

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
SUMNER COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	2.30021%	10	
Per Pupil Fiscal Capacity	\$ 2,506.00	27	\$ 3,185.00
Per Pupil Property	\$ 149,359.00	25	\$ 154,045.00
Per Pupil Sales	\$ 50,574.00	36	\$ 75,615.00
Per Capita Income	\$ 37,397.00	11	\$ 33,326.00
Residential/Farm Assesment	68.85%	46	61.23%
Average Daily Membership to Total Population	16.81%	82	14.81%
Per Pupil Revenue	\$ 2,444.00	30	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,402.00	110	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,371.60	119	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	45.64%	19	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	7.64%	129	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	46.70%	116	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	47	5	1,811
Training: PhD	1.44%	55	1.32%
Training: EdS	5.10%	89	10.71%
Training: MA + 45	8.51%	31	5.81%
Training: MA	42.76%	50	40.24%
Training: BA	40.89%	68	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.11%	46	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.19%	64	1.28%
Male to Female Teaching Force Ratios	3:8	11	2:7
Average Daily Membership	28,346	8	959,536
Average Daily Attendance	27,486	8	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 48,206.12	49	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 48,116.11	48	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 46,617.91	45	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 83,767.20	31	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 186,945.00	8	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:9	127	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:4	137	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,633.00	86	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 45,171.00	44	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 52,088.00	35	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,001.00	62	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 49,120.00	47	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 56,264.00	33	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,423.00	60	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,633.00	37	\$ -
30 Year Career Earnings Potential	\$ 20,404,106.00	55	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 55.00	114	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 9.77	110	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 12.90	94	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 23.30	26	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 11.66	60	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 18.96	21	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 23.25	22	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.89	120	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 9.80	105	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 27.73	2	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.03	109	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 10.92	102	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 16.68	64	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.89	89	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.88	53	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 23.80	3	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.43	89	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.90	46	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 27.20	6	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 13.88	103	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 22.22	54	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 30.55	32	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 520.74	5	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 118.75	93	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 1,024.17	3	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 228.13	35	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 1,367.49	4	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 285.63	25	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 859.88	4	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 190.63	50	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	N/A		\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	N/A		\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	N/A		\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	N/A		\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	N/A		\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	N/A		\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 5,732.30	75	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,767.26	48	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,585.84	21	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,491.15	27	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,732.30	70	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,394.30	54	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,680.32	13	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 500.00	80	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,866.15	80	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,550.10	76	\$ 2,077.80
High School Softball, Head Coach	\$ 2,866.15	80	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,329.75	84	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,866.15	45	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,756.00	44	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,866.15	34	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,292.92	46	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,292.92	34	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,152.72	31	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,152.72	40	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,292.92	30	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,292.92	30	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,292.92	25	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 2,866.15	24	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,554.75	46	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 2,292.92	7	\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,030.60	34	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 5,850.40	46	\$ 5,162.75
Asst. Band Director	\$ 2,499.50	38	\$ 2,955.19
Yearbook Sponsor	\$ 1,500.00	28	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	68.5%	20	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	60.4%	13	48.3%
Achievement: 3-8 Science Proficient & Advanced	72.5%	37	64.5%
Achievement: Algebra I Proficient & Advanced	70.5%	54	65.6%
Achievement: Algebra II Proficient & Advanced	59.4%	54	54.2%
Achievement: Biology I Proficient & Advanced	68.6%	67	65.2%
Achievement: English I Proficient & Advanced	76.0%	43	71.8%
Achievement: English II Proficient & Advanced	70.0%	40	64.8%
Achievement: English III Proficient & Advanced	48.5%	47	41.7%
Achievement: Chemistry Proficient & Advanced	52.6%	38	44.2%
ACT: Composite	20.4	19	19.4
ACT: English	20.3	19	18.9
ACT: Math	19.6	20	18.9
ACT: Reading	20.6	19	19.6
ACT: Science	20.4	23	19.5
ACT: Composite 3 Year Average	20.2	14	19.4
ACT: English 3 Year Average	20.3	14	18.9
ACT: Math 3 Year Average	19.5	16	18.8
ACT: Reading 3 Year Average	20.5	15	19.5
ACT: Science 3 Year Average	20.1	15	19.2
Graduation Rate: All Students	91.6%	61	87.8%
Graduation Rate: Female Students	93.9%	57	90.5%
Graduation Rate: Male Students	89.6%	67	85.3%