

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 STEWART COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.11323%	71	
Per Pupil Fiscal Capacity	\$ 1,624.00	63	\$ 3,185.00
Per Pupil Property	\$ 125,058.00	45	\$ 154,045.00
Per Pupil Sales	\$ 23,135.00	82	\$ 75,615.00
Per Capita Income	\$ 34,232.00	20	\$ 33,326.00
Residential/Farm Assesment	76.04%	74	61.23%
Average Daily Membership to Total Population	15.93%	66	14.81%
Per Pupil Revenue	\$ 705.00	94	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,003.30	62	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,709.39	42	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	21.54%	103	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.96%	82	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	66.49%	27	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	5	91	1,811
Training: PhD	2.23%	26	1.32%
Training: EdS	1.49%	131	10.71%
Training: MA + 45	14.88%	9	5.81%
Training: MA	37.14%	97	40.24%
Training: BA	41.28%	65	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	1.49%	1	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.49%	53	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	2,001	98	959,536
Average Daily Attendance	1,859	101	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 47,121.12	62	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,810.66	61	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,847.58	66	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 66,683.50	105	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 93,099.00	106	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	24	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	30	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,825.00	51	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,476.00	76	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 46,287.00	71	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,518.00	40	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 48,130.00	56	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 51,635.00	56	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,924.00	72	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,660.00	76	\$ -
30 Year Career Earnings Potential	\$ 20,390,221.00	59	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 50.00	131	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.00	46	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 14.00	77	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 14.00	106	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 19.00	11	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 19.71	19	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 22.70	23	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.92	60	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.00	100	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 10.00	124	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.00	52	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.00	90	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 12.00	120	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.00	35	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.00	88	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 10.00	114	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 12.00	114	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 12.00	112	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 12.00	125	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 387.33	63	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 96.83	83	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 755.62	11	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 188.91	19	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 1,003.05	11	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 250.76	18	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 634.76	18	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 158.69	30	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 387.33	55	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 96.83	75	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 755.62	7	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 188.91	18	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,003.05	9	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 250.76	16	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 634.76	13	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 158.69	20	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,000.00	70	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,000.00	69	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,000.00	50	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,400.00	74	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,000.00	61	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,000.00	63	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,000.00	53	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 4,000.00	45	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,000.00	20	\$ 2,077.80
High School Softball, Head Coach	\$ 4,000.00	46	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,000.00	19	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 3,000.00	11	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 4,000.00	14	\$ 2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	\$ 6,000.00	43	\$ 5,162.75
Asst. Band Director	\$ 3,000.00	28	\$ 2,955.19
Yearbook Sponsor	\$ 850.00	57	\$ 1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

**VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	3	54	3
TVAAS Literacy Composite Scores	5	1	3
TVAAS Numeracy Composite Scores	3	54	3
TVAAS Literacy and Numeracy Composite Scores	4	48	3
Achievement: 3-8 Math Proficient & Advanced	68.9%	18	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	54.7%	34	48.3%
Achievement: 3-8 Science Proficient & Advanced	80.0%	12	64.5%
Achievement: Algebra I Proficient & Advanced	77.7%	32	65.6%
Achievement: Algebra II Proficient & Advanced	80.7%	14	54.2%
Achievement: Biology I Proficient & Advanced	66.7%	72	65.2%
Achievement: English I Proficient & Advanced	82.4%	17	71.8%
Achievement: English II Proficient & Advanced	70.7%	35	64.8%
Achievement: English III Proficient & Advanced	59.4%	15	41.7%
Achievement: Chemistry Proficient & Advanced	68.8%	8	44.2%
ACT: Composite	19.4	42	19.4
ACT: English	18.6	52	18.9
ACT: Math	19.1	32	18.9
ACT: Reading	19.7	40	19.6
ACT: Science	19.7	39	19.5
ACT: Composite 3 Year Average	19.5	34	19.4
ACT: English 3 Year Average	18.5	52	18.9
ACT: Math 3 Year Average	19.3	23	18.8
ACT: Reading 3 Year Average	19.7	36	19.5
ACT: Science 3 Year Average	19.8	26	19.2
Graduation Rate: All Students	97.4%	9	87.8%
Graduation Rate: Female Students	98.7%	11	90.5%
Graduation Rate: Male Students	95.8%	17	85.3%