

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
RUTHERFORD COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	4.33031%	6	
Per Pupil Fiscal Capacity	\$ 2,807.00	23	\$ 3,185.00
Per Pupil Property	\$ 131,988.00	40	\$ 154,045.00
Per Pupil Sales	\$ 67,470.00	19	\$ 75,615.00
Per Capita Income	\$ 33,069.00	29	\$ 33,326.00
Residential/Farm Assesment	57.60%	10	61.23%
Average Daily Membership to Total Population	17.09%	87	14.81%
Per Pupil Revenue	\$ 2,901.00	16	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,237.10	120	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,234.36	133	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	39.65%	33	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	7.22%	131	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	53.12%	96	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	47	5	1,811
Training: PhD	1.59%	51	1.32%
Training: EdS	7.97%	73	10.71%
Training: MA + 45	4.65%	72	5.81%
Training: MA	39.75%	74	40.24%
Training: BA	44.73%	46	40.50%
Training: 3 Years College	0.04%	1	0.00%
Training: 2 Years College	0.07%	48	0.14%
Training: 1 Year College	0.04%	5	0.01%
Training: No College	1.16%	67	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	41,425	5	959,536
Average Daily Attendance	40,090	5	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 49,376.91	41	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 49,264.98	36	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 48,282.12	36	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 84,983.48	27	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 142,220.00	21	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:9	124	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:3	124	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,900.00	31	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 48,467.00	21	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 52,234.00	34	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 40,431.00	31	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 53,088.00	20	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 57,156.00	25	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,915.00	22	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,915.00	29	\$ -
30 Year Career Earnings Potential	\$ 21,992,132.00	24	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 90.00	13	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.76	65	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 14.52	69	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 17.51	71	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 11.68	26	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 13.33	22	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 16.02	26	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.76	38	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.52	53	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 17.51	55	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.75	22	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 12.81	22	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 14.66	30	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 11.71	9	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 13.33	20	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 16.02	36	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 27.00	9	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 34.00	4	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 40.00	5	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 502.29	7	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 40.59	43	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 1,000.67	4	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 139.37	7	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 1,377.88	3	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 196.42	5	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 884.06	2	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 120.24	9	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 502.29	5	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 40.59	36	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 1,000.67	2	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 139.37	7	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,377.88	2	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 196.42	5	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 884.06	2	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 120.24	8	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 8,989.64	28	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,903.44	24	\$ 3,808.73
Jr. High Football, Head Coach	\$ 5,312.06	12	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 4,086.20	4	\$ 1,902.19
High School Basketball, Head Coach	\$ 8,581.02	24	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,494.82	26	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,086.20	23	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,634.48	43	\$ 1,690.43
High School Baseball, Head Coach	\$ 6,129.30	10	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,043.10	51	\$ 2,077.80
High School Softball, Head Coach	\$ 6,129.30	9	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,043.10	49	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,268.96	34	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,043.10	27	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,268.96	33	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,043.10	28	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 3,268.96	28	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,634.48	33	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 3,268.96	23	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,634.48	27	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,451.72	33	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,451.72	25	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,451.72	34	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,451.72	28	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,451.72	27	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,451.72	22	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 2,451.72	17	\$ 2,815.06
High School Wrestling	\$ 3,268.96	18	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,268.96	29	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 2,451.72	6	\$ 1,789.36
High School Dance	\$ 1,634.48	19	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,043.10	67	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,634.48	25	\$ 1,657.87
Band Director	\$ 6,537.92	34	\$ 5,162.75
Asst. Band Director	\$ 4,086.20	16	\$ 2,955.19
Yearbook Sponsor	\$ 1,634.48	26	\$ 1,472.62
Chorus/Show Choir Director	\$ 1,634.48	39	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	65.8%	27	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	58.7%	16	48.3%
Achievement: 3-8 Science Proficient & Advanced	76.9%	21	64.5%
Achievement: Algebra I Proficient & Advanced	71.5%	49	65.6%
Achievement: Algebra II Proficient & Advanced	59.8%	50	54.2%
Achievement: Biology I Proficient & Advanced	73.1%	41	65.2%
Achievement: English I Proficient & Advanced	79.6%	25	71.8%
Achievement: English II Proficient & Advanced	72.1%	27	64.8%
Achievement: English III Proficient & Advanced	48.1%	49	41.7%
Achievement: Chemistry Proficient & Advanced	59.9%	22	44.2%
ACT: Composite	19.9	25	19.4
ACT: English	19.5	29	18.9
ACT: Math	19.4	24	18.9
ACT: Reading	20	29	19.6
ACT: Science	20.2	24	19.5
ACT: Composite 3 Year Average	19.9	19	19.4
ACT: English 3 Year Average	19.6	23	18.9
ACT: Math 3 Year Average	19.4	19	18.8
ACT: Reading 3 Year Average	20.1	19	19.5
ACT: Science 3 Year Average	20	20	19.2
Graduation Rate: All Students	93.9%	40	87.8%
Graduation Rate: Female Students	95.3%	38	90.5%
Graduation Rate: Male Students	92.6%	42	85.3%