

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 UNION COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.07101%	85	
Per Pupil Fiscal Capacity	\$ 412.00	95	\$ 3,185.00
Per Pupil Property	\$ 64,201.00	95	\$ 154,045.00
Per Pupil Sales	\$ 12,062.00	95	\$ 75,615.00
Per Capita Income	\$ 26,306.00	80	\$ 33,326.00
Residential/Farm Assesment	85.99%	94	61.23%
Average Daily Membership to Total Population	27.33%	95	14.81%
Per Pupil Revenue	\$ 643.00	95	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,802.50	77	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,478.31	102	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	11.38%	139	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.08%	98	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	77.52%	2	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	10	45	1,811
Training: PhD	0.67%	100	1.32%
Training: EdS	0.86%	136	10.71%
Training: MA + 45	1.33%	125	5.81%
Training: MA	42.04%	59	40.24%
Training: BA	40.18%	71	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.66%	9	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.00%	31	1.28%
Male to Female Teaching Force Ratios	1:3	4	2:7
Average Daily Membership	4,228	56	959,536
Average Daily Attendance	3,998	56	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,805.41	90	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,374.49	94	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,163.24	100	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 68,879.60	92	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 93,900.00	103	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	60	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	47	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,240.00	122	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,515.00	98	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,732.00	116	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,981.00	119	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,065.00	103	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 46,711.00	121	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,368.00	124	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,071.00	122	\$ -
30 Year Career Earnings Potential	\$ 18,800,799.00	121	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 70.00	46	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 9.07	115	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 13.00	91	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 13.59	113	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.43	83	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.00	70	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.13	51	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.07	108	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.00	90	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 13.59	97	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.73	94	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 9.00	80	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.57	64	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.65	116	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.41	32	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 17.57	27	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 22.16	36	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 25.00	31	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 28.48	43	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 347.34	94	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 96.05	82	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 570.84	79	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 294.07	69	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 758.38	67	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 390.68	60	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 480.17	82	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 247.36	75	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 138.52	136	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 304.87	136	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 100.00	136	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 764.91	136	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 100.00	138	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,049.05	139	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 100.00	132	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 627.53	132	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,000.00	70	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,000.00	69	\$ 3,808.73
Jr. High Football, Head Coach	\$ 6,000.00	6	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 3,000.00	16	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,000.00	61	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,000.00	63	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 6,000.00	3	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 3,000.00	7	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,750.00	54	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,875.00	61	\$ 2,077.80
High School Softball, Head Coach	\$ 3,750.00	54	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,875.00	57	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,750.00	22	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,875.00	29	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,625.00	46	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,313.00	44	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,400.00	51	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,400.00	43	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,625.00	25	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 1,313.00	10	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,625.00	19	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 1,313.00	11	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,625.00	27	\$ 2,100.19
High School Tennis, Boys Asst. Coach	\$ 1,313.00	14	\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,625.00	22	\$ 2,003.02
High School Tennis, Girls Asst. Coach	\$ 1,313.00	12	\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,400.00	28	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 1,313.00	43	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,625.00	39	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 1,313.00	35	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 1,500.00	67	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 4,000.00	14	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 850.00	44	\$ 1,657.87
Band Director	\$ 2,875.00	93	\$ 5,162.75
Asst. Band Director	\$ 1,250.00	70	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 2,875.00	20	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 375.00	26	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		3 57	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	38.1%	135	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	38.2%	121	48.3%
Achievement: 3-8 Science Proficient & Advanced	50.7%	130	64.5%
Achievement: Algebra I Proficient & Advanced	63.4%	80	65.6%
Achievement: Algebra II Proficient & Advanced	55.0%	70	54.2%
Achievement: Biology I Proficient & Advanced	53.1%	107	65.2%
Achievement: English I Proficient & Advanced	64.9%	102	71.8%
Achievement: English II Proficient & Advanced	54.6%	109	64.8%
Achievement: English III Proficient & Advanced	48.3%	48	41.7%
Achievement: Chemistry Proficient & Advanced	46.9%	53	44.2%
ACT: Composite	17.4	108	19.4
ACT: English	16.6	107	18.9
ACT: Math	17.3	105	18.9
ACT: Reading	17.3	111	19.6
ACT: Science	18.1	104	19.5
ACT: Composite 3 Year Average	17.7	106	19.4
ACT: English 3 Year Average	17	108	18.9
ACT: Math 3 Year Average	17.4	100	18.8
ACT: Reading 3 Year Average	18	106	19.5
ACT: Science 3 Year Average	18.2	95	19.2
Graduation Rate: All Students	91.9%	56	87.8%
Graduation Rate: Female Students	93.8%	59	90.5%
Graduation Rate: Male Students	90.0%	64	85.3%