

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
SHELBY COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	16.06759%	1	
Per Pupil Fiscal Capacity	\$ 3,289.00	11	\$ 3,185.00
Per Pupil Property	\$ 126,141.00	44	\$ 154,045.00
Per Pupil Sales	\$ 71,936.00	13	\$ 75,615.00
Per Capita Income	\$ 41,008.00	5	\$ 33,326.00
Residential/Farm Assesment	55.38%	9	61.23%
Average Daily Membership to Total Population	15.85%	61	14.81%
Per Pupil Revenue	\$ 3,753.00	11	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 11,221.60	6	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 7,043.97	10	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	40.09%	31	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	18.12%	8	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	41.78%	127	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	221	1	1,811
Training: PhD	2.07%	32	1.32%
Training: EdS	8.26%	71	10.71%
Training: MA + 45	16.17%	8	5.81%
Training: MA	39.24%	79	40.24%
Training: BA	33.33%	116	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.03%	51	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.91%	81	1.28%
Male to Female Teaching Force Ratios	3:8	11	2:7
Average Daily Membership	110,807	1	959,536
Average Daily Attendance	104,305	1	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 60,102.41	7	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 59,804.71	5	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 60,139.10	6	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 101,201.26	10	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 269,000.00	1	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	117	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:5	139	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 44,460.15	2	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 59,085.60	3	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 62,492.85	4	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 48,066.90	1	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 63,537.60	1	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 66,963.75	3	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 44,460.15	1	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 44,460.15	8	\$ -
30 Year Career Earnings Potential	\$ 26,296,521.55	2	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 98.06	11	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 16.86	20	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 19.31	18	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 23.60	25	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 13.04	7	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 14.69	11	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 18.32	9	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 11.99	54	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 17.45	15	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 26.84	12	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 11.53	11	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.65	27	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 16.14	34	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.85	85	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 19.46	74	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 20.79	91	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 401.41	53	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 141.69	107	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 741.98	12	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 360.73	98	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 1,035.06	9	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 503.23	94	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	N/A		\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	N/A		\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 401.41	45	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 141.69	99	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 741.98	8	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 360.73	82	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,035.06	7	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 503.23	76	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 3,563.00	111	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,537.00	94	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,537.00	72	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,529.00	64	\$ 1,902.19
High School Basketball, Head Coach	\$ 3,563.00	115	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,537.00	88	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,537.00	71	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 2,537.00	94	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 819.00	101	\$ 2,077.80
High School Softball, Head Coach	\$ 2,537.00	93	\$ 3,746.79
High School Softball, Asst. Coach	\$ 819.00	100	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,985.00	75	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,985.00	74	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,537.00	44	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 819.00	49	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,537.00	37	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 819.00	41	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 518.00	113	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 518.00	98	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 518.00	94	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 518.00	84	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 518.00	88	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 518.00	73	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 415.00	29	\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 1,193.00	72	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,835.00	78	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 3,563.00	81	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 206.00	78	\$ 1,472.62
Chorus/Show Choir Director	\$ 941.00	54	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	40.4%	130	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	32.6%	136	48.3%
Achievement: 3-8 Science Proficient & Advanced	47.1%	135	64.5%
Achievement: Algebra I Proficient & Advanced	54.1%	101	65.6%
Achievement: Algebra II Proficient & Advanced	37.3%	102	54.2%
Achievement: Biology I Proficient & Advanced	42.8%	123	65.2%
Achievement: English I Proficient & Advanced	55.4%	125	71.8%
Achievement: English II Proficient & Advanced	48.9%	120	64.8%
Achievement: English III Proficient & Advanced	24.1%	121	41.7%
Achievement: Chemistry Proficient & Advanced	23.7%	115	44.2%
ACT: Composite	16.9	114	19.4
ACT: English	16	115	18.9
ACT: Math	16.8	111	18.9
ACT: Reading	16.9	115	19.6
ACT: Science	17.3	114	19.5
ACT: Composite 3 Year Average	18.4	80	19.4
ACT: English 3 Year Average	18	72	18.9
ACT: Math 3 Year Average	18.2	68	18.8
ACT: Reading 3 Year Average	18.5	92	19.5
ACT: Science 3 Year Average	18.4	84	19.2
Graduation Rate: All Students	75.0%	125	87.8%
Graduation Rate: Female Students	80.9%	122	90.5%
Graduation Rate: Male Students	69.2%	125	85.3%