

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
TROUSDALE COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.07665%	83	
Per Pupil Fiscal Capacity	\$ 1,891.00	50	\$ 3,185.00
Per Pupil Property	\$ 105,372.00	69	\$ 154,045.00
Per Pupil Sales	\$ 24,134.00	80	\$ 75,615.00
Per Capita Income	\$ 40,526.00	6	\$ 33,326.00
Residential/Farm Assesment	70.56%	52	61.23%
Average Daily Membership to Total Population	15.77%	59	14.81%
Per Pupil Revenue	\$ 1,437.00	68	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,816.60	75	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,948.15	19	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	19.38%	116	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	13.32%	58	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	67.29%	23	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	3	111	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	10.58%	58	10.71%
Training: MA + 45	1.06%	134	5.81%
Training: MA	37.59%	92	40.24%
Training: BA	50.77%	22	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	3:5	16	2:7
Average Daily Membership	1,194	119	959,536
Average Daily Attendance	1,136	119	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,544.82	124	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 43,886.31	125	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,723.05	132	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 67,222.67	102	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 89,852.00	118	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	73	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	45	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 32,500.00	134	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 37,461.00	142	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 37,461.00	143	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 34,291.00	138	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 41,766.00	136	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 41,766.00	137	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,842.00	144	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,842.00	144	\$ -
30 Year Career Earnings Potential	\$ 17,257,100.00	143	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 75.00	32	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 8.19	129	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 17.18	41	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 26.18	15	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 18.53	15	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 18.53	25	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 18.53	46	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.83	96	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 8.83	115	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 8.83	132	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.01	93	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 11.42	96	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 12.82	110	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 3.89	103	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 7.54	91	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.19	71	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.75	112	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.71	25	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 17.67	26	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 18.12	62	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 18.12	78	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 18.12	104	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 225.48	138	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 217.91	138	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 439.82	128	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 425.09	125	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 584.55	118	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 564.50	115	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 370.21	127	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 357.32	117	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 225.48	131	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 217.91	131	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 439.82	112	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 425.09	111	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 584.55	100	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 564.50	98	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 370.21	113	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 357.32	105	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,500.00	95	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,500.00	95	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,000.00	114	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,000.00	94	\$ 1,902.19
High School Basketball, Head Coach	\$ 4,500.00	96	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 1,000.00	118	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,000.00	122	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,000.00	70	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,000.00	107	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,000.00	98	\$ 2,077.80
High School Softball, Head Coach	\$ 2,000.00	105	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,000.00	97	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,000.00	62	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 1,000.00	115	\$ 2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	\$ 2,000.00	108	\$ 5,162.75
Asst. Band Director	\$ 1,000.00	74	\$ 2,955.19
Yearbook Sponsor	N/A	\$	1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	3	54	3
TVAAS Literacy Composite Scores	1	102	3
TVAAS Numeracy Composite Scores	2	83	3
TVAAS Literacy and Numeracy Composite Scores	1	93	3
Achievement: 3-8 Math Proficient & Advanced	75.7%	7	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	59.8%	14	48.3%
Achievement: 3-8 Science Proficient & Advanced	82.2%	9	64.5%
Achievement: Algebra I Proficient & Advanced	75.6%	39	65.6%
Achievement: Algebra II Proficient & Advanced	68.4%	29	54.2%
Achievement: Biology I Proficient & Advanced	59.3%	97	65.2%
Achievement: English I Proficient & Advanced	67.8%	93	71.8%
Achievement: English II Proficient & Advanced	71.3%	34	64.8%
Achievement: English III Proficient & Advanced	51.7%	32	41.7%
Achievement: Chemistry Proficient & Advanced	67.9%	10	44.2%
ACT: Composite	20.8	15	19.4
ACT: English	20.4	17	18.9
ACT: Math	20.6	10	18.9
ACT: Reading	20.4	22	19.6
ACT: Science	21.4	7	19.5
ACT: Composite 3 Year Average	19.6	29	19.4
ACT: English 3 Year Average	19.1	34	18.9
ACT: Math 3 Year Average	19.4	19	18.8
ACT: Reading 3 Year Average	19.4	49	19.5
ACT: Science 3 Year Average	20	20	19.2
Graduation Rate: All Students	98.7%	4	87.8%
Graduation Rate: Female Students	100.0%	1	90.5%
Graduation Rate: Male Students	97.3%	9	85.3%