

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 WARREN COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.40019%	36	
Per Pupil Fiscal Capacity	\$ 1,896.00	48	\$ 3,185.00
Per Pupil Property	\$ 105,471.00	68	\$ 154,045.00
Per Pupil Sales	\$ 46,476.00	42	\$ 75,615.00
Per Capita Income	\$ 27,400.00	73	\$ 33,326.00
Residential/Farm Assesment	63.82%	23	61.23%
Average Daily Membership to Total Population	16.10%	72	14.81%
Per Pupil Revenue	\$ 1,800.00	50	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,600.80	91	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,565.65	85	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	22.44%	97	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	21.14%	4	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	56.41%	84	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	11	39	1,811
Training: PhD	0.40%	110	1.32%
Training: EdS	10.20%	60	10.71%
Training: MA + 45	1.80%	118	5.81%
Training: MA	40.37%	69	40.24%
Training: BA	45.41%	45	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.22%	35	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.60%	49	1.28%
Male to Female Teaching Force Ratios	1:3	4	2:7
Average Daily Membership	6,457	35	959,536
Average Daily Attendance	6,082	36	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,530.34	99	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,263.24	97	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,021.72	79	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 70,007.91	84	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 100,772.00	82	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	58	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:7	63	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,000.00	45	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 43,967.00	57	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 47,510.00	62	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,303.00	45	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 48,031.00	57	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 51,621.00	58	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,000.00	41	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,018.00	53	\$ -
30 Year Career Earnings Potential	\$ 20,410,817.00	54	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 53.00	128	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 9.05	116	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 11.38	109	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 13.70	109	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.50	79	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.83	53	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.17	50	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.66	97	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 10.89	103	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 12.12	119	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.30	77	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.05	67	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.80	60	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.50	118	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.35	55	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.20	48	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 23.08	27	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 27.37	18	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 31.32	27	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 298.18	120	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 145.21	110	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 560.06	85	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 379.86	109	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 612.91	113	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 545.13	112	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 423.23	110	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 304.30	98	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 259.07	124	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 184.32	124	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 251.57	131	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 588.34	130	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 251.57	134	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 897.48	134	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 251.57	126	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 475.96	127	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 8,000.00	35	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,000.00	69	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,000.00	90	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,525.00	65	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,000.00	84	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,500.00	47	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,625.00	111	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 5,000.00	21	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,500.00	7	\$ 2,077.80
High School Softball, Head Coach	\$ 5,000.00	22	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,500.00	7	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,300.00	61	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,500.00	38	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,300.00	60	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,500.00	37	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,300.00	52	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,500.00	37	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,300.00	44	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,500.00	30	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,500.00	68	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,500.00	59	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,500.00	62	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,500.00	52	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,150.00	69	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,150.00	55	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,000.00	35	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,500.00	27	\$ 1,657.87
Band Director	\$ 5,000.00	58	\$ 5,162.75
Asst. Band Director	\$ 2,424.00	40	\$ 2,955.19
Yearbook Sponsor	\$ 1,212.00	37	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	\$ 727.00	20	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		2 82	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	48.6%	106	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	43.7%	98	48.3%
Achievement: 3-8 Science Proficient & Advanced	63.7%	89	64.5%
Achievement: Algebra I Proficient & Advanced	N/A		65.6%
Achievement: Algebra II Proficient & Advanced	N/A		54.2%
Achievement: Biology I Proficient & Advanced	57.3%	102	65.2%
Achievement: English I Proficient & Advanced	72.5%	67	71.8%
Achievement: English II Proficient & Advanced	60.7%	89	64.8%
Achievement: English III Proficient & Advanced	17.7%	127	41.7%
Achievement: Chemistry Proficient & Advanced	34.7%	91	44.2%
ACT: Composite	18.4	84	19.4
ACT: English	17.5	87	18.9
ACT: Math	18.1	76	18.9
ACT: Reading	18.6	86	19.6
ACT: Science	18.9	73	19.5
ACT: Composite 3 Year Average	18.3	85	19.4
ACT: English 3 Year Average	17.6	89	18.9
ACT: Math 3 Year Average	18.1	71	18.8
ACT: Reading 3 Year Average	18.5	92	19.5
ACT: Science 3 Year Average	18.4	84	19.2
Graduation Rate: All Students	91.1%	63	87.8%
Graduation Rate: Female Students	89.5%	93	90.5%
Graduation Rate: Male Students	92.6%	42	85.3%