015-2016 Custodian Maximum Hourly Wage	N/A	\$	13.75
2015-2016 Food Service Minimum Hourly Wage	N/A	\$	9.29
2015-2016 Food Service Median Hourly Wage	N/A	\$	11.55
2015-2016 Food Service Maximum Hourly Wage	N/A	\$	14.98
2015-2016 School Nurse Minimum Hourly Wage	N/A	\$	18.74
2015-2016 School Nurse Median Hourly Wage	N/A	\$	21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A	\$	25.95

**V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)**

	<b>AMOUNT</b>	<b>RANK</b>	<b>STATE</b>
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	N/A	\$	372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	N/A	\$	88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	N/A	\$	596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	N/A	\$	301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	N/A	\$	765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	N/A	\$	429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	N/A	\$	516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	N/A	\$	244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	N/A	\$	357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	N/A	\$	100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	N/A	\$	540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	N/A	\$	341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	N/A	\$	699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	N/A	\$	489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A	\$	473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A	\$	281.46

**VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)**

	<b>AMOUNT</b>	<b>RANK</b>	<b>STATE</b>
High School Football, Head Coach	N/A	\$	7,270.67
High School Football, Asst. Coach	N/A	\$	3,808.73
Jr. High Football, Head Coach	N/A	\$	3,177.48
Jr. High Football, Asst. Coach	N/A	\$	1,902.19
High School Basketball, Head Coach	N/A	\$	6,686.47
High School Basketball, Asst. Coach	N/A	\$	3,406.77
Jr. High School Basketball, Head Coach	N/A	\$	2,949.94
Jr. High School Basketball, Asst. Coach	N/A	\$	1,690.43
High School Baseball, Head Coach	N/A	\$	3,716.00
High School Baseball, Asst. Coach	N/A	\$	2,077.80
High School Softball, Head Coach	N/A	\$	3,746.79
High School Softball, Asst. Coach	N/A	\$	2,046.92
High School Soccer, Boys Head Coach	N/A	\$	2,924.26
High School Soccer, Boys Asst. Coach	N/A	\$	1,933.38
High School Soccer, Girls Head Coach	N/A	\$	2,957.71
High School Soccer, Girls Asst. Coach	N/A	\$	1,975.24
High School Track and Field, Boys Head Coach	N/A	\$	2,769.27
High School Track and Field, Boys Asst. Coach	N/A	\$	2,015.53
High School Track and Field, Girls Head Coach	N/A	\$	2,679.11
High School Track and Field, Girls Asst. Coach	N/A	\$	1,970.98

	AMOUNT	RANK	\$	1,852.98
High School Golf, Boys Head Coach	N/A		\$	1,889.69
High School Golf, Boys Asst. Coach	N/A		\$	1,372.01
High School Golf, Girls Head Coach	N/A		\$	1,391.18
High School Golf, Girls Asst. Coach	N/A		\$	2,100.19
High School Tennis, Boys Head Coach	N/A		\$	1,634.44
High School Tennis, Girls Head Coach	N/A		\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$	1,682.34
High School Cross County, Boys Head Coach	N/A		\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$	1,535.03
High School Cross County, Girls Head Coach	N/A		\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$	1,630.87
High School Swimming Coach	N/A			
High School Wrestling	N/A		\$	2,815.06
High School Forensics	N/A		\$	3,255.91
High School Volleyball, Head Coach	N/A		\$	2,311.86
High School Volleyball, Asst. Coach	N/A		\$	2,667.34
High School Newspaper	N/A		\$	1,936.81
High School Bowling	N/A		\$	1,310.50
High School Dance	N/A		\$	1,789.36
High School Asst. Dance	N/A		\$	1,863.91
Athletic Director	N/A		\$	1,327.75
Asst. Athletic Director	N/A		\$	2,341.47
Cheerleading, Head Coach	N/A		\$	2,443.12
Cheerleading, Asst. Coach	N/A		\$	1,657.87
Band Director	N/A		\$	5,162.75
Asst. Band Director	N/A		\$	2,955.19
Yearbook Sponsor	N/A			
Chorus/Show Choir Director	N/A		\$	1,472.62
Debate/Academic Team Sponsor	N/A		\$	1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	3	54	3
TVAAS Literacy Composite Scores	2	82	3
TVAAS Numeracy Composite Scores	3	54	3
TVAAS Literacy and Numeracy Composite Scores	3	61	3
Achievement: 3-8 Math Proficient & Advanced	53.8%	83	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	41.6%	112	48.3%
Achievement: 3-8 Science Proficient & Advanced	55.7%	122	64.5%
Achievement: Algebra I Proficient & Advanced	60.6%	89	65.6%
Achievement: Algebra II Proficient & Advanced	59.9%	49	54.2%
Achievement: Biology I Proficient & Advanced	70.2%	59	65.2%
Achievement: English I Proficient & Advanced	64.1%	104	71.8%
Achievement: English II Proficient & Advanced	54.8%	108	64.8%
Achievement: English III Proficient & Advanced	41.1%	79	41.7%
Achievement: Chemistry Proficient & Advanced	43.6%	67	44.2%
ACT: Composite	17.9	99	19.4
ACT: English	16.9	102	18.9
ACT: Math	17.4	99	18.9
ACT: Reading	18.6	86	19.6
ACT: Science	18.3	96	19.5
ACT: Composite 3 Year Average	18.2	90	19.4
ACT: English 3 Year Average	17.6	89	18.9
ACT: Math 3 Year Average	17.6	95	18.8
ACT: Reading 3 Year Average	18.9	72	19.5
ACT: Science 3 Year Average	18.4	84	19.2
Graduation Rate: All Students	91.1%	63	87.8%
Graduation Rate: Female Students	88.3%	100	90.5%
Graduation Rate: Male Students	94.2%	25	85.3%