

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 PUTNAM COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	1.17772%	16	
Per Pupil Fiscal Capacity	\$ 3,383.00	10	\$ 3,185.00
Per Pupil Property	\$ 132,146.00	39	\$ 154,045.00
Per Pupil Sales	\$ 95,224.00	7	\$ 75,615.00
Per Capita Income	\$ 32,645.00	33	\$ 33,326.00
Residential/Farm Assesment	58.37%	13	61.23%
Average Daily Membership to Total Population	14.49%	38	14.81%
Per Pupil Revenue	\$ 2,688.00	22	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,815.70	76	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,580.09	76	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	34.23%	47	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	16.06%	20	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	49.70%	108	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	20	15	1,811
Training: PhD	1.42%	56	1.32%
Training: EdS	10.41%	59	10.71%
Training: MA + 45	2.24%	107	5.81%
Training: MA	37.24%	95	40.24%
Training: BA	48.03%	35	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.13%	3	0.01%
Training: No College	0.52%	96	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	10,706	16	959,536
Average Daily Attendance	10,272	15	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 48,936.32	42	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 48,705.04	42	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 47,637.11	40	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 75,580.95	55	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 98,054.00	90	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	71	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	33	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 37,301.00	26	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,991.00	88	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,090.00	98	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 43,266.00	6	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 47,941.00	58	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 50,066.00	72	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,504.00	45	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 37,316.00	44	\$ -
30 Year Career Earnings Potential	\$ 20,366,008.00	61	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 75.00	32	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.30	39	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 18.95	21	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 21.60	38	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 10.59	70	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 16.34	34	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 33.18	5	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.85	68	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 13.97	20	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 43.45	1	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 13.35	26	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 18.28	12	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 38.94	2	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.51	46	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.51	30	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 19.68	18	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 11.75	117	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 13.78	108	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 30.90	28	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 442.08	28	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 49.97	49	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 731.81	14	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 182.98	17	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 978.46	12	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 239.95	17	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 615.53	20	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 150.51	19	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 442.08	23	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 49.97	42	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 731.81	10	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 182.98	16	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 978.46	10	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 239.95	15	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 615.53	15	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 150.51	15	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 5,400.00	80	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,700.00	84	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,700.00	61	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,350.00	78	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,400.00	74	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,700.00	77	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,700.00	64	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 3,600.00	61	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,800.00	64	\$ 2,077.80
High School Softball, Head Coach	\$ 3,600.00	60	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,800.00	59	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,800.00	79	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 900.00	58	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,800.00	78	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 900.00	58	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,800.00	67	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,800.00	59	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,800.00	54	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,800.00	46	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,800.00	53	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,800.00	43	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,800.00	49	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 900.00	17	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,800.00	50	\$ 1,959.04
High School Cross County, Girls Asst. Coach	\$ 900.00	16	\$ 1,630.87
High School Swimming Coach	\$ 1,800.00	20	\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,800.00	79	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 5,400.00	52	\$ 5,162.75
Asst. Band Director	\$ 2,700.00	34	\$ 2,955.19
Yearbook Sponsor	\$ 3,600.00	5	\$ 1,472.62
Chorus/Show Choir Director	\$ 2,700.00	23	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	53.4%	87	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	48.8%	57	48.3%
Achievement: 3-8 Science Proficient & Advanced	67.7%	65	64.5%
Achievement: Algebra I Proficient & Advanced	N/A		65.6%
Achievement: Algebra II Proficient & Advanced	N/A		54.2%
Achievement: Biology I Proficient & Advanced	74.0%	36	65.2%
Achievement: English I Proficient & Advanced	74.9%	51	71.8%
Achievement: English II Proficient & Advanced	69.0%	44	64.8%
Achievement: English III Proficient & Advanced	36.3%	97	41.7%
Achievement: Chemistry Proficient & Advanced	40.5%	76	44.2%
ACT: Composite	19.6	36	19.4
ACT: English	18.9	43	18.9
ACT: Math	19.1	32	18.9
ACT: Reading	19.9	31	19.6
ACT: Science	20	26	19.5
ACT: Composite 3 Year Average	19.8	22	19.4
ACT: English 3 Year Average	19.2	33	18.9
ACT: Math 3 Year Average	19.2	25	18.8
ACT: Reading 3 Year Average	20	25	19.5
ACT: Science 3 Year Average	20.1	15	19.2
Graduation Rate: All Students	93.4%	43	87.8%
Graduation Rate: Female Students	94.3%	48	90.5%
Graduation Rate: Male Students	92.3%	47	85.3%