

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 SEQUATCHIE COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.12715%	69	
Per Pupil Fiscal Capacity	\$ 1,708.00	60	\$ 3,185.00
Per Pupil Property	\$ 123,520.00	46	\$ 154,045.00
Per Pupil Sales	\$ 37,112.00	58	\$ 75,615.00
Per Capita Income	\$ 32,266.00	36	\$ 33,326.00
Residential/Farm Assesment	78.84%	85	61.23%
Average Daily Membership to Total Population	15.66%	57	14.81%
Per Pupil Revenue	\$ 1,892.00	46	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,904.60	131	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,755.90	38	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	22.68%	94	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	15.81%	24	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	61.49%	58	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	3	111	1,811
Training: PhD	1.32%	64	1.32%
Training: EdS	13.85%	36	10.71%
Training: MA + 45	2.64%	99	5.81%
Training: MA	29.36%	139	40.24%
Training: BA	51.19%	20	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.32%	25	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.32%	61	1.28%
Male to Female Teaching Force Ratios	1:3	5	2:7
Average Daily Membership	2,260	92	959,536
Average Daily Attendance	2,116	92	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,913.59	88	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,649.40	86	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,368.27	76	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 68,784.33	94	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 91,393.00	110	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	44	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	28	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 28,507.00	143	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,257.00	120	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 55,257.00	19	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,365.00	44	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 42,865.00	134	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 57,865.00	24	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,683.00	52	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 28,507.00	41	\$ -
30 Year Career Earnings Potential	\$ 18,697,825.00	129	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 55.00	114	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 8.82	120	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 12.40	99	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 15.98	90	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 17.22	24	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 18.20	26	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 19.18	43	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.70	102	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 9.83	103	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 10.96	110	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.70	118	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 9.83	110	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 10.96	124	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.22	32	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.93	48	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.63	62	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.27	57	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.36	33	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.45	43	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 16.81	65	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 28.48	12	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 40.14	4	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 359.76	85	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 83.63	71	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 556.90	86	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 308.02	75	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 740.13	74	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 408.92	66	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 468.16	88	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 259.37	79	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 359.76	76	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 83.63	65	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 556.90	67	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 308.02	59	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 740.13	59	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 408.92	49	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 468.16	71	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 259.37	62	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,462.00	98	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,583.00	88	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,583.00	67	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,187.00	87	\$ 1,902.19
High School Basketball, Head Coach	\$ 4,462.00	99	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,583.00	82	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,583.00	69	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,187.00	65	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,583.00	88	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,292.00	87	\$ 2,077.80
High School Softball, Head Coach	\$ 2,583.00	87	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,292.00	86	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,410.00	92	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,410.00	79	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,410.00	77	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,410.00	71	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,410.00	75	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 2,583.00	48	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,583.00	49	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 4,462.00	67	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	47.6%	111	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	38.2%	121	48.3%
Achievement: 3-8 Science Proficient & Advanced	54.3%	125	64.5%
Achievement: Algebra I Proficient & Advanced	67.8%	65	65.6%
Achievement: Algebra II Proficient & Advanced	46.1%	87	54.2%
Achievement: Biology I Proficient & Advanced	77.8%	22	65.2%
Achievement: English I Proficient & Advanced	71.2%	80	71.8%
Achievement: English II Proficient & Advanced	69.1%	42	64.8%
Achievement: English III Proficient & Advanced	30.0%	114	41.7%
Achievement: Chemistry Proficient & Advanced	27.3%	108	44.2%
ACT: Composite	19.4	42	19.4
ACT: English	19.4	33	18.9
ACT: Math	18.7	47	18.9
ACT: Reading	19.9	31	19.6
ACT: Science	19.3	55	19.5
ACT: Composite 3 Year Average	19.7	25	19.4
ACT: English 3 Year Average	19.7	22	18.9
ACT: Math 3 Year Average	19	34	18.8
ACT: Reading 3 Year Average	20.3	17	19.5
ACT: Science 3 Year Average	19.4	39	19.2
Graduation Rate: All Students	77.2%	124	87.8%
Graduation Rate: Female Students	82.9%	117	90.5%
Graduation Rate: Male Students	72.4%	122	85.3%