

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 SMITH COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.18727%	60	
Per Pupil Fiscal Capacity	\$ 1,838.00	53	\$ 3,185.00
Per Pupil Property	\$ 107,632.00	66	\$ 154,045.00
Per Pupil Sales	\$ 36,802.00	59	\$ 75,615.00
Per Capita Income	\$ 31,686.00	41	\$ 33,326.00
Residential/Farm Assesment	66.68%	38	61.23%
Average Daily Membership to Total Population	16.22%	75	14.81%
Per Pupil Revenue	\$ 1,541.00	66	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,324.10	115	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,573.54	79	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	22.60%	95	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.09%	81	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	65.29%	33	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	9	47	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	10.92%	55	10.71%
Training: MA + 45	2.39%	102	5.81%
Training: MA	41.94%	60	40.24%
Training: BA	42.91%	57	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.84%	36	1.28%
Male to Female Teaching Force Ratios	3:8	11	2:7
Average Daily Membership	3,013	78	959,536
Average Daily Attendance	2,912	78	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 43,691.94	136	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 43,587.35	130	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,853.41	130	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 59,821.80	138	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 87,004.00	124	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	8	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	32	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,434.00	117	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,116.00	124	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,240.00	123	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,012.00	117	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,023.00	121	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 46,540.00	124	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 32,864.00	127	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,240.00	121	\$ -
30 Year Career Earnings Potential	\$ 18,773,394.00	125	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 65.00	61	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.15	102	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 14.12	76	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 17.23	74	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 14.68	38	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 15.25	44	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 17.51	52	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.34	112	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.04	98	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.59	77	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.39	100	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.33	85	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 14.29	91	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.34	76	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.06	43	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 12.59	51	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.96	68	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.30	80	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.16	71	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 22.96	29	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 27.62	16	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 28.16	45	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 633.08	45	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 231.84	36	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 760.93	61	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 388.12	53	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 571.25	37	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 156.28	22	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 54.17	138	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 389.22	138	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 54.17	138	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 810.74	139	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 54.17	139	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,094.88	140	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 54.17	134	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 673.36	134	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,686.80	56	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,343.00	64	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,800.00	100	\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 6,686.80	48	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,343.40	56	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,000.00	122	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 3,343.40	72	\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	\$ 3,343.40	73	\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,343.40	31	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,343.40	30	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,672.00	62	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,672.00	54	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A		\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,343.40	28	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 1,672.00	18	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 3,343.40	39	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,343.40	26	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 3,343.40	87	\$ 5,162.75
Asst. Band Director	\$ 1,672.00	63	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	1	93	3
TVAAS Literacy Composite Scores	1	102	3
TVAAS Numeracy Composite Scores	1	92	3
TVAAS Literacy and Numeracy Composite Scores	1	93	3
Achievement: 3-8 Math Proficient & Advanced	57.1%	66	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	48.4%	61	48.3%
Achievement: 3-8 Science Proficient & Advanced	71.3%	41	64.5%
Achievement: Algebra I Proficient & Advanced	N/A		65.6%
Achievement: Algebra II Proficient & Advanced	N/A		54.2%
Achievement: Biology I Proficient & Advanced	70.6%	55	65.2%
Achievement: English I Proficient & Advanced	77.4%	33	71.8%
Achievement: English II Proficient & Advanced	68.5%	52	64.8%
Achievement: English III Proficient & Advanced	42.5%	70	41.7%
Achievement: Chemistry Proficient & Advanced	36.6%	84	44.2%
ACT: Composite	18.5	80	19.4
ACT: English	17.3	94	18.9
ACT: Math	18.7	47	18.9
ACT: Reading	18.6	86	19.6
ACT: Science	18.6	85	19.5
ACT: Composite 3 Year Average	19	50	19.4
ACT: English 3 Year Average	18.1	67	18.9
ACT: Math 3 Year Average	19.2	25	18.8
ACT: Reading 3 Year Average	19.2	56	19.5
ACT: Science 3 Year Average	19.1	50	19.2
Graduation Rate: All Students	90.7%	69	87.8%
Graduation Rate: Female Students	91.2%	85	90.5%
Graduation Rate: Male Students	90.2%	63	85.3%