

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
SULLIVAN COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	2.47579%	9	
Per Pupil Fiscal Capacity	\$ 3,542.00	8	\$ 3,185.00
Per Pupil Property	\$ 177,557.00	15	\$ 154,045.00
Per Pupil Sales	\$ 82,788.00	9	\$ 75,615.00
Per Capita Income	\$ 35,489.00	16	\$ 33,326.00
Residential/Farm Assesment	53.34%	4	61.23%
Average Daily Membership to Total Population	13.57%	19	14.81%
Per Pupil Revenue	\$ 4,409.00	5	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,189.90	49	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,494.69	100	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	45.12%	23	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	10.33%	107	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	44.54%	123	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	23	12	1,811
Training: PhD	1.81%	44	1.32%
Training: EdS	8.54%	69	10.71%
Training: MA + 45	10.35%	21	5.81%
Training: MA	41.70%	61	40.24%
Training: BA	35.27%	100	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.13%	43	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.20%	23	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	10,079	17	959,536
Average Daily Attendance	9,520	18	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,408.84	103	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,140.12	100	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,006.39	81	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 68,868.51	93	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 131,728.00	30	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	52	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:3	125	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,373.00	118	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,868.00	89	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,084.00	99	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,721.00	103	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,498.00	97	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 47,963.00	103	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,285.00	81	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,888.00	86	\$ -
30 Year Career Earnings Potential	\$ 18,843,974.00	118	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.02	77	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 13.80	79	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 15.57	92	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 10.78	66	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 11.92	68	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 13.06	78	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.33	87	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.51	61	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 13.68	59	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.00	94	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.72	69	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 17.44	57	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.33	57	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.89	52	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 12.45	54	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.33	53	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.89	63	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.45	83	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 20.28	45	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 23.72	41	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 27.15	54	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 423.62	43	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 19.77	33	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 612.95	61	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 251.96	52	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 817.27	43	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 331.78	33	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 518.66	67	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 208.88	58	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 423.62	37	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 19.77	29	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 612.95	46	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 251.96	41	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 817.27	39	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 331.78	29	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 518.66	51	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 208.88	44	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,031.00	69	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,771.00	80	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,038.00	89	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,548.00	63	\$ 1,902.19
High School Basketball, Head Coach	\$ 7,498.00	38	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,771.00	74	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,038.00	90	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,549.00	47	\$ 1,690.43
High School Baseball, Head Coach	\$ 4,401.00	38	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,364.00	38	\$ 2,077.80
High School Softball, Head Coach	\$ 4,401.00	38	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,364.00	36	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,119.00	69	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,223.00	48	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,119.00	67	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,223.00	47	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 3,912.00	19	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 2,119.00	21	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 3,912.00	16	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 2,119.00	17	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,956.00	52	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,956.00	43	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,956.00	49	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,956.00	40	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,956.00	44	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,956.00	37	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 2,771.00	15	\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,800.00	79	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 2,282.00	106	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 1,304.00	48	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	51.6%	94	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	48.6%	60	48.3%
Achievement: 3-8 Science Proficient & Advanced	66.8%	70	64.5%
Achievement: Algebra I Proficient & Advanced	62.9%	82	65.6%
Achievement: Algebra II Proficient & Advanced	57.4%	61	54.2%
Achievement: Biology I Proficient & Advanced	61.9%	91	65.2%
Achievement: English I Proficient & Advanced	71.6%	76	71.8%
Achievement: English II Proficient & Advanced	61.8%	83	64.8%
Achievement: English III Proficient & Advanced	43.2%	68	41.7%
Achievement: Chemistry Proficient & Advanced	36.7%	82	44.2%
ACT: Composite	19.9	25	19.4
ACT: English	19.5	29	18.9
ACT: Math	19.3	25	18.9
ACT: Reading	20.4	22	19.6
ACT: Science	20	26	19.5
ACT: Composite 3 Year Average	20.1	15	19.4
ACT: English 3 Year Average	19.8	18	18.9
ACT: Math 3 Year Average	19.5	16	18.8
ACT: Reading 3 Year Average	20.6	14	19.5
ACT: Science 3 Year Average	20.1	15	19.2
Graduation Rate: All Students	93.4%	43	87.8%
Graduation Rate: Female Students	95.1%	40	90.5%
Graduation Rate: Male Students	92.0%	51	85.3%