

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 ROANE COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.70106%	23	
Per Pupil Fiscal Capacity	\$ 3,078.00	13	\$ 3,185.00
Per Pupil Property	\$ 186,895.00	12	\$ 154,045.00
Per Pupil Sales	\$ 77,304.00	10	\$ 75,615.00
Per Capita Income	\$ 35,234.00	18	\$ 33,326.00
Residential/Farm Assesment	73.25%	65	61.23%
Average Daily Membership to Total Population	12.97%	11	14.81%
Per Pupil Revenue	\$ 2,964.00	14	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,960.00	64	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,625.46	63	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	36.93%	36	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.32%	93	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	51.74%	102	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	17	21	1,811
Training: PhD	0.98%	80	1.32%
Training: EdS	24.56%	18	10.71%
Training: MA + 45	2.91%	90	5.81%
Training: MA	2.91%	90	40.24%
Training: BA	26.67%	132	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.31%	62	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	6,708	33	959,536
Average Daily Attendance	6,576	31	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 51,136.78	24	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 50,994.59	25	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 49,701.58	22	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 77,567.82	47	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 114,250.00	55	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	56	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:7	67	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,714.00	52	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 44,350.00	52	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 48,045.00	56	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,713.00	36	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 49,361.00	42	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 53,529.00	42	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,240.00	35	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,825.00	2	\$ -
30 Year Career Earnings Potential	\$ 20,786,078.00	45	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 70.00	46	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.49	72	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 15.16	60	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 18.14	66	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 18.80	14	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 18.60	24	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 18.80	44	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.43	83	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.44	63	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 13.68	59	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.24	105	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.84	65	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 18.43	44	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 11.85	8	\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 11.85	94	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 15.63	76	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 22.69	81	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 349.71	91	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 93.68	80	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 681.93	24	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 182.98	17	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 909.24	28	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 239.81	16	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 577.02	34	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 150.51	19	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 349.71	82	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 93.68	73	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 681.93	20	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 182.98	16	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 909.24	25	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 239.81	14	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 577.02	25	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 150.51	15	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,888.32	37	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,944.16	44	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,465.10	76	\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 7,888.32	31	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,944.16	35	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,465.10	75	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 3,944.16	50	\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	\$ 3,944.16	50	\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,958.12	42	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,958.12	41	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,479.06	78	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,479.06	71	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,479.06	75	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,479.06	64	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,479.06	69	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,479.06	58	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,479.06	60	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,479.06	47	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 1,479.06	42	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,479.06	74	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 1,972.08	12	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,972.08	74	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 6,902.28	31	\$ 5,162.75
Asst. Band Director	\$ 3,944.16	20	\$ 2,955.19
Yearbook Sponsor	\$ 1,972.08	21	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	\$ 1,972.08	8	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	54.4%	80	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	48.3%	64	48.3%
Achievement: 3-8 Science Proficient & Advanced	70.9%	48	64.5%
Achievement: Algebra I Proficient & Advanced	66.2%	68	65.6%
Achievement: Algebra II Proficient & Advanced	54.2%	73	54.2%
Achievement: Biology I Proficient & Advanced	66.0%	73	65.2%
Achievement: English I Proficient & Advanced	74.4%	55	71.8%
Achievement: English II Proficient & Advanced	65.2%	71	64.8%
Achievement: English III Proficient & Advanced	40.1%	83	41.7%
Achievement: Chemistry Proficient & Advanced	52.5%	39	44.2%
ACT: Composite	19	55	19.4
ACT: English	18.4	57	18.9
ACT: Math	18.5	61	18.9
ACT: Reading	19.4	57	19.6
ACT: Science	19.1	59	19.5
ACT: Composite 3 Year Average	19	50	19.4
ACT: English 3 Year Average	18.5	52	18.9
ACT: Math 3 Year Average	18.6	48	18.8
ACT: Reading 3 Year Average	19.5	42	19.5
ACT: Science 3 Year Average	18.9	62	19.2
Graduation Rate: All Students	91.8%	59	87.8%
Graduation Rate: Female Students	92.8%	68	90.5%
Graduation Rate: Male Students	91.0%	57	85.3%