

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
RHEA COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.29988%	50	
Per Pupil Fiscal Capacity	\$ 1,801.00	55	\$ 3,185.00
Per Pupil Property	\$ 121,769.00	49	\$ 154,045.00
Per Pupil Sales	\$ 43,864.00	48	\$ 75,615.00
Per Capita Income	\$ 27,102.00	76	\$ 33,326.00
Residential/Farm Assesment	68.88%	47	61.23%
Average Daily Membership to Total Population	15.70%	58	14.81%
Per Pupil Revenue	\$ 1,560.00	63	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,006.00	61	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,673.40	49	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	25.68%	79	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.06%	44	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	60.24%	62	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	7	73	1,811
Training: PhD	0.33%	114	1.32%
Training: EdS	18.62%	25	10.71%
Training: MA + 45	0.33%	138	5.81%
Training: MA	42.53%	56	40.24%
Training: BA	34.85%	104	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	3.34%	3	1.28%
Male to Female Teaching Force Ratios	1:3	10	2:7
Average Daily Membership	4,229	55	959,536
Average Daily Attendance	3,950	57	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,389.62	104	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,059.80	103	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,337.12	96	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 73,103.71	63	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 98,635.00	89	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	97	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:7	62	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,962.00	73	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,600.00	115	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,200.00	125	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,000.00	63	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 43,600.00	129	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 62,000.00	13	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,000.00	27	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,000.00	6	\$ -
30 Year Career Earnings Potential	\$ 18,793,600.00	122	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 59.21	103	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.33	99	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 13.18	89	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 15.13	96	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.25	86	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 21.44	11	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 23.28	21	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.25	91	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.01	69	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.02	89	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.33	84	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.18	74	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 15.13	84	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.23	31	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 14.82	12	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 15.61	21	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.99	37	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 16.40	3	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 16.86	31	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 20.60	42	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 16.76	88	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 25.75	64	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 633.08	45	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 231.84	36	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 760.93	61	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 388.12	53	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 571.25	37	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 156.28	22	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 443.39	10	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 443.39	108	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 421.53	107	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 443.39	123	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 705.67	123	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 443.39	85	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 284.14	73	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 11,800.00	11	\$ 7,270.67
High School Football, Asst. Coach	\$ 7,670.00	7	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,651.00	62	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,010.00	93	\$ 1,902.19
High School Basketball, Head Coach	\$ 8,850.00	21	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 5,900.00	8	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,991.00	100	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,010.00	69	\$ 1,690.43
High School Baseball, Head Coach	\$ 5,900.00	12	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,950.00	24	\$ 2,077.80
High School Softball, Head Coach	\$ 5,900.00	11	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,950.00	22	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 5,900.00	6	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,950.00	10	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 5,900.00	6	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,950.00	11	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 5,900.00	5	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 2,950.00	9	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 5,900.00	3	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 2,950.00	8	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,950.00	15	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,950.00	11	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,950.00	17	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,950.00	14	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,950.00	12	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,950.00	9	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,010.00	80	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 5,000.00	22	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,010.00	114	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 632.00	54	\$ 1,657.87
Band Director	\$ 7,800.00	20	\$ 5,162.75
Asst. Band Director	\$ 853.00	76	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 264.00	62	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 264.00	27	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		3 57	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	59.9%	48	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	47.5%	72	48.3%
Achievement: 3-8 Science Proficient & Advanced	66.8%	69	64.5%
Achievement: Algebra I Proficient & Advanced	75.8%	37	65.6%
Achievement: Algebra II Proficient & Advanced	56.0%	65	54.2%
Achievement: Biology I Proficient & Advanced	62.3%	89	65.2%
Achievement: English I Proficient & Advanced	71.3%	79	71.8%
Achievement: English II Proficient & Advanced	68.8%	49	64.8%
Achievement: English III Proficient & Advanced	48.1%	49	41.7%
Achievement: Chemistry Proficient & Advanced	55.7%	28	44.2%
ACT: Composite	18.6	74	19.4
ACT: English	17.4	92	18.9
ACT: Math	18.4	63	18.9
ACT: Reading	18.9	75	19.6
ACT: Science	19	66	19.5
ACT: Composite 3 Year Average	18.6	73	19.4
ACT: English 3 Year Average	17.6	89	18.9
ACT: Math 3 Year Average	18.4	56	18.8
ACT: Reading 3 Year Average	18.9	72	19.5
ACT: Science 3 Year Average	18.8	67	19.2
Graduation Rate: All Students	81.2%	121	87.8%
Graduation Rate: Female Students	81.3%	121	90.5%
Graduation Rate: Male Students	81.2%	111	85.3%