

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
TULLAHOMA CITY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 10,177.50	15	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,152.41	137	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	48.05%	14	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	10.65%	100	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	41.29%	128	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	7	73	1,811
Training: PhD	1.69%	47	1.32%
Training: EdS	12.34%	49	10.71%
Training: MA + 45	5.71%	55	5.81%
Training: MA	38.68%	87	40.24%
Training: BA	39.89%	73	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.69%	43	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	3,346	74	959,536
Average Daily Attendance	3,236	74	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 49,718.01	36	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 49,414.64	35	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 48,298.33	35	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 81,136.43	35	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 135,965.00	26	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries		3:5 100	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries		1:3 120	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,921.00	74	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 44,750.00	47	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 52,442.00	32	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,807.00	51	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 48,597.00	50	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 56,288.00	31	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,962.00	32	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,962.00	31	\$ -
30 Year Career Earnings Potential	\$ 20,551,805.00	50	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 75.00	32	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.24	45	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 17.51	37	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 22.18	33	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.55	47	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.17	44	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.26	47	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.88	36	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 15.69	33	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 28.40	9	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.75	45	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.20	41	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 13.12	46	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.32	93	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.18	59	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.10	72	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	N/A		\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A		\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 379.85	68	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 63.54	60	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 625.48	57	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 239.41	48	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 826.25	42	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 322.80	32	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 520.72	65	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 206.82	56	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 379.85	59	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 63.54	54	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 625.48	42	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 239.41	37	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 826.25	38	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 322.80	28	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 520.72	49	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 206.82	42	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 12,897.00	6	\$ 7,270.67
High School Football, Asst. Coach	\$ 9,433.00	3	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,872.00	18	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,912.00	17	\$ 1,902.19
High School Basketball, Head Coach	\$ 12,897.00	3	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 9,433.00	1	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,872.00	11	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,912.00	8	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,190.00	105	\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	\$ 2,190.00	103	\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,190.00	66	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,190.00	64	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,190.00	57	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,190.00	49	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,190.00	38	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,190.00	28	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,190.00	39	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,190.00	32	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,190.00	32	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,190.00	27	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 2,190.00	19	\$ 2,815.06
High School Wrestling	\$ 2,190.00	35	\$ 3,255.91
High School Forensics	\$ 2,190.00	5	\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,190.00	55	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	\$ 2,190.00	3	\$ 1,310.50
High School Bowling	\$ 2,190.00	9	\$ 1,789.36
High School Dance	\$ 2,190.00	8	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 6,828.00	14	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,190.00	64	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 12,897.00	1	\$ 5,162.75
Asst. Band Director	\$ 6,828.00	2	\$ 2,955.19
Yearbook Sponsor	\$ 2,190.00	14	\$ 1,472.62
Chorus/Show Choir Director	\$ 2,190.00	34	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 2,190.00	6	\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		2 85	3
TVAAS Literacy Composite Scores		3 57	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	53.2%	89	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	46.1%	85	48.3%
Achievement: 3-8 Science Proficient & Advanced	62.1%	98	64.5%
Achievement: Algebra I Proficient & Advanced	69.1%	60	65.6%
Achievement: Algebra II Proficient & Advanced	45.5%	88	54.2%
Achievement: Biology I Proficient & Advanced	72.3%	46	65.2%
Achievement: English I Proficient & Advanced	80.2%	23	71.8%
Achievement: English II Proficient & Advanced	65.4%	69	64.8%
Achievement: English III Proficient & Advanced	53.7%	26	41.7%
Achievement: Chemistry Proficient & Advanced	50.2%	43	44.2%
ACT: Composite	22.4	4	19.4
ACT: English	22.2	5	18.9
ACT: Math	22.3	4	18.9
ACT: Reading	22.9	4	19.6
ACT: Science	22	4	19.5
ACT: Composite 3 Year Average	21.1	7	19.4
ACT: English 3 Year Average	20.7	12	18.9
ACT: Math 3 Year Average	21.2	6	18.8
ACT: Reading 3 Year Average	21.3	9	19.5
ACT: Science 3 Year Average	20.9	8	19.2
Graduation Rate: All Students	87.9%	94	87.8%
Graduation Rate: Female Students	86.2%	113	90.5%
Graduation Rate: Male Students	78.1%	118	85.3%