

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
SEVIER COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	2.63437%	8	
Per Pupil Fiscal Capacity	\$ 5,616.00	2	\$ 3,185.00
Per Pupil Property	\$ 250,814.00	3	\$ 154,045.00
Per Pupil Sales	\$ 184,584.00	1	\$ 75,615.00
Per Capita Income	\$ 32,792.00	30	\$ 33,326.00
Residential/Farm Assesment	64.61%	26	61.23%
Average Daily Membership to Total Population	15.44%	55	14.81%
Per Pupil Revenue	\$ 5,459.00	2	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,614.40	28	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,548.95	87	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	61.88%	2	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	8.65%	122	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	29.45%	139	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	28	9	1,811
Training: PhD	3.11%	12	1.32%
Training: EdS	36.18%	5	10.71%
Training: MA + 45	2.90%	91	5.81%
Training: MA	30.91%	134	40.24%
Training: BA	26.28%	134	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.61%	94	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	14,253	10	959,536
Average Daily Attendance	13,341	10	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 50,735.99	30	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 50,531.23	29	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 48,774.78	31	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 84,199.04	29	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 138,042.00	24	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	112	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:3	121	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,600.00	89	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 43,145.00	70	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 53,185.00	27	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,905.00	50	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 48,195.00	54	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 58,520.00	21	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,600.00	20	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,600.00	23	\$ -
30 Year Career Earnings Potential	\$ 20,578,160.00	49	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 80.00	23	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.10	104	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 19.05	20	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 29.54	10	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 10.77	67	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 17.98	29	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 26.10	17	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 12.26	14	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 14.87	7	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 17.92	11	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.10	89	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 19.05	8	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 29.54	7	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.47	51	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 13.16	17	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 20.85	8	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.38	92	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.43	31	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 14.73	53	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 23.07	28	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 33.27	5	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 35.45	14	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 407.92	51	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 35.46	41	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 599.02	67	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 265.94	59	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 725.31	82	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 423.74	74	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 537.51	62	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 191.06	51	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 407.92	43	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 35.46	34	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 599.02	51	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 265.94	46	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 725.31	67	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 423.74	58	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 537.51	46	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 191.06	37	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,228.00	66	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,460.00	62	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,460.00	37	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 3,460.00	9	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,228.00	58	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,460.00	51	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,460.00	38	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 3,460.00	3	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,460.00	66	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,038.00	96	\$ 2,077.80
High School Softball, Head Coach	\$ 3,460.00	67	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,038.00	94	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,460.00	27	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,038.00	52	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,460.00	26	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,038.00	51	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,730.00	69	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,038.00	43	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,730.00	62	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,038.00	35	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,730.00	59	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 519.00	15	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,730.00	51	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 519.00	16	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,730.00	56	\$ 2,100.19
High School Tennis, Boys Asst. Coach	\$ 519.00	18	\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,730.00	46	\$ 2,003.02
High School Tennis, Girls Asst. Coach	\$ 519.00	15	\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,730.00	51	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 519.00	19	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,730.00	41	\$ 1,959.04
High School Cross County, Girls Asst. Coach	\$ 519.00	18	\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,460.00	26	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 1,038.00	40	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 3,460.00	4	\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,460.00	24	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,038.00	36	\$ 1,657.87
Band Director	\$ 6,628.00	32	\$ 5,162.75
Asst. Band Director	\$ 3,460.00	25	\$ 2,955.19
Yearbook Sponsor	\$ 2,076.00	16	\$ 1,472.62
Chorus/Show Choir Director	\$ 2,076.00	35	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 2,078.00	7	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	47.3%	115	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	43.3%	103	48.3%
Achievement: 3-8 Science Proficient & Advanced	62.9%	91	64.5%
Achievement: Algebra I Proficient & Advanced	66.0%	71	65.6%
Achievement: Algebra II Proficient & Advanced	48.4%	83	54.2%
Achievement: Biology I Proficient & Advanced	63.7%	87	65.2%
Achievement: English I Proficient & Advanced	69.1%	88	71.8%
Achievement: English II Proficient & Advanced	65.5%	67	64.8%
Achievement: English III Proficient & Advanced	48.7%	44	41.7%
Achievement: Chemistry Proficient & Advanced	48.4%	50	44.2%
ACT: Composite	20.3	20	19.4
ACT: English	19.9	21	18.9
ACT: Math	19.7	19	18.9
ACT: Reading	20.8	18	19.6
ACT: Science	20.5	21	19.5
ACT: Composite 3 Year Average	20	17	19.4
ACT: English 3 Year Average	19.8	18	18.9
ACT: Math 3 Year Average	19.4	19	18.8
ACT: Reading 3 Year Average	20.4	16	19.5
ACT: Science 3 Year Average	20.1	15	19.2
Graduation Rate: All Students	85.3%	109	87.8%
Graduation Rate: Female Students	88.0%	102	90.5%
Graduation Rate: Male Students	82.7%	107	85.3%