

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 ROBERTSON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.77280%	21	
Per Pupil Fiscal Capacity	\$ 2,135.00	37	\$ 3,185.00
Per Pupil Property	\$ 121,939.00	48	\$ 154,045.00
Per Pupil Sales	\$ 46,632.00	40	\$ 75,615.00
Per Capita Income	\$ 33,968.00	22	\$ 33,326.00
Residential/Farm Assesment	70.19%	49	61.23%
Average Daily Membership to Total Population	16.45%	78	14.81%
Per Pupil Revenue	\$ 2,222.00	35	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,077.10	127	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,535.94	91	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	30.08%	62	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	9.80%	113	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	60.11%	64	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	20	15	1,811
Training: PhD	1.16%	67	1.32%
Training: EdS	2.19%	121	10.71%
Training: MA + 45	5.46%	58	5.81%
Training: MA	38.70%	86	40.24%
Training: BA	51.54%	19	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.12%	44	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.84%	87	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	11,143	14	959,536
Average Daily Attendance	11,115	12	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,629.04	120	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,297.76	116	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,845.32	110	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 72,329.47	69	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 150,000.00	20	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	98	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:7	135	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,320.00	98	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,556.00	97	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 48,660.00	49	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,032.00	95	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,072.00	102	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 51,816.00	55	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,630.00	70	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,676.00	108	\$ -
30 Year Career Earnings Potential	\$ 19,078,800.00	107	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 61.00	81	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.56	69	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 15.07	63	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 18.45	60	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 17.81	19	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 18.68	22	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 31.69	8	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.29	89	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.80	74	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.26	85	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.56	40	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 17.04	18	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 21.53	26	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.10	32	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 13.68	18	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 17.25	28	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 23.99	22	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 28.28	13	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 31.37	26	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 399.05	56	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 44.34	46	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 762.67	10	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 87.24	2	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 1,034.14	10	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 114.91	1	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 654.77	15	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 72.76	3	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 399.05	48	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 44.34	39	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 762.67	6	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 87.24	2	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,034.14	8	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 114.91	1	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 654.77	11	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 72.76	3	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,646.76	91	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,323.38	102	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,548.92	106	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 774.46	102	\$ 1,902.19
High School Basketball, Head Coach	\$ 4,646.76	92	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,323.38	94	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,548.92	113	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 2,323.38	101	\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	\$ 2,323.38	99	\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,323.38	60	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,323.38	59	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,161.69	82	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,161.69	72	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,161.69	87	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,161.69	75	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,161.69	77	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,161.69	67	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,161.69	67	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,161.69	53	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 2,323.38	33	\$ 3,255.91
High School Forensics	\$ 1,161.69	10	\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,323.38	52	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	\$ 774.46	10	\$ 1,310.50
High School Bowling	\$ 1,161.69	16	\$ 1,789.36
High School Dance	\$ 1,548.92	20	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 1,936.15	64	\$ 4,283.99
Asst. Athletic Director	\$ 774.46	15	\$ 2,341.47
Cheerleading, Head Coach	\$ 2,323.38	60	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,161.69	34	\$ 1,657.87
Band Director	\$ 3,872.30	77	\$ 5,162.75
Asst. Band Director	\$ 1,936.15	56	\$ 2,955.19
Yearbook Sponsor	\$ 776.46	59	\$ 1,472.62
Chorus/Show Choir Director	\$ 1,548.92	42	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 1,161.69	15	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	56.0%	70	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	47.5%	73	48.3%
Achievement: 3-8 Science Proficient & Advanced	58.1%	116	64.5%
Achievement: Algebra I Proficient & Advanced	71.6%	47	65.6%
Achievement: Algebra II Proficient & Advanced	58.5%	56	54.2%
Achievement: Biology I Proficient & Advanced	65.4%	76	65.2%
Achievement: English I Proficient & Advanced	78.3%	29	71.8%
Achievement: English II Proficient & Advanced	67.7%	58	64.8%
Achievement: English III Proficient & Advanced	42.3%	71	41.7%
Achievement: Chemistry Proficient & Advanced	42.4%	72	44.2%
ACT: Composite	19.4	42	19.4
ACT: English	19	38	18.9
ACT: Math	18.8	41	18.9
ACT: Reading	19.7	40	19.6
ACT: Science	19.6	46	19.5
ACT: Composite 3 Year Average	18.9	55	19.4
ACT: English 3 Year Average	18.4	57	18.9
ACT: Math 3 Year Average	18.4	56	18.8
ACT: Reading 3 Year Average	19.2	56	19.5
ACT: Science 3 Year Average	19	56	19.2
Graduation Rate: All Students	95.2%	26	87.8%
Graduation Rate: Female Students	97.3%	20	90.5%
Graduation Rate: Male Students	93.0%	38	85.3%