

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
TIPTON COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.58068%	28	
Per Pupil Fiscal Capacity	\$ 1,552.00	68	\$ 3,185.00
Per Pupil Property	\$ 86,621.00	87	\$ 154,045.00
Per Pupil Sales	\$ 26,053.00	76	\$ 75,615.00
Per Capita Income	\$ 35,360.00	17	\$ 33,326.00
Residential/Farm Assesment	72.72%	59	61.23%
Average Daily Membership to Total Population	18.51%	91	14.81%
Per Pupil Revenue	\$ 1,372.00	72	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,279.20	118	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,426.67	110	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	20.84%	107	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.87%	85	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	67.28%	24	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	14	27	1,811
Training: PhD	1.51%	53	1.32%
Training: EdS	3.00%	113	10.71%
Training: MA + 45	11.05%	18	5.81%
Training: MA	43.90%	33	40.24%
Training: BA	39.62%	76	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.13%	42	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.78%	89	1.28%
Male to Female Teaching Force Ratios	1:3	4	2:7
Average Daily Membership	11,152	13	959,536
Average Daily Attendance	10,579	14	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 50,770.88	29	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 50,514.71	30	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 49,000.48	28	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 78,949.93	41	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 126,795.00	34	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	77	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:8	99	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 37,883.00	19	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 46,785.00	31	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 49,655.00	41	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 41,000.00	26	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 51,915.00	25	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 55,225.00	36	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 38,000.00	29	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 38,000.00	45	\$ -
30 Year Career Earnings Potential	\$ 21,800,935.00	27	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.03	62	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 15.07	63	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 17.12	76	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.14	89	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 9.92	78	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 10.69	84	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.87	39	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.30	41	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 13.72	58	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 13.03	33	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 15.07	42	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 17.12	61	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.45	21	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.31	57	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.16	89	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	N/A		\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A		\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 399.05	56	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 44.34	46	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 648.69	40	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 216.23	30	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 861.79	36	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 287.26	28	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 545.65	57	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 181.89	46	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 399.05	48	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 44.34	39	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 648.69	34	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 216.23	27	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 861.79	32	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 287.26	24	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 545.65	42	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 181.89	34	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 8,057.00	34	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,604.00	28	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,590.00	66	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,727.00	50	\$ 1,902.19
High School Basketball, Head Coach	\$ 8,057.00	27	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,604.00	21	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,590.00	68	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,727.00	38	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,453.00	67	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,590.00	30	\$ 2,077.80
High School Softball, Head Coach	\$ 3,453.00	68	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,590.00	27	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,878.00	44	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,878.00	42	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,878.00	33	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,878.00	27	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,878.00	18	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,878.00	12	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,878.00	20	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,878.00	16	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,878.00	15	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,878.00	11	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,439.00	102	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 8,057.00	16	\$ 5,162.75
Asst. Band Director	\$ 3,453.00	26	\$ 2,955.19
Yearbook Sponsor	\$ 720.00	63	\$ 1,472.62
Chorus/Show Choir Director	\$ 2,878.00	19	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	65.4%	29	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	49.3%	54	48.3%
Achievement: 3-8 Science Proficient & Advanced	68.1%	61	64.5%
Achievement: Algebra I Proficient & Advanced	80.8%	19	65.6%
Achievement: Algebra II Proficient & Advanced	82.0%	11	54.2%
Achievement: Biology I Proficient & Advanced	68.3%	68	65.2%
Achievement: English I Proficient & Advanced	74.7%	54	71.8%
Achievement: English II Proficient & Advanced	72.4%	26	64.8%
Achievement: English III Proficient & Advanced	46.8%	54	41.7%
Achievement: Chemistry Proficient & Advanced	48.4%	50	44.2%
ACT: Composite	19.7	28	19.4
ACT: English	19.8	23	18.9
ACT: Math	19.1	32	18.9
ACT: Reading	19.5	52	19.6
ACT: Science	19.9	34	19.5
ACT: Composite 3 Year Average	19.9	19	19.4
ACT: English 3 Year Average	20.1	16	18.9
ACT: Math 3 Year Average	19.2	25	18.8
ACT: Reading 3 Year Average	20	25	19.5
ACT: Science 3 Year Average	19.9	22	19.2
Graduation Rate: All Students	97.7%	8	87.8%
Graduation Rate: Female Students	98.0%	15	90.5%
Graduation Rate: Male Students	97.4%	7	85.3%