

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
RICHARD CITY SPECIAL SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,223.60	46	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,645.40	57	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	25.92%	78	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	9.56%	115	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	64.50%	38	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	1	134	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	4.75%	92	10.71%
Training: MA + 45	4.85%	69	5.81%
Training: MA	35.65%	113	40.24%
Training: BA	54.75%	8	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	2:5	12	2:7
Average Daily Membership	270	141	959,536
Average Daily Attendance	251	141	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 42,988.58	140	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 42,100.93	141	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,298.80	140	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 57,856.00	141	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 63,400.00	141	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:7	6	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:3	2	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,625.00	113	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,670.00	94	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,755.00	115	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,130.00	114	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,930.00	106	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 46,020.00	129	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,071.00	113	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 31,500.00	136	\$ -
30 Year Career Earnings Potential	\$ 18,782,890.00	123	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 100.00	10	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 9.00	117	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 12.00	102	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 16.00	89	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.25	130	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 8.00	122	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 10.00	124	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.00	110	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.00	90	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 16.00	72	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.00	59	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 12.00	28	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 15.00	25	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.25	123	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 8.00	113	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 10.00	114	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 12.00	114	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 16.00	95	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 18.00	105	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 205.79	142	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 237.59	141	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 395.47	139	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 469.45	138	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 523.32	139	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 625.73	135	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 346.86	135	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 380.67	132	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 44.34	140	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 399.05	140	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 86.49	137	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 778.42	138	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 114.89	137	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,034.29	138	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 72.74	133	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 654.79	133	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	N/A		\$ 7,270.67
High School Football, Asst. Coach	N/A		\$ 3,808.73
Jr. High Football, Head Coach	N/A		\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 3,350.00	80	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,000.00	80	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,200.00	80	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 500.00	80	\$ 1,690.43
High School Baseball, Head Coach	N/A		\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	N/A		\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 700.00	126	\$ 2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	N/A	\$	5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	\$ 250.00	76	\$ 1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	3	54	3
TVAAS Literacy Composite Scores	3	57	3
TVAAS Numeracy Composite Scores	3	54	3
TVAAS Literacy and Numeracy Composite Scores	3	61	3
Achievement: 3-8 Math Proficient & Advanced	59.3%	52	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	51.2%	48	48.3%
Achievement: 3-8 Science Proficient & Advanced	58.6%	112	64.5%
Achievement: Algebra I Proficient & Advanced	78.2%	27	65.6%
Achievement: Algebra II Proficient & Advanced	54.5%	71	54.2%
Achievement: Biology I Proficient & Advanced	61.5%	92	65.2%
Achievement: English I Proficient & Advanced	81.8%	20	71.8%
Achievement: English II Proficient & Advanced	88.4%	2	64.8%
Achievement: English III Proficient & Advanced	25.0%	119	41.7%
Achievement: Chemistry Proficient & Advanced	0.0%	125	44.2%
ACT: Composite	20.1	21	19.4
ACT: English	19.4	33	18.9
ACT: Math	18.1	76	18.9
ACT: Reading	21.4	12	19.6
ACT: Science	20.8	17	19.5
ACT: Composite 3 Year Average	18.8	58	19.4
ACT: English 3 Year Average	18.5	52	18.9
ACT: Math 3 Year Average	17.8	90	18.8
ACT: Reading 3 Year Average	19.3	52	19.5
ACT: Science 3 Year Average	19.1	50	19.2
Graduation Rate: All Students	93.3%	46	87.8%
Graduation Rate: Female Students	N/A		90.5%
Graduation Rate: Male Students	N/A		85.3%